

1.30-4.30pm

Chris Allen

RE Adviser – Diocese of Norwich





Aims of the session:

- RE Local Leaders will receive an update on local, regional and national RE events and resources.
- RE Local Leaders will have the opportunity to Local Leaders and share ideas, resources and best practice in RE.
- RE Local Leaders will receive an update on the Ofsted RE Subject Report – Deep & Meaningful
- RE Local Leaders update and input on our action research project for 2023-24
- RE Local Leaders will have the opportunity to engage in the RE Personal Knowledge project with Huddersfield University.









Norfolk SACRE





Complete the survey and access 4 FREE training sessions:

https://forms.office.com/e/WEmzqYLVJb

Your responses will help shape the work of SACRE and the support for RE in Norfolk for the next 12-24 months.







Christianity as a Global Faith Launch

New resources produced by Alysia-Lara from the CofE, looking at cultural diversity in denominational Christianity form around the world.





About Ne

News & Events

Our Work Re

Resources

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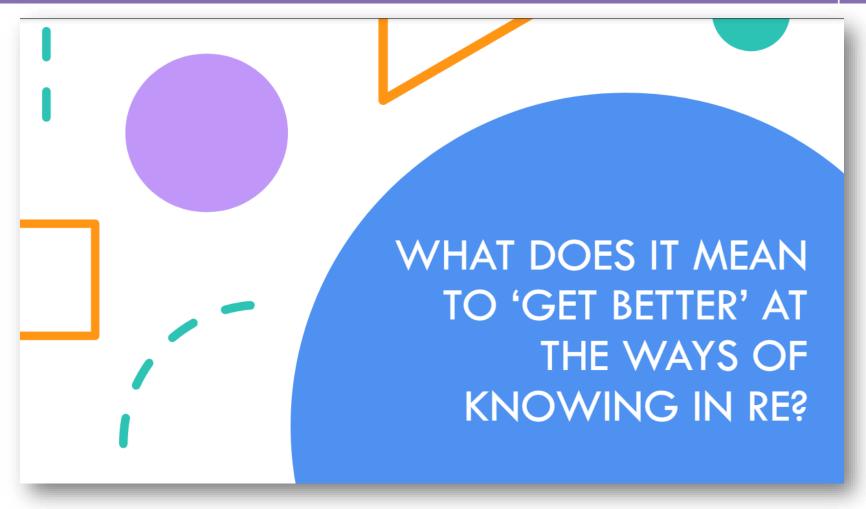
Welcome to a Religion and Worldviews Approach



https://religiouseducationcouncil.org.uk/rwapproach/

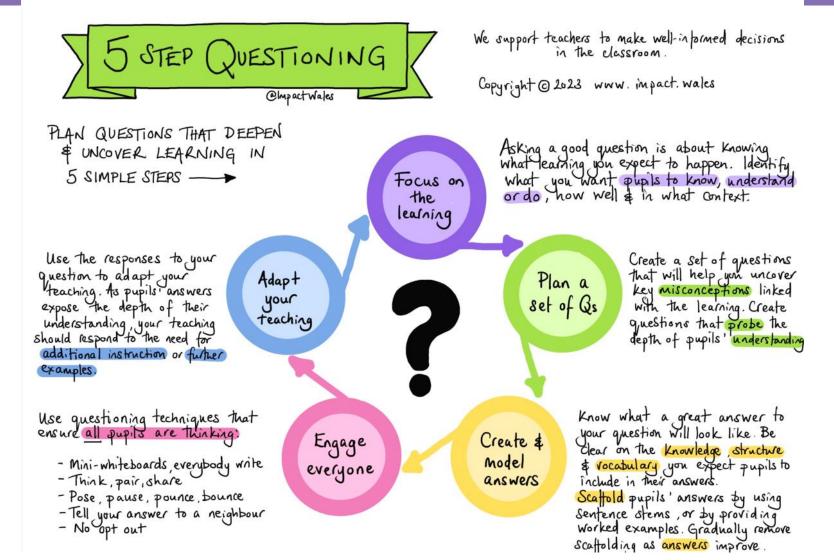






https://dioceseofyork.wpenginepowered.com/wp-content/uploads/2024/04/getting-better-at-ways-of-knowing-in-re.pdf







