



The Bishop of Norwich
The Rt Revd Graham Usher

 **THE CHURCH
OF ENGLAND**
Diocese of Norwich

Bishop of Norwich's Letter – St Mary & St Paul's, Hellesdon

Thank for your interest in this post. St Mary and St Paul's are warm, deeply faithful church communities with a heart for outreach and service, who play a valued role in the church ecology of the Diocese of Norwich.

The previous Vicar was much appreciated for her pastoral approach, her ministry in schools and ability to build trusting relationships within the church and among the wider community. These are excellent foundations for mission and growth into the future.

The new Vicar will need to work collaboratively with lay colleagues in the parish, and with the neighbouring churches. As is indicated, we are seeking an incumbent, with the skills, experience and aptitude to enable the ministry of others.

They will also need the ability to enable the church to discern and then realise a vision for the future of St Paul's – its building and the surrounding grounds, as well as building up the Anglican Christian community in that area of the parish. It is my hope that the spiritual life of St Paul's and St Mary's will flourish and that there will be worship in each place on Sundays that is rich, accessible, and vibrant.

The PCC has a desire to grow the church's outreach to children, young people and families, as well as older people. There is rich resource to support this in the Parish Support Team in the Diocese, and a new Vicar will need to possess skills and experience to bring to this work as well.

St Mary and St Paul's are in the Deanery of Norwich North - one of three deaneries in the Norwich Archdeaconry, under the direct oversight of the Bishop of Norwich, which is closely shared with the Archdeacon of Norwich. It has a supportive Deanery Chapter and Synod, and the new Vicar will be expected to play a full part in its life and to give some part of their time to the wider life of the Diocese.

The Diocese of Norwich shares a common vision to be Transformed by Christ: Prayerful, Pastoral, Prophetic. This vision is worked out in different ways in different places and more detail can be found on our diocesan website.

The Diocese is committed to flourishing and fullness of life for all its clergy. We have formally adopted the CofE Clergy Wellbeing Covenant and are committed to building on its recommendations – for example, as well as a weekly day off, clergy are encouraged to take an additional day off each month ensuring a regular pattern of two consecutive days off, and in offering generous holiday grants for couples and families with a low income.

If you sense God may be calling you to be the next Vicar of St Mary and St Paul's Hellesdon, we would love to hear from you.

+ *Graham Norwich*