

Supporting Schools & Academies

Training & development 2026–2027



Welcome

The Diocesan Board of Education's Strategic Plan (2024–2030) places a clear and prayerful emphasis on “*the importance of staff and their wellbeing.*” It recognises the skilled, committed and faithful professionals who serve in our schools and trusts each day, and affirms a shared commitment to support, nurture and develop them so that all may truly flourish.

This commitment sits alongside the Church of England's Vision for Education – *Deeply Christian, serving the common good* – which calls us to educate for wisdom, hope, community and dignity. Within this vision, the flourishing of adults is inseparable from the flourishing of children; both are essential to the life and effectiveness of Church schools.

The professional learning programmes and networks outlined in this booklet have been designed with this vision at their heart. They complement high-quality training offered by other providers, including that shaped by Ofsted's focus on quality of education, leadership, and personal development, and the SIAMS Inspection Framework, which calls Church schools to live out their Christian vision in transformational ways.

In this context:

- Our **Religious Education** and **Racial Justice** programmes are offered to all schools, supporting inclusive, academically rigorous and ethically grounded practice.
- Our provision for **leadership, governance and SIAMS preparation** is designed specifically to support Church schools in living out their theologically rooted vision with clarity, integrity and impact.

Across all programmes, there is a clear intention: to support colleagues not only in growing their professional knowledge and expertise, but also in developing deeper wisdom, moral purpose and reflective practice – qualities at the heart of both SIAMS and the Church of England's vision for education.

We hope and pray that this offer provides both practical support and space for renewal: enabling participants to listen deeply, think critically, and lead courageously in service of their school communities.

Booking

All courses (apart from governor courses) are booked on Eventbrite and can be accessed via our website: **www.DofN.org/schools-training**

All prices quoted are per person.

To register for a place on one of the **Governance** training sessions, please book using the DoN Governor Support Training tab on GovernorHub.

Alternatively, you can email **governance@donec.org** stating your name, governing body, course and date. If you are booking on behalf of another governor, please provide their email address so that they can receive a registration confirmation.

Payment

An invoice will be raised on completion of the course.

If a course has multiple dates, you will be charged the full amount after you have attended the first day.

If your school belongs to an academy trust, please supply a purchase order at the time of booking.

Cancellation and non-attendance

If you are unable to attend a course please contact Jodie Ballard, PA to the Director of Education via **education@dioceseofnorwich.org** or 01603 882357. If you phone out of office hours, please leave a message.

- If you give two weeks' notice you will not be charged
- If you give between two weeks and at least 48 hours' notice you will not be charged for the course, but a £30 administration fee will be payable
- If you give less than 48 hours' notice or fail to attend, you will be charged the full fee.

Religious Education

RE Local Leaders Forum 5 October 2026, 1.30pm–4.30pm Diocesan House. Cost: Free	DofN.org/LLF-Oct
RE Local Leaders Forum 26 January 2027, 1.30pm–4.30pm Location TBC. Cost: Free	DofN.org/LLF-Jan
RE Local Leaders Forum 21 June 2027, 1.30pm–4.30pm Diocesan House. Cost: Free	DofN.org/LLF-Jun
All You Need to Know and Do with the Revised Norfolk Agreed Syllabus (June 2026) – Session 1 25 November 2026, 3.30pm–5.30pm Online. Cost: £70.00	DofN.org/RNAS-Nov
All You Need to Know and Do with the Revised Norfolk Agreed Syllabus (June 2026) – Session 2 3 February 2027, 3.30pm–5.30pm Online. Cost: £70.00	DofN.org/RNAS-Feb
All You Need to Know and Do with the Revised Norfolk Agreed Syllabus (June 2026) – Session 2 3 March 2027, 3.30pm–5.30pm Online. Cost: £70.00	DofN.org/RNAS-Mar
NEW 2026/27 Using the Understanding Christianity Resource 29 September 2026, 3.30pm–5.30pm Online. Cost: £70.00	DofN.org/UCR-Sept
Using the Understanding Christianity Resource 19 January 2027, 3.30pm–5.30pm Online. Cost: £70.00	DofN.org/UCR-Jan
Using the Understanding Christianity Resource 25 March 2027, 3.30pm–5.30pm Online. Cost: £70.00	DofN.org/UCR-Mar
Becoming an Effective RE Subject Lead 9 November 2026, 9.30am–3.30pm Diocesan House. Cost: £185	DofN.org/Effective-Nov
Becoming an Effective RE Subject Lead 9 February 2027, 9.30am–3.30pm Diocesan House. Cost: £185	DofN.org/Effective-Feb
The Bible Course – Autumn Cohort Eight sessions: 28 September, 8 October, 12 October, 20 October, 3 November, 10 November, 16 November, 23 November 2026. 3.45pm–5pm. Online. Cost: Free	DofN.org/Bible-Autumn

