

St Faith's Church, Gaywood

A Local Ecumenical Partnership, where Anglicans and Methodists worship together, seeking to love God and our neighbours as ourselves.

Parish Profile 2022

www.stfaithsgaywoodlep.org.uk



We seek to appoint a Team Rector to serve our church in the parish of Gaywood, set in the growing, historic and vibrant town of Kings Lynn. You would lead a ministry team, loving and serving our congregation and reaching out into our large parish of some 30,000 people.

We are best described as central in churchmanship. Vestments are worn, altar servers take part in worship and there is a robed choir. Members of the congregation appreciate the care taken over worship and the quality of preaching.

We are an established local ecumenical partnership, Anglicans and Methodists working and worshipping together.

We hope and pray to attract someone who will encourage, welcome, lead by example and preach well.

We work as a team, so hope that a new Rector will be a team player, committed to collegiality and discovering and using the gifts of all God's people here.

We would like our new Team Rector to form good relationships and work collaboratively with the wider community: civic leaders, local organisations and other churches and faiths and to develop further our mission in the wider community. We hope our new Team Rector will be a visible presence in the community, supporting our ongoing work as well as taking us in new directions.

We wish to engage actively in mission and to see younger people attracted to the church and faith. Whilst we enjoy our current style of worship, we are open to development and a new flexibility of worship. We would work with a new Rector in supporting fresh expressions and additional or alternative worship as we seek to reach out to a wider group of people.

We will expect our new Team Rector to be fully committed to the Local Ecumenical Partnership and be willing to offer to lead worship in the Methodist Circuit and enable Methodist Local Preachers to be involved in worship at Gaywood.

The Team Rector will need to be a person with excellent communication and interpersonal skills and with the gifts needed to encourage the current congregation in faith, discipleship, pastoral care and outreach. We know that all these things will require a person of wisdom and discernment. We long to grow in our understanding and sense of mission here, and we seek a new Team Rector with a theological depth of knowledge, who can communicate their understanding of God and the Christian faith clearly and attractively.

We would like our new leader to walk with us in God's mission in this place; enabling and encouraging us to take part in living out and sharing the good news of Christ in an attractive and tangible way.

We offer

A modern Rectory adjacent to the Church

The Rectory is a modern four bedroom detached house set back from Gayton Road with a large, enclosed garden and access to the churchyard and church via a back gate.

There is a study to the left of the front door, accessed without entering the hallway of the house. Downstairs also comprises a lounge, dining room, kitchen, utility room, and a cloakroom with toilet.

Upstairs there are four bedrooms, a carpeted room over the garage, a shower room with toilet and sink and a small bathroom.

There is also a double garage and a large driveway.

A Parish Office and Administrative Support

St Faith's Office is based in a building at the top of the church drive and is currently open for three mornings/week. It is staffed by volunteers, one of whom is the Office Manager. The office provides administrative support for St Faith's, booking and administering Occasional Offices, answering enquires via landline and mobile phone, email and in person. The office has printing facilities and produces a weekly church leaflet, service sheets for regular and special services, as well as managing ticket sales and bookings for church events. The office is often the 'first face' of the church which people from our community

encounter, as well as acting as providing a contact point for the congregation during weekdays. The Church Office also supports bookings for the Church Rooms.

During the pandemic, the office continued to operate 'virtually', supporting a twice weekly 'Staying in Touch' email and forty-four weekly bundles containing worship and pastoral materials, delivered by hand and post. It continues to produce twenty-eight weekly bundles of worship and pastoral material for housebound members of the congregation.

