THE CHURCH OF ENGLAND
Diocese of Norwich

Guidelines for CMD Annual allowance

All licensed clergy and licensed lay workers are eligible to claim up to £500 over a three-year period (currently 2025-2027) to be used in consultation with the Director of Ministry for their own ministerial development.

(Curates in training are not eligible for this grant as their on-going development is covered and funded as part of the IME 4-7 programme.)

The allowance can be used to cover the cost of a retreat, training event, course or coaching. Funding for events such as New Wine, Spring Harvest and Greenbelt are not normally authorised but gatherings such as the New Wine leaders conference would be possible.

The allowance may be added to a sabbatical\extended study leave grant of £600, therefore giving up to £1100 to use.

It is not intended that the allowance will cover the cost of travel. Applicants are asked to approach their parish\benefice or other place of ministry to cover this cost wherever possible.

For conferences or study courses where CMD has been billed directly, the cost will be deducted from an individual's CMD Allowance.

At the end of the conference or course, the Continuing Ministerial Development Officer would be grateful to receive a brief evaluation of it and its helpfulness for on-going ministry.

To apply

Applications must be submitted, and agreement for CMD funding obtained, before attending courses and events. (NB: payments cannot be made retrospectively.)

An application form is available from the Ministry Team Administrator, Marleen Madinda (marleen.madinda@dioceseofnorwich.org or 01603 882338).

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