Belonging Believing:

Basic Beliefs Across Eight Worldviews in the Belonging and Believing Series

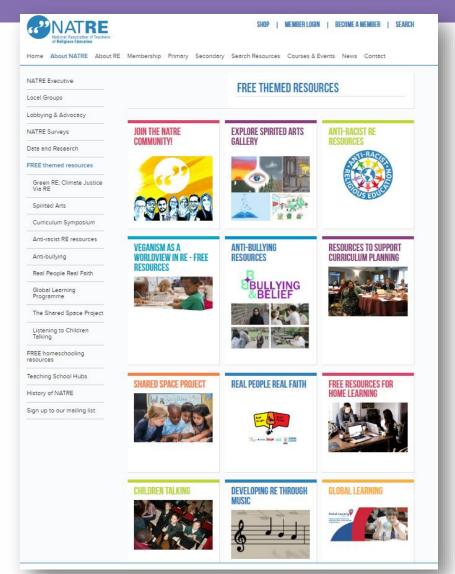
The following provides some basic beliefs of the worldviews as featured in the Belonging and Believing series of books and resources and has been written mainly from those perspectives. More detailed notes can be found within the Belonging and Believing books. In order to take account of the diversity and plurality of beliefs that may be held within a particular religion or non-religious worldview, it is always advisable to modify speech by using terms such as "many ... believe", or "some ... believe".

For an 'in a nutshell' child's perspective and overview of each worldview, please see page 26 of the Belonging and Believing books.

Child:	Vesper	Wilf	Nia	Yusuf	Krishan	Nyal	Margalit	Caitlin
Worldview	Christian	Humanist	Baha'i'	Muslim	Sikh	Hindu	Jewish	Buddhist
Key beliefs:	Christians	Humanists	Baha'i's	Muslims	Sikhs believe in	Hindus believe	Jews believe	Buddhists
	believe that	believe that	believe in one	believe that	one God	there is one	that there is	believe in
	there is only	human beings	God who is	there is only	(Waheguru)	God who is	only one G-d	showing
	one God who is	evolved	creator. He	one God (Allah)	who is creator	present in	who is creator	compassion for
	the creator.	naturally and	reveals His	who is creator.	and reveals	everything in	of the universe.	all sentient
	Jesus is	that they will	purpose to	Muhammad	himself in	the world. For	G-d's message	beings.
	believed to be	go on evolving,	humanity	(PBUH), born	creation whilst	many, this	was first given	Prince
	the divine son	as will the	through a	570CE, is	at the same	supreme being	to Avram	Siddhartha
	of God who	other species	succession of	believed by	time being	is known as	(Abraham)	Gautama born
	lived in human	on the planet	chosen	many Muslims	without form.	Brahman.	c1800 BCE and	around 563BCE
	form on Earth,	Earth.	Messengers	to be the last of	God is eternal	Everything is	later His Law	achieved
	and was born	They are	throughout the	Allah's	truth, without	an expression	(the Torah) was	enlightenment
	c4BCE.	agnostic or	ages, according	prophets. The	fear, without	of Brahman	revealed to the	and perfected
	Following his	atheist, relying	to the needs of	Qur'an	hatred, was not	which may be	prophet Moses	the human
	death and	on evidence	the human	contains Allah's	born and will	manifest and	at Mount Sinai.	state – became
	resurrection,	and science to	race at that	word exactly as	not die. In	worshipped in	To follow the	a Buddha. The
	Jesus now	inform and	time. The main	it was revealed	about 1500CE,	many forms -	Law, one must	Buddha's
	resides with	influence	goal is the	to Muhammad	Guru Nanak	often referred	love G-d and	teaching, or the
	God in heaven.	decisions.	uniting of all	(PBUH).	was called by	to as deities or	love, respect	dharma (the
	God is now	Moral and	peoples in one	Muslims aim to	God to spread	gods and	and care for	right path) is to
	present in the	ethical	'universal	follow the	His message -	goddesses.	others. Jews	follow the
	world through	decision-	Cause, one	teachings of	'brotherhood of	God can also	believe they	'middle way'; a
	the Holy Spirit.	making is	common Faith'	the Qur'an and	humanity', that	incarnate to	have been	path between
	Christians aim	based on	as embodied in	also the	all people are	live on earth in	chosen by G-d	the extremes o
	to follow Jesus'	reason,	teachings such	example of	equal and may	human form eg	to live in a way	self indulgence
	example and	empathy and	as equality of	Muhammad's	receive	as Rama,	that is an	and self denial.
	teaching to love	compassion for	men and	(PBUH), life. By	enlightenment.	Krisna and	example to	Two main
	God and all	others. Being	women,	submitting to	An awareness	Swaminarayan.	others. G-d	teachings, the