“St Faith's is a great place to worship, and we try hard to make all welcome”

Introducing the Team at St Faith's Church



Revd Karlene Kerr – Team Vicar

I have been Team Vicar at St Faith's for four and a half years, after previously training for ordination and serving my curacy in London. The Team Vicar works with the Team Rector and Methodist Minister to lead the Ministry Team. As well as being jointly responsible for Gaywood Parish with a population of around 30,000 inhabitants, I have sole pastoral and pioneer ministerial responsibility for the Fairstead and King's Reach housing estates (see Appendix 1). Given the ecumenical nature of our life in Gaywood, my role of Team Vicar is also combined with that of Diocesan Ecumenical Officer, working within the Diocese to advise and resource parishes where issues related to mission and ministry have an ecumenical dimension or ecumenical potential. St Faith's is part of Churches Together in King's Lynn, of which I serve as moderator. In addition, in June last year I was appointed Bishop's Advisor of United Kingdom Minority Ethnic Affairs.



Revd Robert Roberts – Methodist Minister

Methodist Minister for St Faith's LEP, appointed 1 September 2019; I'm beginning my 3rd year as part of the St Faith's ministry team. I'm also the Superintendent for the West Norfolk Methodist Circuit of which the LEP is a part. My prior church appointments have been in Norwich and in Morley (near Leeds), as well as in the USA. I was born in Detroit and lived most of my life in the US. I am also the grandson of a Welsh miner.



Joan Greening – Senior Methodist Steward

I came to King's Lynn with my husband and eldest son in 1975. My second son was born here in King's Lynn. I was soon actively involved with the Methodist Church at St Faith's. I have been a Methodist Steward on a number of occasions and am currently the Senior Steward. My husband and I are keen cyclists and walkers, enjoying the quiet lanes in the beautiful Norfolk Countryside.

**“The clergy are friendly,
approachable and helpful”.**



Susie Cranko Page – Churchwarden

I have worshipped at St Faith's for thirty-two years and my daughter and son were baptised in the church in the nineties. Four years ago, I was elected churchwarden and it has been an enriching experience to be more involved with the clergy and congregation. I enjoy walking, cycling and spending time with family and friends. I look forward to meeting and getting to know the new Rector; exciting times for us at St Faith's.



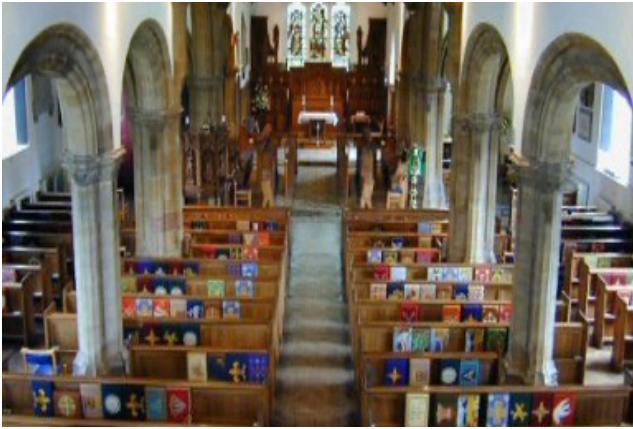
Chris Ballard – Churchwarden

I am Chris Ballard and have been a Church Warden at St Faith's Gaywood since October 2020. I have worked in the Church Office for 10 years, have been a member of the Prayer Shawl Ministry for 12 years and I help at the Forget-Me-Not luncheon club. My hobbies are reading and walking and I very much enjoy keep fit classes.

“I have thoroughly enjoyed my time at St Faith's. The people I have met, have welcomed me into their lives and I have learnt so much from the wonderful people of Gaywood. The Team Rector post here will be a great place for someone to engage with a diverse community and a loving church community.”

Revd Laura Purnell (recent curate)