The Bible Course – Spring Cohort Eight sessions: 15 March, 23 March, 15 April, 22 April, 27 April, 4 May, 12 May, 17 May 2027 3.45pm–5pm. Online. Cost: Free	DofN.org/Bible-Spring
Christianity as a Global World Faith 21 September, 22nd October 2026, 25 January 2027 4–5pm. Cost: Free	DofN.org/GWF
Subject Knowledge Sessions in RE Pre-recorded. Cost: £250	fiona.greening@dioceseofnorwich.org
RE for ECTs (Three-Session Programme) 23 September 2026, 10 March 2027, 16 June 2027, 3.30pm–5.30pm. Online. Cost: £210 (three sessions)	DofN.org/ECT
Ways of Assessing RE – Substantive and Disciplinary Knowledge / Ways of Knowing 4 November 2026, 3.30pm–5.30pm Online. Cost: £70	DofN.org/AssessingRE-Nov
Ways of Assessing RE – Substantive and Disciplinary Knowledge / Ways of Knowing 2 February 2027, 3.30pm–5.30pm Online. Cost: £70	DofN.org/AssessingRE-Feb
Teaching Diversity in Christianity and Other Religions and Non-Religious Worldviews 9 June 2027, 3.30pm–5.30pm Online (Zoom). Cost: £70	DofN.org/TeachingDiversity
RE Subject Leadership Toolkit / Curriculum Development and Review Bespoke in-school. Cost: £145 half day / £200 full day	fiona.greening@dioceseofnorwich.org
An Introduction to the RE Quality Mark (REQM) 4 February 2027, 3.30pm–4.30pm Online. Cost: Free	DofN.org/REQM
RE Moderation and Sharing of Good Practice 29 June 2027, 1.30pm–4.30pm Diocesan House. Cost: Free	DofN.org/GoodPractice
RE Audit Cost: £200 (£300 Non-church schools and academies) In school	fiona.greening@dioceseofnorwich.org
Bespoke Staff Meeting and In School Training Two-hour staff meeting: £100 (Church Schools) / £125 (Non-Church Schools) Full CPD day: £200 (Church Schools) / £250 (Non-Church Schools) In school	fiona.greening@dioceseofnorwich.org

Distinctiveness & Ethos

Are you SIAMS ready?

18 September 2026, 10am–3.30pm

Diocesan House. Cost: £185 ind. / £250 two delegates

DofN.org/SIAMS-Sept

Are you SIAMS ready?