www.booksatpress.co.uk/B asic%20Beliefs%20of%20 the%20Eight%20Worldvie ws%20of%20Belonging% 20and%20Believing.pdf





www.natre.org.uk/aboutnatre/projects/



Access CPD	Access Free Resources	Early Years	Exhibitions
Festival calendar	Funding and grants	Holocaust Education	Interfaith Resources
ITT/ECT & NQT	Leadership	Podcasts & Media	RE/RVE/R&W Surveys
REQM (Religious Education Quality Mark)	Research	Resource Centres	SACREs
School competitions	SEND and RE	Single Focus Centres &	University & School partnership

www.re-hubs.uk/upskill/





RE Research, Articles, Books and Blogs...





RESEARCH // ENGAGING WITH RESEARCH // CONFERENCES

RExChange 2024



Friday 18th -Saturday 19th October 2024

This is a free virtual event and will take place via Zoom

Register to attend

Provisional Programme

Please note there is no pre-allocation of seminar choices. Delegates will choose which sessions to attend on the day. A detailed brochure will be published prior to the event.

www.reonline.org.uk/research/engaging-with-research/conferences/rexchange-2024/







A paradigm shift

Jake Womack 03 June, 2024

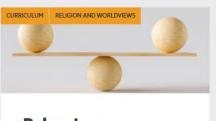
Read more



How do faith visitors fit in to a religion and worldviews approach?

Ian Coles 17 May, 2024

Read more



Balancing consistency and diversity for high quality RE

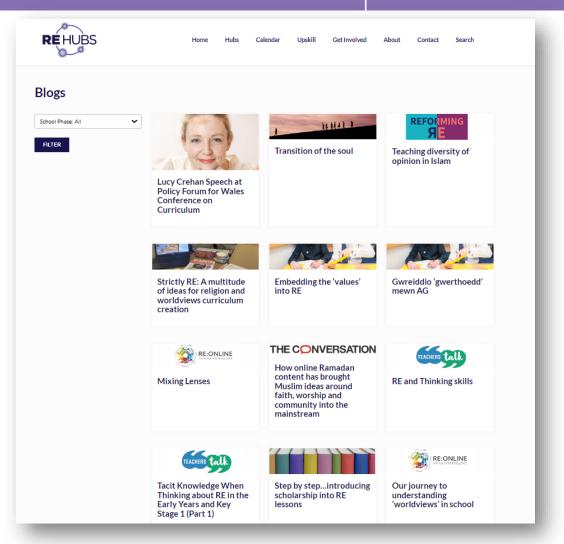
Dr David Lewin 14 May, 2024

Read more

www.reonline.org.uk/blo g/?cfilters=%7B"group" %3A"post"%2C"items"% 3A%5B%5D%7D



www.re-hubs.uk/blogs/







www.cstg.org.uk/2024/04/11/new-subject-knowledge-enhancement-resources/

Religious Education Subject Knowledge Enhancement Resources

Background

As there is no longer funding for subject knowledge enhancement courses for those applying to RE PGCE courses we are aware that ITE providers will be looking for ways to support applicants to address gaps in their subject knowledge. To assist with this below is a list of largely **free** online courses, podcasts, webinars and websites that might be useful in putting together packages of support for applicants to develop subject knowledge prior to enrolment onto teacher education courses.

Online Courses

Culham St Gabriel's Trust Short Courses

Website: https://courses.cstg.org.uk/

Start with the introductory course and move on to the Digging Deeper modules if appropriate.

