



The Bishop of Norwich  
The Rt Revd Graham Usher

 THE CHURCH  
OF ENGLAND  
Diocese of Norwich

May 2026

The Sprowston and North Norwich team are a group of diverse, inclusive, missional churches who play a vital role in the church ecology of the Diocese of Norwich.

The previous Team Rector was much appreciated for his heart for mission, and an ability to build trusting relationships among the wider community. These are excellent foundations for mission and growth into the future, especially for a team which is still in its early stages.

The new Team Rector will be rooted in Sprowston itself, working collaboratively with clergy and lay colleagues in that parish, as well being a source of support, encouragement and servant leadership. As is indicated, the Team needs an incumbent with the skills and aptitude to enable the ministry of others. An important part of the role will be to lead a major initiative in Sprowston - Streams Multipliers - to grow the church in numbers and impact, as part of the Diocesan Strategy, using external investment. We are seeking someone therefore, with the expertise and experience to lead this exciting project, collaborating with our diocesan mission team and national church partners.

Sprowston is in the Deanery of Norwich North - one of three deaneries in the Norwich Archdeaconry, under the direct oversight of the Bishop of Norwich, which is closely shared with the Archdeacon of Norwich. It has a supportive Deanery Chapter and Synod, and the new Team Rector will be expected to play a full part in its life.

The Diocese of Norwich shares a common vision to be Transformed by Christ: Prayerful, Pastoral, Prophetic. This vision is worked out in different ways in different places, and more detail can be found on our diocesan website.

The Diocese is committed to flourishing and fullness of life for all its clergy. We have formally adopted the CofE Clergy Wellbeing Covenant and are committed to building on its recommendations – for example, as well as a weekly day off, clergy are encouraged to take an additional day off each month ensuring a regular pattern of two consecutive days off, and in offering generous holiday grants for couples and families with a low income.

If you sense God may be calling you to be the next Team Rector of Sprowston & North Norwich, we would love to hear from you.

+ Graham Usher