6 May 2027, 10am–3.30pm

Diocesan House. Cost: £185 ind. / £250 two delegates

DofN.org/SIAMS-May

What is Meant by Spiritual Development and How Do We Embed It in School

1 October 2026, 3.45pm–4.45pm

Online. Cost: £50.00

DofN.org/SD-Oct

What is Meant by Spiritual Development and How Do We Embed It in School

16 March 2027, 3.45pm–4.45pm

Online. Cost: £50.00

DofN.org/SD-Mar

Big World, Big Questions: RE and SIAMS

6 November 2026, 9.30am–12pm

Diocesan House. Cost: Free (£50 cancellation charge applies)

DofN.org/BWBQ-June

Big World, Big Questions: Feedback on Integrating Science and RE

25 May 2027, 3.45pm–5pm

Online. Cost: Free (£50 cancellation charge applies)

DofN.org/BWBQ-May

Developing the Use of Reflection Days and Prayer Spaces in Your School

17 November 2026, 3.30pm–5pm

Online. Cost: £50.00

DofN.org/RDPS-Nov

Developing the Use of Reflection Days and Prayer Spaces in Your School

29 April 2027, 3.30pm–5pm

Online. Cost: £50.00

DofN.org/RDPS-Apr

Deepening Christian Distinctiveness in Your School – Developing Your School's Vision

20 April 2027, 9.30am–12.30pm

Diocesan House. Cost: £70

DofN.org/DCD-Apr

Understanding and Developing Collective Worship to Enable Spiritual Flourishing

25 February 2027, 3.30pm–5pm

Online. Cost: £50.00

DofN.org/CW-Feb

Developing Pupils to be Responsible Leaders of Change

14 October 2026, 3.30pm–5pm

Online. Cost: £50.00

DofN.org/RLC-Oct

Developing Pupils to be Responsible Leaders of Change

18 May 2027, 3.30pm–5pm

Online. Cost: £50.00

DofN.org/RLC-May

Pupil Voice – Leadership & Monitoring of Collective Worship

Bespoke in-school session.

Cost: £50 (Church Schools) / £70 (Non-Church Schools)

fiona.greening@dioceseofnorwich.org

Bespoke Staff Meeting and In School Training

In-school. Cost: £100 (Church Schools) /
£125 (Community Schools)

fiona.greening@dioceseofnorwich.org

Are you SIAMS Ready Collaborative meeting in school

In school. Cost: £270.00

fiona.greening@dioceseofnorwich.org

Eco Schools

Eco Schools Creation Care Year 1

1 October 2026, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-Oct

Eco Schools Creation Care Year 1

19 November 2026, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-Nov

Eco Schools Creation Care Year 1

21 January 2027, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-Jan

Eco Schools Creation Care Year 1

4 March 2027, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-Mar

Eco Schools Creation Care Year 1

6 May 2027, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-May

Eco Schools Creation Care Year 2

10 September 2026, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-Sept

Eco Schools Creation Care Year 2

26 November 2026, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-Nov

Eco Schools Creation Care Year 2

25 February 2027, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-Feb

Eco Schools Creation Care Year 2

15 April 2027, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-Apr

Eco Schools Creation Care Year 2

10 June 2027, 4pm–5pm

Online. Cost: Free

DofN.org/EcoSchools-Jun

An introduction to the SIAMS Framework for Governors 8 October 2026, 6pm–8pm Online. Cost: Free	DofN.org/GovernorHub
An introduction to the SIAMS Framework for Governors 10 March 2027, 10am–12pm Online. Cost: Free	DofN.org/GovernorHub
An introduction to the SIAMS Framework for Governors 8 June 2027, 2pm–4pm Online. Cost: Free	DofN.org/GovernorHub
RE – Complying to Statutory Duties: Norfolk Agreed Syllabus, SIAMS and Ofsted 24 March 2027, 6pm–8pm Online. Cost: Free	DofN.org/GovernorHub
RE – Complying to Statutory Duties: Norfolk Agreed Syllabus, SIAMS and Ofsted 17 June 2027, 1pm–3pm Online. Cost: Free	DofN.org/GovernorHub
SIAMS for Governors – Monitoring, Evaluation & Decision Making Pre-recorded. Cost: Free	governance@donesc.org
Spiritual Development - SIAMS for Governors Pre-recorded. Cost: Free	governance@donesc.org
Introduction to Governance in Church Schools and Academies 14 October 2026, 6pm–8pm Online. Cost: Free	DofN.org/GovernorHub
Introduction to Governance in Church Schools and Academies 11 February 2027, 6pm–8pm Online. Cost: Free	DofN.org/GovernorHub
Introduction to Governance in Church Schools and Academies 11 May 2027, 6pm–8pm Online. Cost: Free	DofN.org/GovernorHub

