Parish Role: Messy Church Leader

The Church takes the safety of everyone within the church very seriously and expects that everyone will work within the Church safeguarding policy. In particular, the Church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with your Parish Safeguarding Officer or the Bishop’s Safeguarding Adviser (BSA) or Assistant BSA.

Those who work with children, young people and/or adults who are vulnerable should have a commitment to:

* Treat individuals with respect
* Recognise and respect their abilities and potential for development
* Working in ways that meet and develop the personal, spiritual, social and pastoral needs
* Promote their rights to make their own decisions and choices, unless it is unsafe
* Ensure their welfare and safety
* The promotion of social justice, social responsibility and respect for others
* Confidentiality, never passing on personal information, except to the person you are responsible to, unless there are safeguarding issues of concern which **must always** be reported to the person named above or to the Police or Social Services in an emergency.

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| **Role** | Messy Church Leader |
| **Responsible to** | PCC, Incumbent |
| **Key Responsibilities of the Role (tasks to be undertaken)** | |
| CONSIDER IF THE WORKER IS SUPERVISED IN THEIR WORK OR UNSUPERVISED (SUPERVISES OTHERS)   |  | | --- | | As a volunteer: | | * Be a practising Christian and member of a church * Be timely * Complete health and safety risk assessment for all activities * Set up craft materials * Set up food and drink * Create space for children to talk, both formally and informally * Be aware of any health and safety matters that may affect the group and take appropriate action * Be responsible for arranging a rota of Messy Church Helpers * Help clear away at the end of the session * Organise monthly team meetings * Lead Messy Church training sessions * Hold one-to-one reviews with all Messy Church Helpers * Read the parish’s safeguarding policy and know how to respond to, report and record any concerns you may have about a child * Read and implement any other PCC policies or guidelines relevant to your work with children * Undertake diocesan safeguarding training every three years | |  | | |
| |  | | --- | | **Any arrangements for induction, training & support** | |  | | |
| For example:   |  | | --- | | * Safeguarding training every three years | |  | |  | | |
| |  | | --- | | **Any practical arrangements relevant to the role** *(e.g. process for paying expenses, times role should be carried out, provision of equipment)* | | |
| CONSIDER FREQUENCY OF WORKING, SECURITY, PERSONAL SAFETY, HANDLING MONEY  For example:  Organise reimbursement of receipts on behalf of Messy Church Helpers by submission to Treasurer   |  | | --- | |  | |  | | |
| |  | | --- | | **Role to be reviewed** *(insert date)* | |  |
| **The role is eligible for a criminal record (DBS) check which is renewable every five years** *(insert yes / no)* | Yes |
| **Level of criminal record (DBS) check which is required for this role** | Enhanced |
| **Date DBS completed (not to start role until check complete)** | Insert date |