

# Supporting Schools & Academies

Training & development 2025–2026



# Welcome

The Diocesan Board of Education's Strategic Plan 2024-2030 includes a section on 'The importance of staff and their wellbeing'. It recognises the value of the skilled and dedicated staff who work in schools and trusts day by day and commits to support, nurture and train them so that all truly flourish.

The professional learning programmes and networks set out in this booklet focus on areas which complement training on offer from other providers. Our Religious Education and Racial Justice offers are open to **all schools**, whereas the programmes to support leadership, governance and SIAMS inspections focus on church schools.

We hope and pray that this offer enables participants to apply the best professional knowledge to their roles and gives space and time to develop a deeper wisdom too.

**Paul Dunning**

Diocesan Director of Education



**VNET EDUCATION CIC**

A Provider of Choice

## Booking

All courses (apart from governor courses) are booked on Eventbrite and can be accessed via our website: **[www.DofN.org/schools-training](http://www.DofN.org/schools-training)**

All prices quoted are per person.

To register for a place on one of the **Governance** training sessions, please book using the DoN Governor Support Training tab on GovernorHub. Alternatively, you can email **[governance@donec.org](mailto:governance@donec.org)** stating your name, governing body, course and date. If you are booking on behalf of another governor, please provide their email address so that they can receive a registration confirmation.

## Payment

An invoice will be raised on completion of the course. If a course has multiple dates, you will be charged the full amount after you have attended the first day.

## Cancellation and non-attendance

If you are unable to attend a course please contact Jodie Ballard, PA to the Director of Education via **[education@dioceseofnorwich.org](mailto:education@dioceseofnorwich.org)** or 01603 882357. If you phone out of office hours, please leave a message..

- If you give two weeks' notice you will not be charged
- If you give between two weeks and at least 48 hours' notice you will not be charged for the course, but a £30 administration fee will be payable
- If you give less than 48 hours' notice or fail to attend, you will be charged the full fee.

<b>RE Local Leaders Forum</b> <b>6 October 2025, 1.30pm-4pm</b> Diocesan House. Cost: Free	<a href="https://dofn.org/LLF-Oct">DofN.org/LLF-Oct</a>
<b>RE Local Leaders Forum</b> <b>27 January 2026, 1.30pm-4pm</b> Location TBC. Cost: Free	<a href="https://dofn.org/LLF-Jan">DofN.org/LLF-Jan</a>
<b>RE Local Leaders Forum</b> <b>22 June 2026, 1.30pm-4pm</b> Diocesan House. Cost: Free	<a href="https://dofn.org/LLF-Jun">DofN.org/LLF-Jun</a>
<b>NEW 2025/26 All You Need to Know and Do with the Revised Norfolk Agreed Syllabus</b> <b>11 February 2026, 3.30pm-5pm</b> Online. Cost: £95.00	<a href="https://dofn.org/RNAS-Feb">DofN.org/RNAS-Feb</a>
<b>NEW 2025/26 All You Need to Know and Do with the Revised Norfolk Agreed Syllabus</b> <b>4 March 2026, 3.30pm-5pm</b> Online. Cost: £95.00	<a href="https://dofn.org/RNAS-Mar">DofN.org/RNAS-Mar</a>
<b>NEW 2025/26 All You Need to Know and Do with the Revised Norfolk Agreed Syllabus</b> <b>15 April 2026, 3.30pm-5pm</b> Online. Cost: £95.00	<a href="https://dofn.org/RNAS-Apr">DofN.org/RNAS-Apr</a>
<b>NEW 2025/26 All You Need to Know and Do with the Revised Norfolk Agreed Syllabus</b> <b>13 May 2026, 3.30pm-5pm</b> Online. Cost: £95.00	<a href="https://dofn.org/RNAS-May">DofN.org/RNAS-May</a>
<b>NEW 2025/26 All You Need to Know and Do with the Revised Norfolk Agreed Syllabus</b> <b>24 June 2026, 3.30pm-5pm</b> Online. Cost: £95.00	<a href="https://dofn.org/RNAS-Jun">DofN.org/RNAS-Jun</a>
<b>Subject Knowledge Sessions in RE</b> <b>Pre-recorded sessions</b> Online. Cost: £250.00 (both sessions)	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>NEW 2025/26 THREE-SESSION PROGRAMME RE for ECTs (session 1)</b> <b>24 September 2025, 3.30pm-5.30pm</b> Online. Cost: £210.00 (Three sessions)	<a href="https://dofn.org/ECT">DofN.org/ECT</a>
<b>NEW 2025/26 THREE-SESSION PROGRAMME RE for ECTs (session 2)</b> <b>11 March 2026, 3.30pm-5.30pm</b> Online. Cost: £210.00 (Three sessions)	<a href="https://dofn.org/ECT">DofN.org/ECT</a>
<b>NEW 2025/26 THREE-SESSION PROGRAMME RE for ECTs (session 3)</b> <b>17 June 2026, 3.30pm-5.30pm</b> Online. Cost: £210.00 (Three sessions)	<a href="https://dofn.org/ECT">DofN.org/ECT</a>