- Introduction to Religion and Worldviews
- Introduction to Subject Knowledge

The Open University Religion, Belief and Worldviews Learning hub

Website: https://www.open.edu/openlearn/religionandworldviews

The following courses may be of particular help:

- Introducing the Philosophy of Religion
- · An education in religion and worldviews
- Why not 'World Religions'?

Future Learn

Why Religion Matters: Religious Literacy, Culture and Diversity



Ofsted Subject Report: RE Deep and Meaningful (17 April 2024)



You can read the full 53 pages by downloading the report at:

https://www.gov.uk/government/publications/subject-report-series-religious-education/deep-and-meaningful-the-religious-education-subject-report



Key Messages:

<u>DfE should 'urgently' update</u> guidance.

Ofsted found a "notable proportion of schools did not meet the statutory requirement to teach RE to pupils at all stages of their schooling.

It recommended ministers "urgently" update guidance for schools about its statutory expectations for RE, to ensure "appropriate clarity" about what is taught and when and where this happens. It said this would help school leaders and teachers of RE

<u>'Curriculum substance insufficient for complex world.'</u>

The RE curriculum "often lacked sufficient substance to prepare pupils to live in a complex world" and the "superficially broad curriculum" often lacked depth

Long gaps between lessons hindered recall.

Ofsted also said, "long gaps between lessons hindered pupils' recall" and that pupils remembered more when they had regular lessons.

<u>Teachers need professional</u> <u>development.</u>

The "overwhelming majority" of teachers had not received subject-based professional development in RE,



Recommendations - Curriculum

ensure that there is a distinct curriculum in place for teaching RE at all key stages. They should make sure that this is rigorous and challenging and that it demonstrably builds on what pupils already know.

carefully select the knowledge they expect pupils to gain to make sense of a complex and diverse world. They should make sure that important content and concepts are clearly identified and sequenced. They should also make sure that curriculums do not contain oversimplifications of traditions, including, where appropriate, non-religious traditions

ensure that all pupils have the opportunity to deepen their knowledge in RE over time

balance the breadth and depth of study of religious and non-religious traditions to ensure that these are collectively enough for pupils to make sense of a complex world.

make sure that curriculums clearly identify how pupils will develop disciplinary and personal knowledge through the chosen substantive content.



Recommendations: Teaching & Assessment

be ambitious for pupils to develop all aspects of knowledge: substantive, ways of knowing and personal knowledge. They should make sure that teachers have high expectations of what pupils will know and remember.

provide opportunities for pupils to review and build on important knowledge over time. They should make sure that pupils use the knowledge that they gained in previous years as the curriculum becomes increasingly more complex and demanding.

ensure that teaching specifically develops pupils' knowledge of the complexity of religious and non-religious traditions.

develop manageable assessment methods that move beyond the simple recall of factual information. They should check that pupils recall and understand the intended curriculum over time and that the domain of their knowledge is expanding.



Recommendations: Systems at Subject and School Level

ensure that all teachers
have the subject and
pedagogical knowledge
that they need to teach RE
well.

check that the time
allocated for teaching RE at
all key stages is used
effectively so that pupils
learn a curriculum that is
both broad and deep.

organise the timetable for RE so that gaps between teaching are minimised.



Features of a high-quality curriculum in RE.

Different forms of knowledge are taught and developed – substantive, disciplinary, ways of knowing, personal.

Build knowledge of the religious and nonreligious traditions that have shaped the world: substantive content and concepts.

High-quality RE curriculums accurately portray some of the diversity and complexity found within and between different traditions.

See the relationship between what they learn in the RE curriculum and their own lives as they build awareness of the assumptions that they bring to discussions concerning religious and nonreligious traditions.

Substantive knowledge and ways of knowing are not separated.



Other key points to note:

In schools where RE was strong, leaders had clearly identified what children in the early years needed to know to be ready for the RE curriculum in Year 1.

Some leaders did not have coherent reasons for what they had chosen to include as part of the early years curriculum and why.

Few leaders could explain why they had organised the curriculum in this way.

The systematic study of nonreligious worldviews throughout the school curriculum, was rare.

Pupils did not have the chance to consolidate and deepen their learning.

Leading to them remembering little.



Assessment

Teachers used some of the same techniques and practices that were used in other subjects.

