

Role Description – Team Rector, Barnham Broom and Upper Yare Benefice

1. Details of the post:

Role Title: Team Rector
Deanery: Lynn

Name of benefice: Barnham Broom and Upper Yare
Archdeaconry: Dereham-in-Mitford

2. Wider Vision and Context:

The vision for mission and ministry in the Diocese of Norwich, is for us to be **Transformed by Christ: Prayerful, Pastoral and Prophetic.**

Full details <https://www.dioceseofnorwich.org/about/about-vision/>

The Bishop's Senior Staff have agreed to implement the national Church's strategic aims and bold outcomes, prioritising 'Growing Younger and More Diverse' as we create 'A parish system revitalised for mission so that churches can reach and serve everyone in their communities'.

3. Local Vision and Context

The benefice is made up of the parishes of Barford (population 521), Barnham Broom (669), Brandon Parva (61), Carleton Forehoe (56), Cranworth with Letton and Southburgh (411), Garvestone (426), Hardingham (347), Kimberley (110), Reymerston (239), Runhall with Coston (366), Thuxton (72), Whinburgh and Westfield (377), and Wrampingham (113).

The overall resident population is 3,568.

There are 4 schools within the benefice: Barford primary school (roll 91), Barnham Broom Church of England Voluntary Aided School (roll 110) and Garvestone community primary school (roll 68), Kingsbrook Special Needs School (roll 14).

The vision of the benefice is 'to be a witness in our local rural communities to God's love as revealed in Jesus.'

4. Responsibilities

General:

- A. To exercise the cure of souls shared with the bishop in this benefice in collaboration with your colleagues and to have regard to the responsibilities of clergy as set out in the Canons, the Ordinal (*see overleaf), the Code of Professional Conduct of the Clergy, [Guidance for Clergy \(formerly Clergy handbook\) - Diocese of Norwich](#), the Covenant for Clergy Care and Wellbeing [Clergy wellbeing - Diocese of Norwich](#) and other relevant legislation.

Specific:

- An incarnational presence, bringing warmth, energy and hope to our scattered but welcoming communities
- Nurture faith through care, prayer and presence
- Open to creative family friendly approaches to worship, while valuing traditional liturgy and sensitive to rural rhythms
- Seek opportunities to build new worshipping communities through engagement with new people (e.g. through all age worship, Youth Café, Bubble church, outdoor worship etc.) and begin at least one new worshipping community in the first 3 years

- Encourage, equip and develop lay leaders and PCCs so that they might grow in confidence and faith
- Develop links with partnerships already at work in the community and be actively engaged in the schools
- Work together with the PCCs in shared commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults
- Engage with the community through a regular social media presence
- See our church buildings as living places of worship, friendship and community at the heart of our parishes, offering welcome for all.

5. Key contacts

Groups & Committees	Parish	Support Structures
Group Council (meets quarterly); Group Executive; PCCs.	Churchwardens Group Safeguarding Officer North Breckland Youth for Christ Youth Café Bubble Church	Rural Dean: Revd Canon Paul Cubitt
Deanery Chapter	Worship Team: 1 Licensed Lay Minister, 6 Authorised Worship Assistants Pastoral Team: 3 Authorised Pastoral Assistants	Archdeacon: Ven Catherine Dobson
Deanery Synod	Heads of the Primary Schools at Garvestone, Barford, Barnham Broom and Kingsbrook.	Bishop of Lynn: Rt Revd Dr Jane Steen
		Parish Support Team - Diocese of Norwich

6. Diocesan New Incumbents Programme

The Diocesan Mission & Ministry department offers two training events for those new to incumbency in the Diocese. Both are residential courses, one on skills for incumbency and one on new incumbency, more focused on person in role.

The Archdeacons of the Diocese offer a diocesan new incumbents' induction programme.

1. *From the Ordinal

'Priests are called to be servants and shepherds among the people to whom they are sent.

With their Bishop and fellow ministers, they are to proclaim the word of the Lord and to watch for the signs of God's new creation.

They are to be messengers, watchmen and stewards of the Lord; they are to teach and to admonish, to feed and provide for his family, to search for his children in the wilderness of this world's temptations, and to guide them through its confusions, that they may be saved through Christ for ever.

Formed by the word, they are to call their hearers to repentance and to declare in Christ's name the absolution and forgiveness of their sins.

With all God's people, they are to tell the story of God's love.

They are to baptize new disciples in the name of the Father, and of the Son, and of the Holy Spirit, and to walk with them in the way of Christ, nurturing them in the faith.

They are to unfold the Scriptures, to preach the word in season and out of season, and to declare the mighty acts of God.

They are to preside at the Lord's table and lead his people in worship, offering with them a spiritual sacrifice of praise and thanksgiving.

They are to bless the people in God's name.

They are to resist evil, support the weak, defend the poor, and intercede for all in need.

They are to minister to the sick and prepare the dying for their death.

Guided by the Spirit, they are to discern and foster the gifts of all God's people, that the whole Church may be built up in unity and faith.'

'In the name of our Lord we bid you remember the greatness of the trust that is now to be committed to your charge.

Remember always with thanksgiving that the treasure now to be entrusted to you is Christ's own flock, bought by the shedding of his blood on the cross.

It is to him that you will render account for your stewardship of his people.

You cannot bear the weight of this calling in your own strength, but only by the grace and power of God. Pray therefore that your heart may daily be enlarged and your understanding of the Scriptures enlightened.

Pray earnestly for the gift of the Holy Spirit.'

[Common Worship Ordination Services | The Church of England](#)