# Religious Education

## Teaching RE – Disciplinary and Worldviews Approaches

18 March 2026, 3.30pm-5.30pm

Online. Cost: £95.00

[DofN.org/TeachingRE](https://DofN.org/TeachingRE)

## Ways of Assessing RE – Substantive and Disciplinary Knowledge/Ways of Knowing

5 November 2025, 3.30pm-5.30pm

Online. Cost: £95.00

[DofN.org/AssessingRE-Nov](https://DofN.org/AssessingRE-Nov)

## Ways of Assessing RE – Substantive and Disciplinary Knowledge/Ways of Knowing

4 February 2026, 3.30pm-5.30pm

Online. Cost: £95.00

[DofN.org/AssessingRE-Feb](https://DofN.org/AssessingRE-Feb)

## Teaching Diversity in Christianity and Other Religions and Non-Religious Worldviews

10 June 2026, 3.30pm-5.30pm

Online. Cost: £95.00

[DofN.org/TeachingDiversity](https://DofN.org/TeachingDiversity)

## Is your RE Inspection ready?

Cost: Half day £145.00, full day £200.00

In school

[chris.allen@dioceseofnorwich.org](mailto:chris.allen@dioceseofnorwich.org)

## RE Subject Leadership Toolkit/ Curriculum Development and Review

Cost: Half day £145.00, full day £200.00

In school

[chris.allen@dioceseofnorwich.org](mailto:chris.allen@dioceseofnorwich.org)

## An Introduction to the RE Quality Mark (REQM)

5 February 2026, 3.30pm-4.30pm

Online. Cost: Free

[DofN.org/REQM](https://DofN.org/REQM)

## RE Moderation and Sharing of Good Practice

25 June 2026, 1.30pm-4.30pm

Diocesan House. Cost: Free

[DofN.org/GoodPractice](https://DofN.org/GoodPractice)

## RE Audit

Cost: £200 (£300 Non-church schools and academies)

In school

[chris.allen@dioceseofnorwich.org](mailto:chris.allen@dioceseofnorwich.org)

## Bespoke Staff Meeting and In School Training

Cost: £145.00 (non-church schools £160) 2 hours

£225.00 (non-church schools £300) Full CPD day

In school

[chris.allen@dioceseofnorwich.org](mailto:chris.allen@dioceseofnorwich.org)

