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March 2025

Gaywood S Faith's LEP

Pioneer Mission (Associate) Priest

Dear Friends in Christ,

Thank you for your interest in the post of Pioneer Mission (Associate) Priest in Gaywood.

This letter is intended to supplement the information given in the Profile, adding a slightly wider perspective and some further information.

### **The Parishes and this job**

The benefice of S Faith's, Gaywood, is a well-established Anglican-Methodist LEP. As such, it is served by its Rector and by Methodist circuit colleague. The Methodist circuit is large, covering parishes in the Diocese of Lincoln as well as Norwich. The Methodist church is supportive of this appointment and is contributing to funding. A new Methodist minister will be stationed in September 2025. For this reason, S Faith's Anglican clergy are usually also authorised as Methodist ministers. The Anglican-Methodist partnership is alive and well in King's Lynn, not only in S Faith's but also in the North Lynn Methodist Church. This is within the boundary of the King's Lynn Minister Team Ministry and the minister at the North Lynn Church (now usually known as The Beacon) is an Anglican priest in the King's Lynn Minister Team. The Associate Priest of S Faith's will therefore be committed to excellent ecumenical partnership.

S Faith's is nominally also a Team Ministry. However, there is only one Church in the benefice and a decision was therefore made to begin the process of dissolving the Team while keeping the two stipendiary clergy. The Pioneer Mission (Associate) Priest role has been drawn up with those areas of the benefice which feel beyond the reach of the parish church in mind. The Fairstead Estate, for example, although lying behind the church and with its primary school twenty minutes' walk away, is a significant area of the benefice with missional and social need.

### **Diocese and Deanery**

The Diocese of Norwich's vision is to be Transformed by Christ: Prayerful, Pastoral, Prophetic. You can find out more information about this at <https://www.dioceseofnorwich.org/about/about-vision/>. Following the success of our Church Revitalisation project (for which we had Strategic Development Funding before the pandemic), we are looking to take forward learning from the churches involved in that and to determine our strategic priorities for a Strategic Mission and

Ministry Fund bid. The Associate Priest of S Faith will be someone who is excited by this vision and who is able to see ways in which it can be made a lived reality, in collaboration with the incumbent of S Faith's, whose responsibility it is to set the direction of the benefice under God.

The benefice of S Faith falls within the Archdeaconry of Lynn and within the Deanery of Lynn. The Rural Dean is the Revd Karlene Kerr. The Diocese of Norwich operates an informal area scheme and the Bishop of Lynn's area of oversight is coterminous with the archdeaconry. The Bishop and Archdeacon of Lynn work closely together to lead and to care for the benefices of the Area.

There are 7 posts of incumbent status in the Deanery of Lynn. There are 5 Licensed Lay Ministers (Readers) and 5 Authorised Worship Assistants (AWAs). The deanery is blessed with the ministry of retired clergy, N of whom hold the Bishop of Norwich's Permission to Officiate. Attendance at Deanery Synod and Chapter is an expectation, and all diocesan clergy are encouraged to give some part of their time and energies to the wider life of the Diocese.

Gaywood is a significant area of population in the Archdeaconry of Lynn with its population set to increase as new housing is built (for example, in Florence Fields). It is a priority of the Bishop of Lynn to encourage new and younger clergy into the Area, and the Pioneer Mission (Associate) Priest role in Gaywood would be an excellent opportunity for a priest who, having served a title, would prefer to undertake another period of ministry prior to an incumbency or other role. The Bishop and Archdeacon of Lynn are fully committed to supporting clergy in mission and pastoral care and to raising up vocations, lay and ordained, to serve in this most beautiful part of a wonderful diocese.

### **Housing**

The accommodation provided is described in the profile. Questions about the house should be directed to the Archdeacon of Lynn, the Venerable Catherine Dobson ([archdeacon.lynn@dioceseofnorwich.org](mailto:archdeacon.lynn@dioceseofnorwich.org)).

### **Patronage**

The appointment of a Pioneer Mission (Associate) Priest lies with the Bishop of Norwich, delegated to the Bishop of Lynn, the Archdeacon of Lynn and the incumbent of S Faith's.

### **Enquiries, Applications and Interviews**

An application can be made through Pathways, via the diocesan website at <https://www.dioceseofnorwich.org/about/vacancies/>.

The closing date for applications is Tuesday 8<sup>th</sup> April 2025 (9.00am) and interviews will be held on Wednesday 21<sup>st</sup> May. If you would like to have an informal discussion with the Archdeacon about this role, please get in touch with Mrs Ann Whittet (contact details at the top of this letter).

You will be much in our prayers as you seek to discern whether God is calling you to this role and we ask that you hold us and this benefice in yours, that all our futures may indeed be as the Lord wills.

Yours faithfully,

A handwritten signature in blue ink that reads "Jane Steen". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

The Rt Revd Dr Jane Steen  
Bishop of Lynn