Skilful questioning to check what pupils could remember. questioning

Summative checks

End-of-key-stage statements in locally agreed syllabuses. These were often organised as end-of year statements.

Moderation with others to benchmark quality.

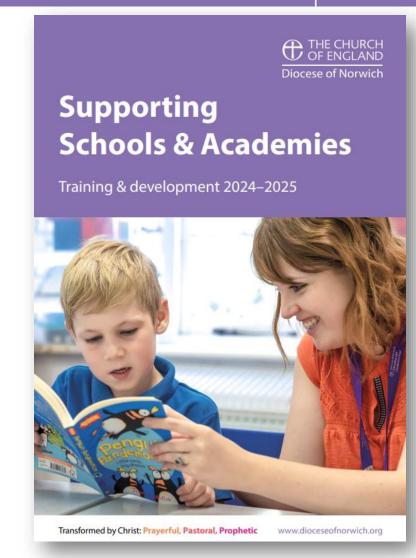


Questions to consider...

- Do you need to thoroughly review your RE curriculum provision to ensure you are satisfied that it is not doing the same as it was ten years ago, therefore placing the school at risk of not dealing with the need and issues of the local context?
- Are schools (whatever designation) meeting the statutory requirements of RE? Do schools know what there are? How can schools prove this?
- Do schools know the knowledge in RE being taught and when? How is this built on systematically and with sufficient depth to provide enough knowledge substance for pupils to be prepared to live in the complex world?
- What is the frequency of RE teaching typically like in school? Are gaps between teaching of RE minimised enough to ensure knowledge retention and development?
- How do schools access professional subject development in RE? How are staff developed to identify and tackle misconceptions? How is staff subject knowledge grown to teach complex, worldviews and nonreligious worldviews in RE?



Training and CPD 2024-25









Session 1 - Introducing the Bible

Session 2 – Creation & Covenant





The sessions are based on an online learning platform. You will be provided with a course handbook to make notes in, there is also additional resources including daily bible readings.

• Sessions will take place on:

_	Session 1	19 September 2024
_	Session 2	24 September 2024
_	Session 3	9 October 2024
_	Session 4	15 October 2024
_	Session 5	23 October 2024
_	Session 6	5 November 2024
_	Session 7	13 November 2024
_	Session 8	20 November 2024

Attendance to all sessions is a requirement of the course.

If you would like to book a FREE place – please email chris.allen@dioceseofnorwich.org



There was a significant increase in how attendees graded their confidence in knowing the Bible from the start to the end point of the course.

On average this increased by 4.7 points over the eight weeks. Some increased by 7 points over the 8-week course.

I often find it hard to think about what the bible passages mean for now, Chris's explanation helped me learn so much. I have really enjoyed the course; it has been lovely to see other people and talk to others that I wouldn't have usually met. I often found myself looking forward to the sessions during the busy school day. Thank you for allowing me to be part of a thought-provoking course. I will miss it.

The course has given me the skill to be able to read the bible in context and to think about how it connects to our lives today.

The Bible is far more accessible than you think.

It was really useful to understand the overall story of the bible in more detail, especially exploring books that I am less familiar with. The structure of the sessions to consider how to relate this to present was very helpful as it deepened my understanding.

All attendees said their understanding of the Bible 'improved a lot' because of the course.

9/10 said that they felt their confidence had improved to read parts of the Bible they were less familiar with, and all responded that the courses had impacted positively on them tackling less well-known aspects of the Bible.

All attendees felt their confidence had improved in discussing the Bible with other people, of which 8/10 said 'improved a lot'.



& other Religions & Non-Religious Worldviews 27 February 2025, 3pm-5pm Online. Cost: £90.00	DofN.org/TD-Feb	
& other Religions & Non-Religious Worldviews 19 June 2025, 3pm-5pm Online. Cost: £90.00	DofN.org/TD-Jun	

RE Local Leaders Forum 7 October 2024, 1.30pm-4pm Diocesan House. Cost: Free	DofN.org/LLF-Oct
RE Local Leaders Forum 27 January 2025, 2pm-4.30pm Diocesan House/Place of Worship TBC. Cost: Free	DofN.org/LLF-Jan
RE Local Leaders Forum 23 June 2025, 1.30pm-4pm Diocesan House. Cost: Free	DofN.org/LLF-Jun

RE Moderation and Sharing of Good Practice

25 June 2025, 2pm-5pm

Diocesan House. Cost: Free

DofN.org/GoodPractice2025



Questions...