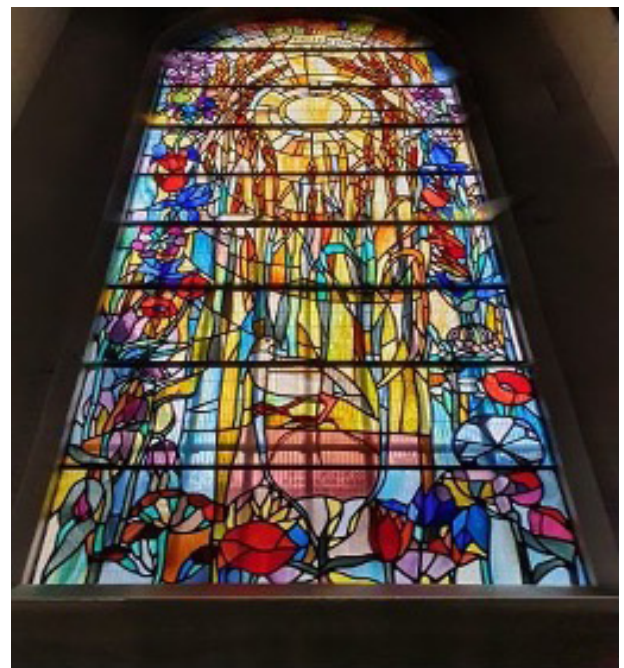
Our Church



is an attractive building, seating 250 which was largely rebuilt/restored in the early years of the 20th century (as set out in Appendix 2).

The church is an arts and crafts style building with outstanding woodwork. Two fine stained-glass windows enhance the East end of the church. The window in the chancel depicts Christ in Majesty, surrounded by early East Anglian saints. The window in the Chapel of St Michael and St James is known as the Corn Window and was installed in 1966.

In 2006, to celebrate the centenary of Rev Harry Radcliffe's installation as Rector, a fund was set up to re-tile the chancel and transepts. The work was completed in 2008. The church is set back from Gayton Road and is surrounded by an attractive churchyard, well-maintained by the Council. The church is open to visitors on weekday mornings and throughout the day in Open Churches Week.



“A very nice, well-kept old church building. The worship style is traditional but relaxed”.



St Faith's Church has recently been presented with a leather-bound book, detailing the fittings and furnishings found within the church. This record was compiled over a period of two years by the King's Lynn Church Recorders and will be an excellent source of valuable information for any future grant or faculty application.

Our worship style is friendly, relaxed and accessible to both Anglican and Methodist. We see ourselves as one congregation. A broad range of service types and styles are offered, especially at the evening services. People of a variety of church traditions and backgrounds easily find a home within the church.

Until the Spring of 2022, St Faith's had a training curate. We hope very much to be a training parish again and are seeking to appoint a Team Rector who, in time, could also be a training incumbent. The clergy offer a high level of pastoral care, which is widely recognised and appreciated.

The leadership team and members of St Faith's Church take their mission to the local community seriously, with baptisms, weddings and funerals making up a significant part of the church's life and activity. These are seen as important opportunities to reach out to, and support and serve local people. The parish is also engaged in projects which seek to serve people in need, such as the Forget-Me-Not luncheon club.



The demographic



Gaywood is a large parish of around 30,000 people with an 'urban' village centre on the eastern fringe of King's Lynn.

The parish comprises a number of housing estates and developments having a wide mix of private and social housing. The age profile for the parish shows that over 60% of the population are between the ages of 16 and 65. There are many young families in the area, 20% of the population being children under the age of 16. We look forward to receiving the 2021 census to gain an up-to-date picture.

It is recognised that there are areas of deprivation in parts of Gaywood and on the Fairstead estate. There are challenges for the residents on these estates in particular; low-income families who struggle financially and fairly high levels of family breakdown and mental illness. There may also be significant levels of alcoholism. The estates present many opportunities for mission.

Gaywood is home to many local businesses, including supermarkets, public houses, a post office and community centres. The District General (Queen Elizabeth) Hospital lies within the parish boundary.

There are 5 primary schools, 2 high schools and 2 schools for children with additional needs within Gaywood parish. The College of West Anglia is outside of the parish, but within walking distance.

The town of King's Lynn enjoys good transport links to Ely, Cambridge and London and the Northwest Norfolk Coast. St Faith's Parish is part of Lynn Deanery, which includes 24 parishes within 7 teams or benefices. Currently, 13 clergy are members of Lynn Deanery Chapter and Reverend Becca Rogers is the Rural Dean.