Leadership

Headteacher Induction – Session 1 30 September 2026, 9am–1pm Diocesan House. Cost: Free	By invitation only
HT Induction – Session 2 26 January 2027, 9am–1pm Diocesan House. Cost: Free	By invitation only
Leadership Forum 15 October 2026, 1pm–4pm Online. Cost: Free	DofN.org/LF-Oct
Leadership Forum 30 June 2027, 1pm–4pm Online. Cost: Free	DofN.org/LF-June
Headteachers' Conference 12 March 2027, 8.45am–3.30pm Norwich Cathedral. Cost: Free	DofN.org/Headteachers2027
Headteacher Retreat (Advent) 4 December 2026, 9am–4pm Wymondham Abbey. Cost: Free	DofN.org/Retreat-Advent
Headteacher Retreat (Summer) 11 June 2027, 9am–4pm Shrine of Our Lady of Walsingham. Cost: Free	DofN.org/Retreat-Summer

Racial Justice

with Lucy Baldwin

Racial Justice Working Group

24 September 2026, 3.45pm–5pm

Online. Cost: Free

[DofN.org/RJ-Sep](https://dofn.org/RJ-Sep)

Racial Justice Working Group

28 January 2027, 3.45pm–5pm

Online. Free

[DofN.org/RJ-Jan](https://dofn.org/RJ-Jan)

Racial Justice Working Group

20 May 2027, 3.45pm–5pm

Online. Cost: Free

[DofN.org/RJ-May](https://dofn.org/RJ-May)

Equality, Diversity & Justice Training Series

To book contact Lucy Baldwin

Bespoke. 3.30pm–5.30pm. Cost: 250.00

lucy.baldwin@dioceseofnorwich.org

Racial Justice Action Planning Session

To book contact Sarah Claflin

Bespoke. 3.30pm–5.30pm. Cost: 100.00

lucy.baldwin@dioceseofnorwich.org

Networks

Collective Worship Network 22 September 2026, 3.30pm–5pm Online. Cost: Free	DofN.org/CWN-Sept
Collective Worship Network 2 November 2026, 3.30pm–5pm Online. Cost: Free	DofN.org/CWN-Nov
Collective Worship Network 10 February 2027, 3.30pm–5pm Online. Cost: Free	DofN.org/CWN-Feb
Collective Worship Network 5 May 2026, 3.30pm–5pm Online. Cost: Free	DofN.org/CWN-May
NEW 2026/27 New Worshipping Communities Network 13 October 2026, 3.45pm–5pm Online. Cost: Free	DofN.org/NWCN-Oct
NEW 2026/27 New Worshipping Communities Network 19 November 2026, 3.45pm–5pm Online. Cost: Free	DofN.org/NWCN-Nov
NEW 2026/27 New Worshipping Communities Network 14 January 2027, 3.45pm–5pm Online. Cost: Free	DofN.org/NWCN-Jan
NEW 2026/27 New Worshipping Communities Network 2 March 2027, 3.45pm–5pm Online. Cost: Free	DofN.org/NWCN-Mar
NEW 2026/27 New Worshipping Communities Network 24 May 2027, 3.45pm–5pm Online. Cost: Free	DofN.org/NWCN-May
NEW 2026/27 New Worshipping Communities Network 1 July 2027, 3.45pm–5pm Online. Cost: Free	DofN.org/NWCN-Jul
NEW 2026/27 EYFS RE Network 6 October 2026, 3.45pm–5pm Online. Cost: Free	DofN.org/EYFS-Oct
NEW 2026/27 EYFS RE Network 27 January 2027, 3.45pm–5pm Online. Cost: Free	DofN.org/EYFS-Jan
NEW 2026/27 EYFS RE Network 22 June 2027, 3.45pm–5pm Online. Cost: Free	DofN.org/EYFS-Jun

EXPERIENCE ENGLAND'S NAZARETH



'The Anglican Shrine of our Lady of Walsingham offers a unique opportunity to immerse students in exploring the Christian faith across different denominations of Christianity...Students will come away not only with learning objectives met but having benefitted from a totally unique bespoke experience.'

