Location: **The Horstead Centre, Horstead, Norfolk**

**Conditions:**

* £17290 - £20316 per annum. Dependant on qualifications and experience.
* This is a 35hr per week, permanent appointment; subject to 6 months successful probation.
* The post requires 2 current industry referees.
* Applications close: **Friday 18th March 2022 -** Interview date: **Week Commencing 21st March 2022**
* To start: **Monday 4th April** (or later to comply with notice periods)

*The Horstead Centre Trust operates a Safer Recruiting Procedure for all appointments. Any offer of employment will be subject to satisfactory medical clearance and DBS checks at the appropriate level and where appropriate documentary evidence showing entitlement to work in the UK.*

**Description:** ***Outdoor Activity Instructor***

The Horstead Centre Trust is a small independent Charity run on behalf of the Diocese of Norwich. As a residential outdoor activity centre, we seek to inspire, motivate and challenge children and young people through a range of on-site adventure programmes to develop their personal, educational, spiritual and social potential. The Horstead Centre Activity Team delivers a range of outdoor activities all year round to schools and youth groups, in a safe but challenging environment, monitored under the Learning outside the Classroom Quality Badge.

We need an experienced activity instructor to join our excellent Activity Team. The successful applicant will work alongside the Chief Instructor and other Activity Instructors in the running of, and training others in, the full range of activities, guest care and events the Centre offers.

This role will include the planning and delivery of new activities, maintenance and site management and contributing to guest briefings and welcomes, team meetings and de-briefings; all with a focus on providing a high-quality and constantly improved experience for our guests.

At the Horstead Centre we are highly committed and close-knit team. We are supportive of one another and value our colleagues and our guests. You can expect to work in a lively and friendly working atmosphere with full management support in your personal and professional development.

Please contact [william.mills@horsteadcentre.org.uk](mailto:william.mills@horsteadcentre.org.uk) for more information or an application pack.

**Essential Qualifications** (we require the successful candidate to hold at least two of the following)

* British Canoeing Coaching Level 1 or 2 Coach (Canoe) or UKCC Level 1 or 2 Coach (Canoe/Kayak)
* MLTE Climbing Wall Award or Climbing Wall Supervisor Award (CWSA)
* Archery GB Instructor Award

**Desirable Qualifications**

* First Aid qualification (min 8 hours)
* MLTE Single Pitch Award (SPA)
* Bushcraft or Forest School Qualification
* Level 1 Food Hygiene Certificate