Our Local Ecumenical Partnership

In the late 1960s, the link between Anglicans and Methodists in Gaywood was strengthening and, with the passing of the Sharing of Church Buildings Act 1969, an avenue was explored which would eventually lead to the two churches sharing St Faith's Church for worship.

In December 1973, following the signing of a Sharing Agreement, a new worship pattern commenced with the Methodists holding their morning service in St Faith's at a different time to the Anglican morning service, but with a combined evening service from the outset. Occasional united morning services, usually at the major festivals, also became established, but the numbers worshipping at the morning services, probably 350 to 400 most Sundays, prevented this happening more regularly owing to the limited capacity of the church building.

These service patterns continued to the early 1990s, but there was a growing sense that closer working between the two churches was desired and the first steps towards a Local Ecumenical Partnership (LEP) were taken. The LEP was eventually signed in 1995 and the next step to combine morning services, began in 1999.

In 2008, the then three Church Councils (Parochial Church Council, Methodist Church Council and the Church Council) were combined into one Church Council, able to determine denominational and other matters with a new Constitution. The combining of finances followed in 2012. Necessary registration with the Charity Commission in 2016 brought with it the need to adopt yet another Constitution, drawn up and previously agreed with the Charity Commission, for single congregation LEPs and it is this Constitution that now governs the LEP.

The church council normally meets six times per year with the Team Rector and Methodist Minister alternating as Chair. Safeguarding is a regular item on the agenda and is taken very seriously by all at St Faith's.

The LEP continues as a fine example of our Christian witness, working together for the good of the parish, the Methodist Circuit, the wider church and the community.

“Friendly people who try and get you involved if you're interested.”

“Accessible worship and we try and help the community in practical ways.”

The Church Rooms

Gaywood Church Rooms offer an additional resource to the parish, and they are on a site adjoining the Church with spacious car parking.

The Church Rooms comprise two large halls with kitchens, which are used both for church activities and are let out for community groups and social events. They are managed under a

separate Trust, which is co-chaired by the Team Rector and Methodist Minister. There is more information about the Church Rooms in the section entitled 'Community Activities'.



“We would like our new Rector to be approachable, kind and caring, inspirational, flexible, have a very good sense of humour and be innovative.”

The usual worship pattern

1st Sunday	8am	BCP Holy Communion
	9.45am	CW Holy Communion
	6.30pm	Evening Worship (Flexible styles; extempore, Celtic, etc)
2nd Sunday	8am	BCP Holy Communion
	9.45am	All Age Service
	6.30pm	Evening Communion (CW , Methodist or Celtic)
3rd Sunday	8am	BCP Holy Communion
	9.45am	Methodist Holy Communion
	6.30pm	Evening Worship
4th Sunday	8am	BCP Holy Communion
	9.45am	CW Holy Communion
	6.30pm	Evening Worship
5th Sunday	8am	BCP Holy Communion
	9.45am	Service of The Word
	6.30pm	Evening Worship

Mon – Fri 8.30am Daily Office prayed by clergy team and laity
Wednesday 10am Holy Communion (CW, Methodist or Celtic)

Not all services listed above have resumed since the pandemic.

We are extremely blessed in the number of Occasional Offices we conduct. These create multiple pastoral and mission opportunities. The community feels a strong ownership of St Faith's as "their" church and it is common for the same family to have their baptisms, weddings and funerals at the church.

	2016	2017	2018	2019	2020
Baptism	75	76	57	65	3
Marriages	23	14	25	23	1
Funerals	73	76	80	76	72

Outreach and Community Activities

At St Faith's we seek to care for the wider community and share the Good News of God's love for all.

King's Lynn Foodbank

We support the local food bank by collecting goods and sharing pleas for specific items when needed. During the pandemic, with support from the food bank and other local businesses and individuals, we organised food bundles for those experiencing hardship.

