

APA Selection Criteria

These criteria are provided to use as a template for your conversation with a prospective APA, to help you both together discern if this is the appropriate path for them to follow.

Candidates should:

- show a clear commitment to personal growth in faith and discipleship;
- be recognised by the leadership of church and congregation(s) as committed to serving God's mission through the work of the parish/benefice/deanery, as well as in their own daily life;
- be committed to working collaboratively as a member of a team;
- be eager to encourage the gifts of others;
- show evidence of the gifts and skills appropriate to the particular ministry being considered;
- and the potential to develop them;
- have an appetite for life-long learning in a Christian context and be enthusiastic about following a course of training and formation;
- normally be actual communicant members of the Church of England;
- be willing and able to comply with the diocesan and parish policies on safeguarding*

*This criterion is about their appreciation of the commitment to safeguarding. They will need an enhanced DBS check for their APA ministry, and receive appropriate safeguarding training.