**Role Description – Diocese of Norwich**

1. **Details of the post:** Vicar of St David’s Thorpe End

(House for Duty – 2 days a week + Sunday or the equivalent)

Deanery: Norwich East Archdeaconry: Norwich

1. **Wider Vision:**

The vision for mission and ministry in the Diocese of Norwich, is for us to be

**Transformed by Christ: Prayerful, Pastoral and Prophetic.**

Full details <https://www.dioceseofnorwich.org/about/about-vision/>

1. **Local Vision and Context** (from the Parish Profile)

We are looking for someone who

will help to lead us into a deeper understanding of God and His plan for our church, through the guidance of His Holy Spirit, seeing the huge potential that is here

• will take a strong pastoral role, showing love and care towards our congregation and community

• will lead our church forward to be a visible, tangible presence in the wider community, and who has a vision for bringing the good news of Christ to our community.

• will lead us in growing in numbers and growing younger.

• engage warmly with people, so they feel loved and valued, and welcome new people into church.

• will recognise and celebrate the variety of gifts in the congregation and encourage these to flourish.

1. **Responsibilities**

**General:**

1. To exercise the cure of souls shared with the bishop in this benefice in collaboration with your colleagues and to have regard to the responsibilities of clergy as set out in the Canons, the Ordinal (\*see overleaf), the Code of Professional Conduct of the Clergy, [Guidance for Clergy (formerly Clergy handbook) - Diocese of Norwich](https://www.dioceseofnorwich.org/mission_and_ministry-mission_and_ministry/mission_and_ministry-clergy/clergy-support/mission_and_ministry-clergy-clergy_supportclergy_handbook/), the Covenant for Clergy Care and Wellbeing [Clergy wellbeing - Diocese of Norwich](https://www.dioceseofnorwich.org/mission_and_ministry-mission_and_ministry/mission_and_ministry-clergy/mission_and_ministry-clergy-clergy_wellbeing/) and other relevant legislation.

**Specific:**

* Build on links we have already made (e.g. with families via Messy Church and Holiday Club, Teddies (local pre school), our local care home and the community generally)
* Welcome and encourage new people of all ages & backgrounds into the life of the Church
* Explore a wider variety of styles and forms of worship, for the benefit of the existing congregation as well as those less familiar or new Church
* Help us, as a caring Church, in finding the best approach to pastoral care
* Lead us in reaching out, welcoming and serving the whole parish, including the new large development being built in the south of the parish
* Support our spiritual growth and development, as individuals and as a Church.

1. **Key contacts**

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| **Groups & Committees** | **Parish** | **Support Structures** |
| PCCs | Churchwardens | Rural Dean: Rev Patrick Jordan |
| Deanery Chapter | Ministry Team | Archdeacon: The Ven Keith James |
| Deanery Synod |  | Bishop of Norwich |
|  |  | [Parish Support Team - Diocese of Norwich](https://www.dioceseofnorwich.org/contact-us/contact_us-contact_us-parish_support_team/) |

**From the Ordinal:**

* Proclaim the word of the Lord and watch for signs of God’s new creation.
* Tell the story of God’s love.
* Unfold the Scripture and preach the word in season and out of season.
* Bring the grace and truth of Christ to this generation, making Him known to those in your care.
* Teach and nurture parishioners in the Christian faith.
* Baptize new disciples in the name of the Father, the Son and the Holy Spirit.
* Preside at the Lord’s table and lead his people in worship.
* Prepare candidates for confirmation.
* Make provision for pastoral care of the parish.
* Provide spiritual counsel and advice.
* Collaborate with the parochial church council on matters of importance to the parish
* Bring the needs of the world before God in intercession.
* Call hearers to repentance, declaring in Christ’s name the absolution and forgiveness of their sins
* Bless the people in God’s name.
* Prepare the dying for their death.
* Discern and foster the gifts of God’s people, of all ages and abilities, that the Church may be built up in unity and faith.
* Be faithful in prayer.
* Deal with administration with efficiency and courtesy – and so enable good pastoral care.
* Develop ways of sharing in ministry with other clergy, lay leaders and ecumenical partners
* Avoid occasions of strife and endeavour to bring healing to such divisions as might arise.