Churches Together King's Lynn

We are a member church of Churches Together in King's Lynn and shared in Celebrate King's Lynn free community events from 2016-2019, with the provision of children's games and information displays about St Faith's and our ministry. It is at such events that we meet many people from across the town, who comment on their family links with St Faith's, often through baptisms, weddings and funerals.

Home Communion

As part of our ministry to the community, there are individuals in St Faith's with specific responsibility and authorisation to administer Holy Communion to the house bound and those in residential care.

“Keen on community outreach and has a diverse congregation which brings richness to worship and church-based projects”.

Community Activities

Monthly coffee mornings and three annual fundraising fetes in the Spring, Summer and Autumn are held in the Gaywood Church Rooms; a facility we are blessed to have and to be able to use for church events. The rooms are administered by a group of trustees (including the Rector) and are hired out to various groups and organisations. Rainbows, Brownies, Guides, Beavers, Cubs and Scouts meet regularly and are always invited to join us in church on Mothering Sunday and for our annual Remembrance Service in November. Our links with these uniformed organisations are well established. The Gateway Club for children and young people with additional needs also meet in our Church Rooms and we seek to build on the relationship we have with them.

A long-standing user group of the Church rooms is the Forget-Me-Not luncheon club which meets for a weekly meal. Generally, about 25 older ladies and gentleman from across the parish enjoy a two-course lunch, cooked and delivered by Mr Bees' Nursery staff. The members enjoy this social time together. More recently, St Faith's church has supported the establishment of a weekly Dementia Café Drop In for persons living with dementia and their carers.

For three years, 2016-2019, a team from the church hosted a Christmas Day lunch, to which people who would otherwise be alone, were invited. In the first year around 40 guests and volunteers ate and celebrated together. At the last lunch, there were twice that number. Realising that we needed more contact with these guests, we organised a follow up event, a fish and chip supper with music. We were fortunate to be able to hold it prior to the first pandemic lockdown in 2020.

Evangelism and Welcome

Whilst these activities are taking place in the church rooms, we also aim to welcome people into the church building. Occasional concerts, Christmas tree festivals, a Bake-Off competition and in 2018, a WW1 exhibition, have enabled us to open the church building to the wider community and make the place a more comfortable space for non-church going people.

Taking the love of God out into the community is as important as bringing people into the building and the Team Vicar has been responsible for the setting up of an Afterschool club at a local school and a monthly pop-up church at the local car boot sale.

Clergy, with some support from the laity, have established links with local schools (there are

nine in the parish of which one is a Catholic Church school), care homes, the St Raphael Club (for people with disabilities), and the Gaywood Allotment Trust (provides modest grants to people in need who live in the parish). We were fortunate to have a curate who established a youth group, who have met monthly on a Sunday evening, and we are praying for new leaders to be identified now the curate has moved on.

The Prayer Shawl Ministry

We started the prayer shawl ministry at St Faiths in 2010. It has become an important outreach ministry and, in that time, we have touched over 1,250 lives.

Shawls are crocheted, knitted or woven with love and prayers. Prayers of blessing are then said over them in church before they are given free to recipients as a tangible sign of God's love

and care. We give the shawls to provide comfort to people in need or in celebration and they are usually sent with a handmade card.

In summary, life and activities at St Faith's encompass the wide diversity of the parish. We desire to be Christ's servants, to love and bring hope to one another and to the wider community.

“We would like our new Rector to be dynamic, empathetic and fun.”

Music at St Faith's

Music at St Faith's is traditional. The hymn books in use are Hymns Ancient and Modern New Standard first published in 1983 and the Methodist and Ecumenical Hymn Book, Hymns and Psalms, again first published in 1983. Junior Praise is used for less formal worship.

The congregation has a wide knowledge of traditional hymnody as a result. All hymns and worship songs are accompanied by a well-maintained pipe organ or occasionally by piano and there is a small team of organists who play the organ on a rota basis. St Faith's has a four-part adult robed choir affiliated to the Royal School of Church Music and comprises some dozen voices, which sings at the principal Sunday services,

providing an anthem occasionally at the morning service of Holy Communion and at festivals, when an evening choral service may also be included.