<b>Are you SIAMS ready?</b> <b>19 September 2025, 10am-3.30pm</b> Diocesan House. Cost: £185.00	<a href="https://dofn.org/SIAMS-Sept">DofN.org/SIAMS-Sept</a>
<b>Are you SIAMS ready?</b> <b>6 May 2026, 10am-3.30pm</b> Diocesan House. Cost: £185.00	<a href="https://dofn.org/SIAMS-May">DofN.org/SIAMS-May</a>
<b>Spirituality, Prayer &amp; Reflection – enabling all to flourish in schools</b> <b>22 October 2025, 3.30pm-5pm</b> Online. Cost: £50.00	<a href="https://dofn.org/SPR-Oct">DofN.org/SPR-Oct</a>
<b>Spirituality, Prayer &amp; Reflection – enabling all to flourish in schools</b> <b>11 June 2026, 1.30pm-5pm</b> Online. Cost: £50.00	<a href="https://dofn.org/SPR-June">DofN.org/SPR-June</a>
<b>Deepening Christian Distinctiveness in Your School</b> <b>TBC, 9.30pm-12.30pm</b> Diocesan House. Cost: £95.00	<a href="https://dofn.org/DCD">DofN.org/DCD</a>
<b>Understanding and Developing Collective Worship to Enable Spiritual Flourishing</b> <b>26 February 2026, 9.30pm-12.30pm</b> Online. Cost: £50.00	<a href="https://dofn.org/SF">DofN.org/SF</a>
<b>Developing Pupils to be Responsible Leaders of Change</b> <b>13 October 2025, 3.30pm-5pm</b> Online. Cost: £50.00	<a href="https://dofn.org/DPLC-Oct">DofN.org/DPLC-Oct</a>
<b>Developing Pupils to be Responsible Leaders of Change</b> <b>14 May 2026, 3.30pm-5pm</b> Online. Cost: £50.00	<a href="https://dofn.org/DPLC-May">DofN.org/DPLC-May</a>
<b>Collective Worship Network</b> <b>22 September 2025, 3.30pm-5pm</b> Online. Cost: Free	<a href="https://dofn.org/CW-Sept">DofN.org/CW-Sept</a>
<b>Collective Worship Network</b> <b>4 November 2025, 3.30pm-5pm</b> Online. Cost: Free	<a href="https://dofn.org/CW-Nov">DofN.org/CW-Nov</a>
<b>Collective Worship Network</b> <b>3 February 2026, 3.30pm-5pm</b> Online. Cost: Free	<a href="https://dofn.org/CW-Feb">DofN.org/CW-Feb</a>
<b>Collective Worship Network</b> <b>11 May 2026, 3.30pm-5pm</b> Online. Cost: Free	<a href="https://dofn.org/CW-May">DofN.org/CW-May</a>

# Distinctiveness & Ethos

<b>Pupil Voice – Leadership &amp; Monitoring of Collective Worship</b> Bespoke. Cost: £95.00	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Bespoke Staff Meeting and In School Training</b> In school. Cost: £140.00	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Are you SIAMS Ready Collaborative meeting in school</b> In school. Cost: £270.00	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b><small>NEW 2025/26</small> Ways to Embed Spiritual Development in Your School</b> 1 October 2025, 3.45pm-4.45pm Online. Cost: £60.00	<a href="https://DofN.org/SD-Oct">DofN.org/SD-Oct</a>
<b><small>NEW 2025/26</small> Ways to Embed Spiritual Development in Your School</b> 14 January 2026, 3.45pm-4.45pm Online. Cost: £60.00	<a href="https://DofN.org/SD-Jan">DofN.org/SD-Jan</a>
<b><small>NEW 2025/26</small> Ways to Embed Spiritual Development in Your School</b> 25 March 2026, 3.45pm-4.45pm Online. Cost: £60.00	<a href="https://DofN.org/SD-Mar">DofN.org/SD-Mar</a>
<b><small>NEW 2025/26</small> Ways to Embed Spiritual Development in Your School</b> 1 July 2026, 3.45pm-4.45pm Online. Cost: £60.00	<a href="https://DofN.org/SD-Jul">DofN.org/SD-Jul</a>

