

## Team Vicar in the Great Yarmouth Team Ministry

### Role Description and Person Specification

Role Title:	Team Vicar
Benefice:	Great Yarmouth Team Ministry
Deanery:	Great Yarmouth
Archdeaconry:	Norfolk

**Context:** This is a post for a priest who wants to animate the congregational life in the Parish of Great Yarmouth and build valuable links with a wonderful, vibrant church primary school. The Team is restructuring and looking forward with the recruitment of two Team Vicars (one to be licensed in September 2022). Could you build faith in a large, diverse and challenging parish?

**Team Tasks:** You will serve as a priest in the Great Yarmouth Team Ministry. We share together the core tasks of parochial ministry:

- Contribute broadly to the life of the Ministry Team across all 3 churches
- Share a rhythm of daily prayer at Great Yarmouth Minster
- Share in taking pastoral services; weddings, baptisms and funerals and the regular liturgical life of the parish across our three churches
- Working with the Team Rector and PCC in developing the vision for the parish
- Taking responsibility for agreed Team Vicar specific areas of parish mission and ministry

**Team Structure:** The Team is developing a new structure based on the HeartEdge model of 4Cs. This is a fourfold approach to mission and is supported by resources from both St Martin in the Fields and growing local networks. We are focussing our work on these four strands:

1. **COMPASSION:** Empowering congregations to address social need
2. **CULTURE:** Art, music, performance re-imagining the Christian narrative for the present
3. **CONGREGATION:** Inclusive liturgy, worship and common life
4. **COMMERCE:** Generating finance via enterprise, creatively extending mission

This Team Vicar will take a lead for the **CONGREGATION** strand of our strategy. You will need to develop your understanding of what this means and make links within the HeartEdge network and beyond to support our development.

**Team Vicar Key Tasks:** In addition to sharing Team Tasks the new Team Vicar will have key responsibility to lead and enrich our **congregational** life together.

- Enriching Congregational Life
  - Create opportunities for all to explore Christian faith
  - Promote a culture of discipleship and faith sharing
  - Harness gifts and potential of all God's people
  - Create groups to help us grow in faith
  - Develop nourishing baptism and confirmation preparation
- Priory School
  - Support the spiritual life of an enthusiastic church school
  - Help children to discover and express Christian faith through Collective Worship
  - Realise opportunities for partnership between school and parish

- Champion Diversity
  - Help the Parish to grow as an Inclusive Church
  - Lead links with GY Interfaith Network and Ecumenical partnerships
  - Explore how the liturgy and worship offered across the parish could diversify
- Young People
  - Engage with existing youth and children's work in Great Yarmouth
  - Support the Minster Choristers
  - Oversight of links with other schools in the Parish

**Key Connections:** You will need to work well with everyone across the Parish of Great Yarmouth but especially you will need to develop close, fruitful working relationships in these areas:

- St Nicholas Priory School Headteacher, Maria Grimmer
- St Nicholas Priory School: staff and students
- Existing groups in the life of the Parish of Great Yarmouth

**Personal qualities:** We hope you will be someone who has:

- Passionate faith and a desire to share it
- Ability to welcome and stimulate faith questions in all ages
- Genuine interest in people, backed by a sense of humour
- Commitment to working within a team ministry and supporting each other
- Flexibility to adapt in a growing, evolving team ministry
- Willingness to receive and give feedback constructively
- Creativity and imagination
- Desire and boldness to try something new

**Personal skills:** We seek someone who can demonstrate:

- Teaching gifts and a love of ministry in schools
- Experience and passion in helping people explore and grow in faith
- Imaginative communication skills; verbal, written and digital
- Ability to communicate the gospel to all, in an effective, culturally relevant way
- Aptitude to take responsibility and delegate
- Capacity to introduce and lead appropriate change
- Sound organisational skills
- Ability to work collaboratively and consultatively within a team context

July 2022