During the pandemic, members of the choir formed a virtual choir, which involved their recording a hymn individually in their homes. The recordings were then collated and digitally mixed by a member of the choir for use during worship.

The Bungalow Project

This community project involves the conversion of a building on the church site to be a new church office alongside a drop-in centre and café with meeting rooms and confidential consultation facilities.

It will be used by local charities and support groups to predominantly, but not exclusively, meet the mental health needs of people living in the area. Our plans have been restricted by current social distancing measures, but we recognise that the pandemic created a significant increase in mental health issues, which makes the completion and ongoing running of this project even more important.

The project was launched in 2018, and Norfolk and Waveney Mind will have free use of this space for their weekly meetings for the first three years. Fund-raising was launched with great energy and received support from many local businesses. We have pledges and promises of several grants once our fund-raising target has been achieved but currently have a financial shortfall. The steering group have therefore made the decision to modify the original plan, in order that the project is initiated as soon as possible. It is expected that the incoming Team Rector will play a very active role in this ongoing project.

Statement of Finances

St Faith's operates a planned giving scheme. To date, the church has always been able to meet its negotiated Parish Share (currently £63,000) and the Methodist Circuit contribution (currently £20,000).

In 2020, resort had to be made to a generous legacy from a former member of the church to meet our financial responsibilities and it is likely that the remainder of this legacy, together with legacies previously set aside for other purposes, may have to be used in 2021.

The congregation gives generously to a variety of good causes through monthly retiring collections and supports Christian Aid, the Children's Society and NCH Action for Children.

A Finance Group under the aegis of the Church Council prepares an annual budget and monitors the Church's finances throughout the year. Clergy expenses are always paid in full.

A copy of the 2020 accounts can be provided on application to Ann Whittet, PA to the Bishop and Archdeacon of Lynn.
(ann.whittet@dioceseofnorwich.org)

Ministry in Schools

Traditionally, members of the clergy conduct assemblies at several of the primary schools and serve on the governing boards of two of them. In addition, classroom activities and pastoral support are offered as requested.

“We would like our new Rector to be caring and kind and one who is focussed on serving the wider community and hopefully attract younger people into our congregation.”

Uniformed organisations at St Faith's Church

Both the Girl Guiding and Scout Association have strong links with St Faith's Church, with both movements having sections which meet in the Church Rooms.

Members of the Clergy have attended a variety of section meetings, have served on Executive Committees and have generously allowed the use of the Rectory Garden for games evenings, family barbeques, tent pitching practice, and for the Beavers, their infamous annual water pistol fight, where joining in is positively encouraged!

Church Parades are usually incorporated into the Second Sunday All Age Worship for Mothering Sunday, the Gift Service in December and occasionally for Sea Sunday in July.

For Remembrance Sunday, we are joined by other Scout and Guide Groups who are based in the Parish areas of Reffley and Fairstead. Attendance at the Remembrance Sunday service has grown over the past few years and the flags parading down to The Gaywood Clock, for the national act of Remembrance, is quite a sight. At The Clock, we are also joined by the Scout Group from St Martha's Catholic Church, who then participate in the laying of wreaths.



“We would like our new Rector to be kind and understanding.”

Eco Church

St Faith's Church has achieved the Eco-Church Bronze Award and would like to continue to progress through the scheme. The new Team Rector would be expected to provide support and commitment in achieving this goal.



The Bells of St Faith's

We have a fine set of six bells at St Faith's, which are usually rung every Sunday for the morning service and for special services, weddings and national events.

There is a weekly practice on Thursday evenings. At the beginning of the pandemic, we had eight band members. A reduced number of ringers in recent years and the potential loss of more, owing to the pandemic, has brought about a greater co-operation between towers in the area, with members supporting more than their own

tower. The challenge for the future is to recruit new ringers and thus a planned and structured recruitment of new and younger ringers is needed, to ensure that the excellent set of bells at St Faith's and elsewhere, continue to be heard in joyful or solemn peal.