<b>An introduction to the SIAMS Framework for Governors</b> <b>9 October 2025, 6pm-8pm</b> Online. Cost: Free	<a href="https://dofn.org/GovernorHub">DofN.org/GovernorHub</a>
<b>An introduction to the SIAMS Framework for Governors</b> <b>11 March 2026, 10am-12noon</b> Online. Cost: Free	<a href="https://dofn.org/GovernorHub">DofN.org/GovernorHub</a>
<b>An introduction to the SIAMS Framework for Governors</b> <b>9 June 2026, 2pm-4pm</b> Online. Cost: Free	<a href="https://dofn.org/GovernorHub">DofN.org/GovernorHub</a>
<b>RE – Complying to Statutory Duties: Norfolk Agreed Syllabus, SIAMS and Ofsted</b> <b>25 March 2026, 6pm-8pm</b> Online. Cost: Free	<a href="https://dofn.org/GovernorHub">DofN.org/GovernorHub</a>
<b>RE – Complying to Statutory Duties: Norfolk Agreed Syllabus, SIAMS and Ofsted</b> <b>18 June 2026, 1pm-3pm</b> Online. Cost: Free	<a href="https://dofn.org/GovernorHub">DofN.org/GovernorHub</a>
<b>SIAMS for Governors – Monitoring, Evaluation &amp; Decision Making</b> Pre-recorded. Cost: Free	<a href="mailto:governance@donesc.org">governance@donesc.org</a>
<b>Spiritual Development - SIAMS for Governors</b> Pre-recorded. Cost: Free	<a href="mailto:governance@donesc.org">governance@donesc.org</a>
<b>Introduction to Governance in Church Schools and Academies</b> <b>1 October 2025, 6pm-8pm</b> Online. Cost: Free	<a href="https://dofn.org/GovernorHub">DofN.org/GovernorHub</a>
<b>Introduction to Governance in Church Schools and Academies</b> <b>5 March 2026, 6pm-8pm</b> Online. Cost: Free	<a href="https://dofn.org/GovernorHub">DofN.org/GovernorHub</a>
<b>Introduction to Governance in Church Schools and Academies</b> <b>12 May 2026, 6pm-8pm</b> Online. Cost: Free	<a href="https://dofn.org/GovernorHub">DofN.org/GovernorHub</a>

# Leadership

<b>Headteacher Induction – Session 1</b> 7 October 2025, 9am-1pm Diocesan House. Cost: Free	By invitation only
<b>HT Induction – Session 2</b> 20 January 2026, 9am-1pm Diocesan House. Cost: Free	By invitation only
<b>Leadership Forum</b> 27 November 2025, 1pm-4pm Online. Cost: Free	DofN.org/LF-Nov
<b>Leadership Forum</b> 10 March 2026, 1pm-4pm Online. Cost: Free	DofN.org/LF-Mar
<b>Leadership Forum</b> 2 June 2026, 1pm-4pm Online. Cost: Free	DofN.org/LF-Jun
<b>Headteachers' Conference</b> 20 March 2026, All day Norwich Cathedral. Cost: Free	DofN.org/Headteachers2026

## Racial Justice with Sarah Claflin

<b>Racial Justice Working Group</b> 25 September 2025, 3.45pm-5pm Online. Cost: Free	DofN.org/RJ-Sep
<b>Racial Justice Working Group</b> 29 January 2026, 3.45pm-5pm Online. Free	DofN.org/RJ-Jan
<b>Racial Justice Working Group</b> 7 May 2026, 3.45pm-5pm Online. Cost: Free	DofN.org/RJ-May
<b>Equality, Diversity &amp; Justice Training Series</b> To book contact Sarah Claflin Bespoke. Three 1.5 hour sessions. Cost: 250.00	sarah.claflin@dioceseofnorwich.org
<b>Racial Justice Action Planning Session</b> To book contact Sarah Claflin Bespoke. 3.30pm-5.30pm. Cost: 100.00	sarah.claflin@dioceseofnorwich.org



Contact:  
headofschools@cathedral.org.uk  
01603 218316

2025-2026

# NORWICH CATHEDRAL

## SCHOOL VISIT PLANNER

### BASED ON NORFOLK AGREED SYLLABUS

#### SEPTEMBER 2025

- Pilot project 'Be a Benedictine'
- ask us about this programme designed to explore your school Christian ethos

How do people express commitment to a religion or worldview in different ways?  
Year 3 enquiry 1

#### OCTOBER 2025

- Edith Cavell 110th anniversary of her death - come and learn about her life

How do religious groups/people contribute to society and culture?  
Year 4 enquiry 3

#### NOVEMBER 2025

- 'A day to remember' on Thursday 6 November Remembrance and Edith Cavell

What does sacrifice mean?

Year 4 enquiry 5

#### DECEMBER 2025

- Advent and Christmas visits - book early for these special journeys for KS1 and KS2

What does the nativity story teach Christians about Jesus?

Year 2 enquiry 2

#### JANUARY 2026

- Norwich Science Festival - book your Sacred Science visit with us

Why is light an important symbol for Christians?