Sandford Award Judge

No charge for pupil premium students

- PILGRIMAGE
- CHRISTIAN DENOMINATIONS
- MEETING JESUS
- CHRISTMAS EXPERIENCE
- TRANSITION
- DAY OR RESIDENTIAL
- AND MUCH MORE!



In-school, day visits also available.

THE SHRINE OF OUR LADY OF WALSINGHAM
EDUCATIONAL AND GUIDED VISITS

www.walsinghamanglican.org.uk/youngpilgrims/

Tel: 01328 824205

Email: schools@olw-shrine.org.uk



The Children, Youth & Families Team – supporting churches, schools and academies

The Diocese of Norwich Children, Youth & Families Team support churches, schools and academies as they help young people grow in their Christian faith.

Resources

Are you looking for resources to compliment and support your Religious Education and Christian Vision?

We have a catalogue of resources including:

- RE artefacts boxes for Christianity, Judaism, Islam, Hinduism, Sikhism, Buddhism
- Open resources perfect for quiet corners and prayer spaces including holding crosses, beanbags, plasma balls, finger labyrinths and fairy lights
- Godly Play and reflective story sets that can be used as part of the RE Agreed Syllabus
- Books on world religions, bereavement, Experience Christmas and Easter resource packs
- Outdoor giant games and activities
- Badge maker, puppets, and conversation cards.

Located at our Resource Centre based at Easton and our satellite sites at Gaywood and Loddon, these shared resources can be a great way to access items that you only need for a short time or a specific project.

Church of England churches in the Diocese can register to borrow for an annual fee of £25. Schools, academies, Christian organisations and churches of other denominations can register to borrow for an annual fee of £50.

More information about the resource centres, the library catalogue, and how to register are available online at: www.DofN.org/resource-centre

We are also happy to welcome visitors by prior appointment to browse our resources before registering, or discuss how we can help direct you to the resources which can best support you.

Looking for a project that links your school with the local church?

We can provide advice and support around several recognised projects which can be run in and for schools, including:

Prayer Spaces in Schools – A space is creatively transformed to enable children and young people to pause, reflect or pray through a series of activities which explore life's questions, spirituality and faith in a safe, interactive, and multisensory way.

www.prayerspacesinschools.com

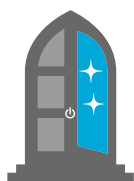
Godly Play – Recognising a child's innate spirituality, it uses simple wooden resources and carefully worded scripts to share sacred Bible stories, parables, and liturgical concepts, allowing children space to wonder, reflect and make their own personal responses. www.godlyplay.uk

Open the Book – The major stories of the Bible delivered through short, scripted presentations to a school assembly led by a team of Christians from local churches. www.biblesociety.org.uk/open-the-book

Chaplaincy – We are working to help local churches better support schools by developing more formalised links through area chaplaincy teams. Contact us if this is something that would interest you.

Find out more online at: www.DofN.org/cyf

Contact us at: cyf@dioceseofnorwich.org, 01603 882354



Inspired Classrooms

The Online Toolkit for Schools & Churches

An online toolkit giving you the ideas, lessons, and resources to build a full cross-curricular day of learning and challenges for Key Stages 1, 2, and 3 within your local parish church. It will enable and empower both schools and churches to recognise and fully realise the learning opportunities that exist within these 'Inspired Classrooms', engaging and inspiring pupils across the subject curriculum. www.inspiredclassrooms.org





01603 882357 www.dioceseofnorwich.org/schools