So, a lot to take in

Best come and see us if you think God is calling you to join us.
In summary...

Person Profile

We would like our new Team Rector to be:

- Spiritual, Prayerful, and Inspirational
- A strong collaborative leader with clergy and lay people, both theologically and practically
- Someone with good administrative skills
- A good communicator across all age groups with an ability to embrace modern technology
- Able to share and develop our current outreach, particularly to young families and children
- Visible in the community and promote our welcoming ethos
- Open and considerate to innovation
- A supporter of environmental issues and support our desire to achieve a silver eco church award
- Understanding and supportive of the local ecumenical partnership that has worked well for so long

All this and a sense of humour!

And finally

...and above all, we would like someone who will learn to love us and the community we serve. There is a lot going on at St Faith's, but we are a family and used to working together to do God's will.

Appendix 1

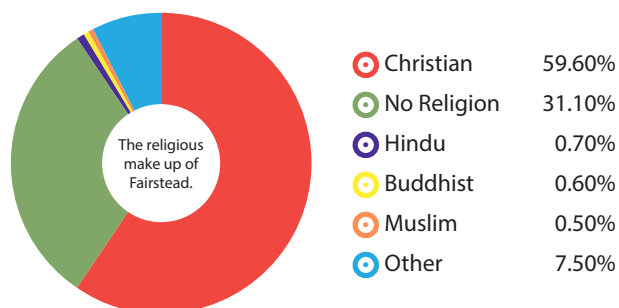
What is the Gospel in Fairstead and Kings Reach?

A significant part of the Team Vicar role at present is having 'Pastoral Responsibility' for the Fairstead and King's Reach Estates. There is a strong Pioneer Ministry to the role. What does the Gospel mean for this estate? It's interesting to note that despite nearly 60% of the residents on the estates identifying as Christian, less than 2% attend St Faith's Church. However, that is not to say that individuals do not have a 'private' faith. In addition, there is a strong sense of 'ownership' of St Faith's Church.

Social events held at the Church, such as the monthly Saturday coffee mornings and the annual fairs are generally very well attended and supported. Importantly, from a mission perspective, the church performs a large number of occasional offices. This allows us many opportunities to engage meaningfully with those on the fringes of church. These occasional offices open doors for the clergy and provide a rich opportunity to talk about the Christian faith – and to talk about Jesus.

The public service organisations on the Fairstead estate comprise two schools: Churchill Park Academy for children and young people with additional needs, and Fairstead Community Primary and Nursery School, two sheltered homes for the elderly and a doctor's surgery. There is also a community centre owned and managed by King's Lynn and West Norfolk Borough Council. St Faith's ran a summer club here in 2019 and this became our base for the King's Reach estate, which does not have any public buildings or community centre.

Religion



Fairstead is a ward in King's Lynn and West Norfolk. In 2019 the total population was estimated to be 6,961. Of this population 37.8% of people are married, 20.0% cohabit with a member of the opposite sex, 1.8% live with a partner of the same sex, 24.0% are single and have never married or been in a registered same sex partnership, 10.4% are separated or divorced. There are 401 widowed people living in Fairstead.

What does God want for Fairstead? It soon became apparent that one of the ministries needed was an After School Club. Many of the children at Fairstead School, as well as the teachers stated that there weren't many, or any activities for the children to engage in after school. The team Vicar is also a governor at the school. Children from the school perform carols at St Faith's which their parents attend. This is an ideal way to reach out to parents by informing them of the family events at the church. In addition, members of St Faith's visited the sheltered housing for the elderly and sang carols. There are many challenges for the residents on the Fairstead estate in particular, low-income families who struggle financially, fairly high levels of family breakdown and mental illness. There may also be significant levels of alcoholism. The estate presents many opportunities for mission.