Year 2 enquiry 1

#### FEBRUARY 2026

- Easter visits begin after half term, from Monday 23 February

What difference does the resurrection make to Christians?

Year 5 enquiry 4

#### MARCH 2026

- Diocesan Schools' Day Tuesday 3 March: an expressive arts day

How has belief in Christianity impacted on music and art through history?

Year 5 enquiry 2

#### APRIL 2026

- Pilgrimage Experience - make your pilgrimage journey and learn about the practice of pilgrimage



#### MAY 2026

- Combine your visit with a trip to the Julian Shrine on Rouen Road to learn about this amazing Norfolk woman links with Philosophy and literature

What do we mean by truth? Is seeing believing?

Year 4 enquiry 2

#### JUNE 2026

- EYFS day of story, song, craft, games and a picnic at the Cathedral Wednesday 17 June

What do my senses tell me about the world of religion and belief? Year 1 enquiry 1

#### JULY 2026

- Year 6 Leavers' Day Tuesday 30 June + we offer days for year 2 transition

There are so many ways in which our school visits can enhance your curriculum learning and offer an awe and wonder experience - ask us to find out more!

#### REGULAR PROGRAMMES

Discover Worship & Belief  
Meet Matron Edith Cavell  
Through the Window  
Be a Monk

Here come the Normans  
The Bible's Big Story  
Mosque/Synagogue comparisons  
and many more...!

### **The Children, Youth & Families Team – supporting churches, schools and academies**

The Diocese of Norwich Children, Youth & Families Team support churches, schools and academies as they help young people grow in their Christian faith.

#### **Resources**

Are you looking for resources to compliment and support your Religious Education and Christian Vision?

**We have a catalogue of resources including:**

- RE artefacts boxes for Christianity, Judaism, Islam, Hinduism, Sikhism, Buddhism
- Open resources perfect for quiet corners and prayer spaces including holding crosses, beanbags, plasma balls, finger labyrinths and fairy lights
- Godly Play and reflective story sets that can be used as part of the RE Agreed Syllabus
- Books on world religions, bereavement, Experience Christmas and Easter resource packs
- Outdoor giant games and activities
- Badge maker, puppets, and conversation cards.

Located at our Resource Centre based at Easton and our satellite sites at Gaywood and Loddon, these shared resources can be a great way to access items that you only need for a short time or a specific project.

Schools, academies, churches and organisations can register to borrow for an annual fee of £25.00.

More information about the resource centres, the library catalogue, and how to register are available online at: [www.DofN.org/resource-centre](http://www.DofN.org/resource-centre)

We are also happy to welcome visitors by prior appointment to browse our resources before registering or discuss how we can help direct you to the resources which can best support you.

### Looking for a project that links your school with the local church?

We can provide advice and support around several recognised projects which can be run in and for schools, including:

**Prayer Spaces in Schools** – A space is creatively transformed to enable children and young people to explore life questions, spirituality, and faith in a safe, interactive, and multisensory way.

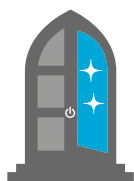
**Godly Play** – An imaginative storytelling approach using simple wooden sets to share sacred Bible stories, parables, and liturgical concepts, allowing for children to make their own personal responses.

**Chaplaincy** – We are working to help local churches better support schools by developing more formalised links through area chaplaincy teams. Get in touch if this is something that would interest you.

**Open the Book** – The major stories of the Bible delivered through short, scripted acts of collective worship led by a team of Christians from local churches.

Find out more online at: [www.DofN.org/cyf](http://www.DofN.org/cyf)

Contact us at: [cyf@dioceseofnorwich.org](mailto:cyf@dioceseofnorwich.org), 01603 882354



**Inspired Classrooms**

The Online Toolkit for Schools & Churches

This is a toolkit giving you the ideas, lessons, and resources to help build a full cross-curricular day of learning within your local parish church. It will empower and enable both schools and churches to fully realise the learning opportunities that exist within these 'Inspired Classrooms'. The lesson and activity suggestions from online will challenge, engage and inspire pupils and in the process enable them to develop a range of essential key skills.





01603 882357 [www.dioceseofnorwich.org/schools](http://www.dioceseofnorwich.org/schools)