

Role Description – Team Vicar, Dereham and District Team Ministry

1. Details of the post:

Role Title: Team Vicar, Dereham and District Team Ministry, with responsibility for Swanton Morley, Hoe, and Beetley with East Bilney

Name of benefice: Dereham and District Team Ministry

Deanery: Dereham in Mitford

Archdeaconry: Lynn

2. Wider Vision and Context:

The vision for mission and ministry in the Diocese of Norwich, is for us to be

Transformed by Christ: Prayerful, Pastoral and Prophetic.

Full details <https://www.dioceseofnorwich.org/about/about-vision/>

The Bishop's Senior Staff have agreed to implement the national Church's strategic aims and bold outcomes, prioritising 'Growing Younger and More Diverse' as we create 'A parish system revitalised for mission so that churches can reach and serve everyone in their communities'.

3. Local Vision and Context

The area of responsibility is made up of the parishes of Swanton Morley (population 2,180), Hoe (population 159), Beetley with West Bilney (population 1,438).

The overall resident population is 3,777.

There are 2 schools within the area of responsibility: Swanton Morley Church of England VC Primary school (roll 178) and Beetley Community Primary school (roll 186).

The vision of the benefice is to

- Centre our worship and discipleship on Jesus, and hope to be at the centre of our communities, offering places of welcome, prayer and worship
- Extend our outreach to the community and attract people of all ages to a welcoming, worshipping, caring environment
- Develop opportunities for teaching and faith-building
- Deepen our commitment to safeguarding and care for creation
- Encourage participation of the laity and community members as widely as possible

4. Responsibilities

General:

- A. To exercise the cure of souls shared with the bishop in this benefice in collaboration with your colleagues and to have regard to the responsibilities of clergy as set out in the Canons, the Ordinal (*see overleaf), the Code of Professional Conduct of the Clergy, [Guidance for Clergy \(formerly Clergy handbook\) - Diocese of Norwich](#), the Covenant for Clergy Care and Wellbeing [Clergy wellbeing - Diocese of Norwich](#) and other relevant legislation.

Specific: To

- Help to grow the church into the community and the community into the church
- Embrace a variety of forms of worship, both traditional and modern
- Strengthen faith through thoughtful preaching
- Develop and expand the work with the village primary schools by leading Collective Worship and welcoming Swanton Morley school to their church
- Lead Bible Study
- Work together with the PCCs in shared commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults
- Work with the PCCs so that the parishes become financially viable for the future
- See beyond the existing service patterns and start at least one new worshipping community within 3 years
- Be an enthusiastic team player within the wider benefice

5. Key contacts

Groups & Committees	Parish	Support Structures
PCCs	Churchwardens – Swanton Morley, Hoe and Beetley with East Bilney	Rural Dean: Revd Canon Paul Cubitt
Deanery Chapter	Ministry Team:1 Licensed Lay Minister	Archdeacon: Ven Catherine Dobson
Deanery Synod	Heads of Swanton Morley and Beetley Primary Schools	Bishop of Lynn: Rt Revd Dr Jane Steen
	Wider Team: Team Rector, Team Vicar, Assistant Curate	Parish Support Team - Diocese of Norwich

6. Diocesan New Incumbents Programme

The Diocesan Mission & Ministry department offers two training events for those new to incumbency in the Diocese. Both are residential courses, one on skills for incumbency and one on new incumbency, more focused on person in role.

The Archdeacons of the Diocese offer a diocesan new incumbents' induction programme.

1. *From the Ordinal

‘Priests are called to be servants and shepherds among the people to whom they are sent.

With their Bishop and fellow ministers, they are to proclaim the word of the Lord and to watch for the signs of God’s new creation.

They are to be messengers, watchmen and stewards of the Lord; they are to teach and to admonish, to feed and provide for his family, to search for his children in the wilderness of this world’s temptations, and to guide them through its confusions, that they may be saved through Christ for ever.

Formed by the word, they are to call their hearers to repentance and to declare in Christ's name the absolution and forgiveness of their sins.

With all God's people, they are to tell the story of God's love.

They are to baptize new disciples in the name of the Father, and of the Son, and of the Holy Spirit, and to walk with them in the way of Christ, nurturing them in the faith.

They are to unfold the Scriptures, to preach the word in season and out of season, and to declare the mighty acts of God.

They are to preside at the Lord's table and lead his people in worship, offering with them a spiritual sacrifice of praise and thanksgiving.

They are to bless the people in God's name.

They are to resist evil, support the weak, defend the poor, and intercede for all in need.

They are to minister to the sick and prepare the dying for their death.

Guided by the Spirit, they are to discern and foster the gifts of all God's people, that the whole Church may be built up in unity and faith.'

'In the name of our Lord we bid you remember the greatness of the trust that is now to be committed to your charge.

Remember always with thanksgiving that the treasure now to be entrusted to you is Christ's own flock, bought by the shedding of his blood on the cross.

It is to him that you will render account for your stewardship of his people.

You cannot bear the weight of this calling in your own strength, but only by the grace and power of God. Pray therefore that your heart may daily be enlarged and your understanding of the Scriptures enlightened.

Pray earnestly for the gift of the Holy Spirit.'

[Common Worship Ordination Services | The Church of England](#)