Appendix 2

The History of St Faith's Church

There has been a church on the present site from Norman times evidenced by the re-positioned Norman North door of the church. This might have been a manorial chapel connected with the medieval Bishop's Palace on the site of the present Gaywood Hall, the boundary of which would have lain closer to the church than modern development would now suggest. Apart from the Norman door arch, the earliest part of the present structure is the 14th century East end of the chancel, suggesting a rebuilding following the Black Death which had badly affected the earlier Saxon village causing its migration from further up Wootton Road to the junction of Gayton Road and Wootton Road, on the pilgrim route to Walsingham. The brick tower is thought to date from the late 15th C or early 16th C.

The first major restoration was carried out in 1808 under the well-known architect Francis Goodwin, who was a native of King's Lynn, which included external rendering with cement, replacement of a thatched roof with tiles, some new windows and a plaster interior roof vault.

Various repairs were carried out in the late 19th C under the direction of the architect H.J. Green but when Revd Harry Radcliffe became Rector in 1906, he started a large programme of repair and renovation starting with a new bell frame to increase the bells from three to six. Then under the direction of the ecclesiastical architect W.D. Caröe, the chancel and transepts were restored with internal oak roofs, the chancel paved with Hoptonwood stone and new oak priests' stalls and choir stalls installed. Caröe also

commissioned the sculptor Nathaniel Hitch to carve the new pulpit and reredos. A chapel on the South side was added together with a clergy vestry on the North side. At the same time the existing East window was filled with stained glass depicting Christ in Majesty surrounded by East Anglian saints. The window was installed in memory of the Rector's father Sir David Radcliffe who had been Lord Mayor of Liverpool in two successive years. All this work was completed by 1909, much of it at the Rector's own expense with help from the local Bagge family who did much to support the church at this time.

After the First World War the work continued with the re-roofing and rebuilding of the nave with the addition of North and South aisles to accommodate the growing population of the parish.

Subsequently, in the 1960s, a modern stained-glass window by Rosemary Rutherford was inserted into a new East window installed in the South chapel and in 1990, a two-story vestry extension was added at the Southwest corner of the church.

One of St Faith's treasures is the pair of paintings presented to the church in the early 17th C by the then Rector, Reverend Thomas Hares, one depicting Queen Elizabeth addressing her troops at Tilbury prior to the defeat of the Spanish Armada and the other a depiction of the discovery of the Gunpowder Plot, known together at the time as the Double Delivery. Most recent conservation work on these paintings was carried out in 2018.

Appendix 3

A Short History of the Bells

The earliest record of bells in Gaywood church was in the 1552 account of church goods which listed three bells. They may have been placed in the tower when it was built around 1370.

Records in 1906 again referred to three bells; one a 3cwt bell cast by Thomas Newman dated 1731 along with a 4cwt bell and a 7-cwt bell both cast by John Draper in 1607 and 1642 respectively.

In 1906 the Reverend Radcliffe described the bells, the oak frame and the wheels and fittings as being in "an exceedingly bad state of repair". Both the Draper bells were cracked and the Newman bell was described as having a tone "that could not be tolerated". He advocated that the situation "must be taken in hand at once" and John Taylor & Co. of Loughborough were called in to "suggest and advise" the Rector, the churchwarden and his wife.

The result was an order to Taylors for a new frame to take six bells. The existing bells were to be melted down and used to cast five bells with a tenor in G of about 12cwt. The tenor bell is inscribed "To the Glory of God". The treble to make six bells in all, was the gift of the Rector's parents, Sir David and Lady Radcliffe of Knowsley in Lancashire. This treble bell was to be called "Constance, the Children's Bell".

The bells have been described recently as being from a classic period of Taylors work relating to their tone.

The one other, and oldest bell in the tower, is used to call worshippers to service when no ringers are present. It is listed as the Sanctus bell and is hung for chiming only. It was cast by Thomas Draper in 1577 and came from Illington.

There have been many celebratory or commemorative rings, a few of which are recorded on peal boards in the ringing chamber.