Sharing Best Practice and Ideas

To include sharing of a lesson or piece of pupil work / floor book etc.









Personal Knowledge in RE: a research project

Dr Emma Salter @ University of Huddersfield Funded by All Saints Educational Trust



About the Project

The project is led by Dr Emma Salter at the University of Huddersfield. Other partners include Claire Clinton, Deborah Weston, Dr Martha Shaw and NATRE.

RE Hubs and teacher network meetings play a crucial role for the project by generating qualitative data through focus-group discussions.

The project aims to find out:

how Personal Knowledge is interpreted and understood by different RE stakeholders;

teachers' strategies for evidencing Personal Knowledge for inspections.

The project aims to deliver resources for teachers and other RE stakeholders to support high quality RE in relation to Personal Knowledge.

Project Plan



<u>Systematic literature review</u> of Personal Knowledge in RE and related areas. [Dr Emma Salter + Dr Martha Shaw] <u>Content analysis of Ofsted Reports</u> with RE deep-dive, with reference to Personal Knowledge. [Dr Emma Salter + Deborah Weston]

National Survey 2024 on Personal Knowledge in RE. [Dr Emma Salter + Dr Chris Bale] You may remember responding to this survey!

Focus-groups with teachers, through RE Hubs. Today's activity!

Your consent to join the project



In this session you're invited to participate in a focus-group discussion. Your participation is entirely voluntary.

The information gathered by the focus-group will be used for the Personal Knowledge in RE project including writing project reports, academic papers and generating teacher resources.

All information is anonymised and will not be traceable to you or your place of employment.

You will be asked to sign your name on a register. By signing you give your informed, voluntary consent to participate in this focus-group and for the information gathered by the focus-group to be used for the Personal Knowledge in RE project.

If you prefer not to participate, please inform the workshop facilitator.

Thank you for participating in the project;

in so doing you are contributing to supporting and developing good RE.

Carrying out our focus-groups



Each focus-group has approximately 6-8 members.

The purpose of the focus group is to record your professional opinions and experiences about Personal Knowledge in relation to RE in the context of a discussion with your peers.

Be honest and open in your discussion;

though you are not compelled or obliged to discuss anything that makes you feel uncomfortable or that you don't wish to disclose.

It's ok for a range of opinions to be expressed. The group doesn't need to agree on the points discussed; but be respectful of each other's opinions.

Ensure all key point raised in the discussion are written down by the note-takers.

The discussion should be treated as confidential; don't refer to the discussion outside of the focus-group in any way that might breach anonymity of the focus-group members or their place of employment.

Carrying out our focus-groups



Nominate the following roles for your focus group

<u>Timekeeper.</u> Keep time; ensure each discussion topic is given sufficient time; direct the discussion on to the next topic when time is up. Allocate approximately 10 minutes for each topic; it's ok to move to the next topic before 10 mins if the discussion has finished.

Note-takers. Allocate a separate note-taker for topic 1, topic 2, and topic 3. Each note-taker, keep 'your' part of the discussion on topic; write down the key-points of the discussion legibly on the paper provided; give an oral summary of the topic after the focus-group has finished.

Administrator. Gather the papers at the end of the focus-group and hand in to the workshop facilitator. Check that each member of your focus-group has signed the register giving their informed consent to participate in the focus-group.





The focus-group has three discussion topics:

- 1. Origin, definitions, explanations of Personal Knowledge.
- 2. Personal Knowledge in teaching and learning.
- 3. Evidencing Personal Knowledge for inspection.

Part 1. Origins and definitions of PK in RE



This part of the discussion is about origins and definitions of Personal Knowledge in RE. In your group, discuss when and where you first heard about Personal Knowledge (or similar ideas); what 'Personal Knowledge' means to you in the context of your professional practice; definitions of Personal Knowledge you have come across that you agree or disagree with. Use the prompts below to help drive your discussion, but don't feel restricted by them.

