

Role Description – Pioneer Mission (Associate) Priest, Gaywood: St. Faith’s

1. Details of the post:

Role Title: **Pioneer Mission (Associate) Priest**

Name of parish: St Faith’s, Gaywood

Deanery: Lynn

Archdeaconry: Lynn

2. Wider Vision and Context:

The vision for mission and ministry in the Diocese of Norwich, is for us to be

Transformed by Christ: Prayerful, Pastoral and Prophetic.

Full details <https://www.dioceseofnorwich.org/about/about-vision/>

The Bishop’s Senior Staff have agreed to implement the national Church’s strategic aims and bold outcomes, prioritising ‘Growing Younger and More Diverse’ as we create ‘A parish system revitalised for mission so that churches can reach and serve everyone in their communities’.

3. Local Vision and Context

Gaywood is a lively and joyful Anglican and Methodist Local Ecumenical Partnership, which was established in 1995. Anglicans and Methodists flourish together as one congregation.

The vision of the parish is to bring people to know the love of Jesus through discipleship, action and service. Gaywood is an outward looking church with a missional heart, seeking to serve the local community with love and care.

The parish currently has a population of 21,570. It is set to grow as new housing areas such as Florence Fields are developed.

There are five primary schools, two high schools and two schools for children with additional needs within the parish.

Reffley Academy	Primary	321 on roll
Gaywood Primary	Primary	326 on roll
St Martha’s Catholic Primary	Primary	402 on roll
Fairstead Community & Nursery	Primary	426 on roll
King’s Oak Academy	Ages 3 to 7	91 on roll
Howard Junior School (neighbouring King’s Oak)	Ages 7 to 11	
King’s Lynn Academy	Secondary	956 on roll
Springwood High School	Secondary	1,968 on roll
Churchill Park Complex Needs School	Ages 2 to 19	230 on roll

4. Responsibilities

General:

A. To exercise the cure of souls shared with the bishop in this benefice in collaboration with your colleagues and to have regard to the responsibilities of clergy as set out in the Canons, the Ordinal (*see overleaf), the Code of Professional Conduct of the Clergy, [Guidance for Clergy \(formerly Clergy handbook\) - Diocese of Norwich](#), the Covenant for Clergy Care and Wellbeing [Clergy wellbeing - Diocese of Norwich](#) and other relevant legislation.

Specific:

To prayerfully seek and live out a life of faith in word and deed as a visible presence in our community and drawing others to discover the love of Jesus.

- to reach out and build lasting connections with families, children and young people on our housing estates
- to strengthen our presence in the community so that our church becomes a centre/hub for mission and social action
- to take a lead in developing our engagement with local schools
- to help promote inclusivity and diversity by seeking out those who are isolated, vulnerable and elderly, and following up on opportunities for engagement as they arise
- to stand up for justice by building links with local agencies and support networks
- to work with the Norfolk County Council Detached Youth Workers to facilitate the weekly youth group on the Fairstead estate

5. Key contacts

Groups & Committees	Parish	Support Structures
Church Council	Churchwardens	Rector: Revd Kyla Sørensen Methodist Minister
Deanery Chapter	Ministry Team	Rural Dean: Revd Canon Karlene Kerr Archdeacon: Ven Catherine Dobson
Deanery Synod	Heads of the 9 schools within the parish	Bishop of Lynn: Rt Revd Dr Jane Steen
	Parish Administrator	Parish Support Team - Diocese of Norwich

6. Diocesan New Incumbents Programme

The Diocesan Mission & Ministry department offers two training events for those new to incumbency in the Diocese. Both are residential courses, one on skills for incumbency and one on new incumbency, more focused on person in role.

The Archdeacons of the Diocese also offer the diocesan new incumbents' induction programme.

1. *From the Ordinal

'Priests are called to be servants and shepherds among the people to whom they are sent.

With their Bishop and fellow ministers, they are to proclaim the word of the Lord and to watch for the signs of God's new creation.

They are to be messengers, watchmen and stewards of the Lord; they are to teach and to admonish, to feed and provide for his family, to search for his children in the wilderness of this world's temptations, and to guide them through its confusions, that they may be saved through Christ for ever.

Formed by the word, they are to call their hearers to repentance and to declare in Christ's name the absolution and forgiveness of their sins.

With all God's people, they are to tell the story of God's love.

They are to baptize new disciples in the name of the Father, and of the Son, and of the Holy Spirit, and to walk with them in the way of Christ, nurturing them in the faith.

They are to unfold the Scriptures, to preach the word in season and out of season, and to declare the mighty acts of God.

They are to preside at the Lord's table and lead his people in worship, offering with them a spiritual sacrifice of praise and thanksgiving.

They are to bless the people in God's name.

They are to resist evil, support the weak, defend the poor, and intercede for all in need.

They are to minister to the sick and prepare the dying for their death.

Guided by the Spirit, they are to discern and foster the gifts of all God's people, that the whole Church may be built up in unity and faith.'

'In the name of our Lord we bid you remember the greatness of the trust that is now to be committed to your charge.

Remember always with thanksgiving that the treasure now to be entrusted to you is Christ's own flock, bought by the shedding of his blood on the cross.

It is to him that you will render account for your stewardship of his people.

You cannot bear the weight of this calling in your own strength, but only by the grace and power of God. Pray therefore that your heart may daily be enlarged and your understanding of the Scriptures enlightened.

Pray earnestly for the gift of the Holy Spirit.’

[Common Worship Ordination Services | The Church of England](#)