

Licensed Lay Ministers Selection Criteria

Following initial discernment, and with the agreement of their incumbent and PCC(s), candidates for Licensed Lay Ministry attend a Selection Day. Having collected evidence from application papers, references, interviews, activities and observation the Selection Team work with the Bishop's Adviser for Licensed Lay Ministry to decide whether to recommend candidates for training. Where candidates are not recommended further support is available to enable them to continue their vocation journey.

The Selection Team look at the experience, skills and gifts that candidates already have, their vision for their future ministry and their potential to be able to fulfil the call they are discerning. Evidence is gathered in accordance with the Central Reader Council's Reader/LLM Discernment Framework under four heading - God, the Church, the World, and Self - and against the six key themes of:

- Love for God
- Call to Ministry
- Love for People
- Wisdom
- Fruitfulness
- Potential

Love for God

The candidate:

- Is reliant on God – Father, Son and Holy spirit – and lives out an infectious, life-transforming, everyday-focussed faith
- Is rooted in Scripture, the worship of the Church and the living traditions of faith
- Whole heartedly, generously and attractively engages with God's world
- Is prayerful and studies the Bible

Call to Ministry

The candidate:

- Responds to the call of Christ to be a disciple
- Understands and is excited by the nature of Reader/LLM (Reader) ministry
- Is committed to public ministry rooted in God's world
- Has a sense of call to lay ministry

Love for People

The candidate:

- Welcomes Christ in others and follows Jesus' example in listening, valuing and respecting others
- Builds healthy relationships which are enabling of others in ministry
- Seeks to serve their community and enables others to join in mission
- Has empathy and is self-aware

Wisdom

The candidate:

- Is open to life-long learning, reflection, and growth
- Can work collaboratively and embrace difference
- Can connect gathered worship with being sent out into the world
- Is a person of integrity and emotional stability, open to feedback

Fruitfulness

The candidate:

- Shares God's story in a way that encourages others to follow Jesus' call in their lives
- Can share the faith imaginatively, relevantly, and well
- Shares God's love for the world in mission
- Recognises their strengths and weaknesses, and resources themselves with good self-care

Potential

The candidate has potential to:

- Grow in faith and to be open to navigating the future in the company of Christ
- Lead collaboratively as part of a local team within the wider church context
- See where God is working in the world and spot opportunities to respond
- Be adaptable, imaginative, and creative