- Have you come across synonyms for Personal Knowledge; or ideas that you think are similar to Personal Knowledge?
- Where did you first hear or read about Personal Knowledge for RE?
- ➤ Have you come across definitions or explanations of Personal Knowledge that you agree or disagree with?
- How would you define Personal Knowledge?
- Is there anything else you want to say about origins and definitions of Personal Knowledge?

Part 2. PK in teaching and learning



This part of the discussion is about Personal Knowledge in relation to teaching and learning for RE. In your group discuss whether or not Personal Knowledge is important; strategies for integrating Personal Knowledge in teaching and learning; and pupils' engagement with Personal Knowledge. Use the prompts below to help drive your discussion, but don't feel restricted by them.

- Is Personal Knowledge important to children's and young people's education? Give your reasons.
- Is school the best place for children and young people to encounter Personal Knowledge?
- Is RE the best subject for children and young people to encounter Personal Knowledge?
- Give examples of good ways of integrating Personal Knowledge into teaching.
- ➤ Is it possible for a teacher to notice if integrating Personal Knowledge into teaching and learning has a positive or negative impact on pupils?
- ➤ Is there anything else you want to say about Personal Knowledge in relation to teaching and learning in RE?

Part 3. Evidencing PK for inspection



This part of the discussion is about Personal Knowledge in relation to internal (ie within the school) or external (ie Ofsted or other inspection body) inspections. In your group discuss your experiences of internal/external inspections; whether or not you have been asked to evidence Personal Knowledge; and strategies for evidencing Personal Knowledge. Use the prompts below to help drive your discussion, but don't feel restricted by them.

- If you were asked to evidence Personal Knowledge for an inspection, how would you do this?
- Are there any difficulties or challenges in evidencing Personal Knowledge for inspection?
- Has Personal Knowledge, or a similar idea, been a focus of an inspection you have experienced? Was this in the context of RE? Can you describe what happened?
- Do you think Personal Knowledge should be a focus of inspection, or not?
- Do you want to say anything else about Personal Knowledge and inspections?

After the focus-groups has finished



- The focus-group discussion should last about 30 minutes; allocating approximately 10 minutes per discussion topic.
- After the focus-group has finished, note-taker 1 from each focus group will be asked to give a brief oral summary of key points for everyone in the room to hear. Then note-taker 2 from each group; then note-taker 3 from each group.
- Any further whole-group discussion generated by this feedback will be written down by the workshop facilitator.
- At the end of the feedback from each focus-group, hand all written notes and other papers to the workshop facilitator.
- The workshop facilitator will meet with Dr Emma Salter to feedback the discussion points and return the written notes and register to her.



Let's get started!

Thank you for joining in with this focus-group discussion for the Personal Knowledge in RE project!

RE Update June 2024



Plans for 2024-25



RE Update June 2024





RE Update June 2024





Joint action research project
 with DNEAT RE Ambassadors –
 writing Theology
 Exemplification Plans.

- A walking tour of places of worship in Norwich.
- How to grow pupil voice in RE.
- Piloting Personal Knowledge in RE toolkit from Huddersfield University.

RE Local Leaders June 2024



Questions...

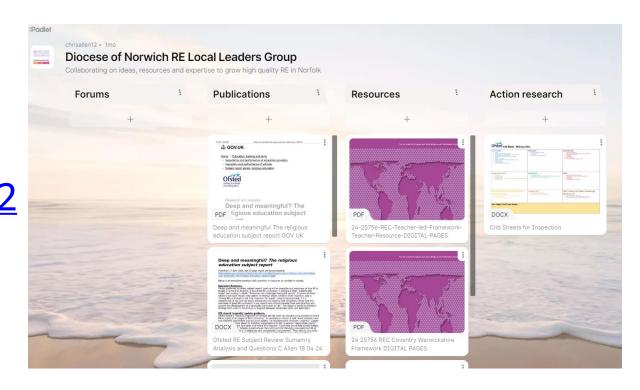


RE Local Leaders June 2024



Our NEW RE Local Leaders PADLET

https://padlet.com/chrisallen12 /diocese-of-norwich-re-localleaders-groupn75xbd6c38tnk8n8



RE Local Leaders June 2024





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X: ChrislindyJ



Transformed by Christ



