

Role Description – Diocese of Norwich

- 1. Details of the post:** Team Rector of Sprowston and Norwich North
Deanery: Norwich North Archdeaconry: Norwich

- 2. Wider Vision and Context:**

The vision for mission and ministry in the Diocese of Norwich, is for us to be

Transformed by Christ: Prayerful, Pastoral and Prophetic.

Full details <https://www.dioceseofnorwich.org/about/about-vision/>

- 3. Local Vision and Context:**

Sprowston is a well-established suburban community, now designated a Town, situated on the northern edge of Norwich. It offers a context combining historic roots with continuing residential expansion. The Parish Church of St Mary & St Margaret, a beautiful medieval building, originally sat within farming land, but housing has been built upon some of this surrounding land. St Cuthbert's was built to serve the growing southern community and continues to provide a flexible and accessible worship and community space.

Sprowston has grown significantly over the past century and continues to expand through major housing developments. The parish includes six primary schools, with strong and regular engagement through assemblies and church-based events. There is both a firm foundation and clear potential for deepening these relationships. There is also a secondary school, who we currently do not have links with.

The parish reflects a mixed demographic, including a significant elderly population alongside younger families. Pastoral ministry is therefore both valued and central to parish life. Community life is well served by local facilities, green spaces, and access to Norwich city centre.

The Team Rector will have particular care for the parish of Sprowston, which will be shared in collaboration with a Team Vicar colleague – who they will help appoint.

Sprowston offers a rich context for parish ministry within the wider Sprowston & North Norwich team. This is a parish marked by faithful congregational life, strong pastoral instincts, and a genuine commitment to collaboration. Inherited traditions are valued, relationships matter deeply, and there is an openness to thoughtful development of church life. Sprowston is part of a Team Ministry that is still growing into its shared identity — and which aims to be realistic about challenges, confident in its strengths, and hopeful about the future. The Team Rector will need to relish parish ministry and enjoy working collegially.

- 4. Responsibilities**

General:

- A. To exercise the cure of souls shared with the bishop in this benefice in collaboration with your colleagues and to have regard to the responsibilities of clergy as set out in the Canons, the Ordinal (*see overleaf), the Code of Professional Conduct of the Clergy, [Guidance for Clergy \(formerly Clergy handbook\) - Diocese of Norwich](#), the Covenant for Clergy Care and Wellbeing [Clergy wellbeing - Diocese of Norwich](#) and other relevant legislation.

Specific:

- Provide leadership in developing the Team Ministry ensuring that collaboration and mutual support is at the heart of it all.
- Lead the Team on a journey in developing a shared vision drawing on its diverse strengths.
- Inspire and lead mission in Sprowston parish and with its expanding housing developments, which will be resourced through being a Mission Multiplier.
- Play a key role in the recruitment and support of a new colleague – a Team Vicar for Sprowston.
- Undertake (or delegate) Chaplaincy to the East of England Showmen’s Guild.
- To make the most of the opportunities presented by links with the numerous local schools
- To lead and develop the worshipping life of the churches
- To grow and develop lay ministry in the churches
- To see the big picture and oversee the development of mission across Sprowston
- As part of the clergy team to take baptisms, weddings, funerals and engage in other life events

5. Key contacts

Groups & Committees	Parish	Support Structures
PCCs	Churchwardens	Rural Dean: Rev Tim Yau
Deanery Chapter	Ministry Team	Archdeacon: The Ven Keith James
Deanery Synod		Bishop of Norwich
		Parish Support Team - Diocese of Norwich

From the Ordinal:

- Proclaim the word of the Lord, watch for signs of God’s new creation
- Tell the story of God’s love.
- Unfold the Scripture and preach the word in season and out of season.
- Bring the grace and truth of Christ to this generation, making Him known to those in your care.
- Teach and nurture parishioners in the Christian faith.
- Baptize new disciples in the name of the Father, the Son and the Holy Spirit.
- Preside at the Lord’s table and lead his people in worship.
- Prepare candidates for confirmation.
- Make provision for pastoral care of the parish.
- Provide spiritual counsel and advice.
- Collaborate with the parochial church council on matters of importance to the parish
- Bring the needs of the world before God in intercession.
- Call hearers to repentance, declaring in Christ’s name the absolution and forgiveness of their sins
- Bless the people in God’s name and be faithful in prayer
- Prepare the dying for their death.
- Discern and foster the gifts of God’s people, of all ages and abilities, that the Church may be built up in unity and faith.
- Deal with administration with efficiency and courtesy – and so enable good pastoral care.
- Develop ways of sharing in ministry with other clergy, lay leaders and ecumenical partners
- Avoid occasions of strife and endeavour to bring healing to such divisions as might arise.