




CROSSROADS

EARLHAM, NORWICH

 THE CHURCH OF ENGLAND
Diocese of Norwich

Associate Vicar at Crossroads Earlham & UEA Chaplain



St Anne's
CROSSROADS
EARLHAM, NORWICH



St Elizabeth's
CROSSROADS
EARLHAM, NORWICH



St Mary's
CROSSROADS
EARLHAM, NORWICH



St Mary's Hall
CROSSROADS
EARLHAM, NORWICH

Our Vision

To know Jesus

Rooted in the teaching of the Bible and guided and empowered by the Holy Spirit Our vision as a church family

To make Jesus known

To help others come to love Jesus through our words and actions

To do this together

Community and hospitality are important to us across all generations.

Everyone is gifted by God and has a place in his family.



Role

Associate Vicar to minister half time within the parish of Earlham and half time at University of East Anglia as the Anglican chaplain.

Location

Crossroads Church
Earlham Parish
Norwich.

Living at

St Mary's Vicarage,
Douglas Haig Road, Norwich:
A four-bedroom, modern
detached house, that has been
well maintained with a mature
enclosed garden.

Key People

Clergy

Revd. Sam Lees (Vicar)

Plus one retired priest with PtO.

PCC, standing committee

Volunteers from the church family.

**Schools and Families ministry
team** (1x full time and 2x part time)

Rural Dean

The Revd Graham Wilkins

Archdeacon of Norwich

The Ven Keith James.

Bishop of Norwich

The Rt Revd Graham Usher



Background

Earlham Parish is a community of nearly 20,000 people plus 17,000 students who study at UEA. 50.2% of those who live in the parish are aged between 15-24 years old (the national average is 11%).

It consists largely of three council estates built in the 1930s. A number of the houses have 4-5 bedrooms enabling young adults to remain at home when they have left school. More recently an increasing number of houses have been brought for multiple occupancy student lets.



The people of Earlham have historically been served by three Anglican churches – St Anne’s, St Elizabeth’s and St Mary’s.

These communities were brought together into one parish in 2008 and over the past 12 years there has been a growing sense of unity as one church family serving the people in Earlham.

To this end we have adopted the name Crossroads Earlham for the whole church family with each church building retaining its original name. We

prize our unity highly aiming to respect and listen well to all. We want to be an intergenerational church valuing and welcoming people at every stage of life.

In parts of the parish there is considerable need. According to Church of England statistics our deprivation rank is 1455, putting it in 10% of the most deprived parishes in the country. We partner with a number of local organisations to help address food insecurity and isolation which are challenges for many in our area.

Services

Our services bring together people of all ages as the family of God.

We meet every Sunday at 10am and 5pm in St Anne's Church. At St Elizabeth's Church we meet once a month on Sundays at 2:30pm for Messy Church.

The 10am service at St Anne's is a steadily growing Sunday morning Communion. It is drawn from Common Worship and is relaxed in its style.



There is All Age Communion on the first Sunday of the month and on other Sundays there is always provision for children and young people to explore Jesus through our young people's workers or stay in the main service should they wish.

The 5pm service has a more informal pattern with time for discussion after the preaching slot. We have weekly Morning and Evening Prayer services at St Elizabeth's.

Schools and families' minister

We have a very active Schools and Families ministry team supported by grants from various bodies to serve our six primary schools and to help nurture our children in faith.

This team consists of one full-time Schools and Families Minister, supported by two part time ministry assistants and we hope to grow this provision even further subject to fundraising.



Person Specification

- Someone who loves Jesus and His church
- A key team player
- A gifted communicator who is able to preach and teach in ways that connect with young adults
- A leader who encourages and helps others to grow in their faith and to develop their gifts and talents
- A natural networker who can nurture and establish close connections between all three churches and the work of the UEA chaplaincy
- Able to manage their time well
- Is comfortable with a variety of styles of worship
- This post is open to ordained priests within the Church of England

Role Summary

Your role would be to work with the ministry and staff team to continue the ongoing work of worship and outreach across the parish of Earlham.

You will work with our Vicar to serve and care for our congregation who meet across two sites in a variety of patterns and styles. There is also the possibility to take oversight of our 5pm worship service and help the growing congregation there solidify their identity and style.

Main Duties

- You will serve with the Vicar and other clergy in ministry and mission across the whole parish
- Help to sustain growth across varying worship expressions
- Identify and grow teams to serve across the parish
- Develop local leaders
- Develop relationships with students and staff at the UEA that might feed into the life of the church
- Integrate this work with other ministries in the parish
- Assist the Vicar and clergy team to take baptisms, weddings, funerals and other life events
- Play an active role in our weekly team meetings
- Assist and support the Vicar in working with the PCC and standing committee in parochial governance

UEA Chaplain

The role of the Church of England Chaplain at the UEA involves being based in the Faith Centre on the campus.

The Centre, which is situated right in the middle of the campus is a base for all faiths. The role is to be a visible and pastoral representative of the Church of England on the campus, to serve the spiritual and religious needs of the university community, and to be available to provide support to both staff and students.

There is currently a CofE communion service once a week open to all and the current chaplain has worked to encourage collaboration between different Christian groups and societies on campus.



Faith Provision at UEA

The Director of Student Services has overall responsibility for faith provision and for ensuring that appropriate support is available for all spiritual commitments. In addition, the University recognises the need to ensure that we meet the particular needs of the major religions represented within the University community.

The Multifaith Centre provides a location where students and staff, of all faiths and none, can engage in spiritual practices, acts of worship, contemplation and meditation or simply take advantage of the quiet space available. The Multifaith Centre also offers a social space with

coffee- and tea-making facilities for all members of the University.

The Team of Chaplains aim to provide informed spiritual and pastoral advice and support to students and staff offering and facilitating a quiet, safe space for both students and staff.

Chaplains are part of the Student Journey and Support Team, who oversee the Faith offer at UEA, the Chaplain would work closely with and report to Head of Student Life, in matters relating to the management and delivery of services within the Multifaith Centre and to their sponsoring or supporting faith community in relation to matters of faith and spiritual praxis.

The Diocese of Norwich

The Diocese of Norwich covers a large geographic area, but a third of the population and 42 per cent of jobs are based in and around the city of Norwich.

The Diocese has an informal system of three areas, each one of which has a Bishop and an Archdeacon. This post falls in the Norwich Archdeaconry, in the deanery of Norwich South.



Diocesan Vision for our life together

The Diocese of Norwich's vision is to be Transformed by Christ: Prayerful, Pastoral, Prophetic. You can find out more information about this at www.DofN.org/vision

Most of the project work you will see described there has now been drawn together to create a mission and ministry strategy for a sustainable and flourishing future. This will

involve a focused approach to parish development and a bid to the national Strategic Mission and Ministry Investment Board for named church growth projects leading to replicable learning.


The Diocese has various ways in which lay people can participate in pastoral care and in leading worship, including as Licensed Lay Ministers but also as Authorised Worship Assistants and Authorised Pastoral Assistants.


The Vicarage

Douglas Haig Road

St Marys Vicarage is a detached 4-bedroom house built in 1950 of traditional construction with ridged and hipped clay pantile roof, together with a flat roofed linked utility room and garage.








 THE CHURCH
OF ENGLAND

Diocese of Norwich

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Registered Charity No: 249318