

Supporting Schools & Academies

Training and activities 2020 - 2021



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Welcome

We are committed to providing high quality, accessible training to support leaders, staff and governors as we continue to work collectively to do the best for pupils in our care. I am pleased our collaborative working keeps developing; we have signed a Memorandum of Understanding with the Viscount Nelson Education Trust (VNET) and are pleased that they are promoting our Religious Education training and support to all schools, not just Church of England schools.

We keep reviewing how we develop our training offer and have now experimented with an online video session for one of our courses in May. Given all we have learnt during the COVID-19 pandemic I suspect this is an area that will continue to develop.

For those of you used to accessing training from the Diocese of Norwich you will be aware all our staff courses are now booked through Eventbrite. This should help in pre-course planning and administration. We would love to move to online payment, rather than the cost of raising invoices after the course. We understand this is difficult for some schools, but I suspect this is another reality that will be the norm in future.

In our booklet setting out what Church of England schools are all about we chose the title 'Flourishing Together' which reflects the words of Jesus in John 10:10: "I came that they might have life and have it abundantly." As staff and governors, we always think about the children in our schools, but this flourishing is just as important for the adults. My hope is that the words used in our booklet in relation to children are true for the adults too. They say that 'High academic standards combine with Christian values to foster creativity, confidence and compassion, in order to develop wisdom, knowledge and skills.' I pray the courses in this booklet help you on your journey of flourishing.

Paul Dunning

Diocesan Director of Education



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NETWORK

Booking

To book any of the following: **Religious Education;**

Leadership, Distinctiveness & Ethos; please visit:

www.dioceseofnorwich.org/schools/training-events

All prices quoted are per person.

To register for a place on one of the **Governance** training sessions, please email **governance@donesc.org** stating your name, governing body, course and date. If you are booking on behalf of another governor, please provide their email address so that they can receive a registration confirmation.

Diocesan Board of Education Support of Continuous Professional Development

The DBE subsidises Continuous Professional Development for church schools and academies. This is reflected in the pricing structure. Invoices will be raised on completion of the course. If a course has multiple dates you will be charged the full amount after you have attended day one.

Cancellation and non-attendance

If you are unable to attend a course please contact:

holly.davy@dioceseofnorwich.org or call 01603 880853 and let a member of staff know. If it's out of office hours, please leave a message.

- If you give at least 48 hours' notice you will not be charged.
- If you give less than 48 hours' notice or fail to attend you will be charged an administration cost of £30.

Venues

Diocesan House

109 Dereham Road,
Easton, Norwich, NR9 5ES



South Green Park

Mattishall, Dereham,
Norfolk, NR20 3JY



Peterhouse Primary Academy

3 Magdalen Square,
Gorleston-on-Sea, NR31 7BY



Norwich Cathedral

Tombland, Norwich,
NR1 4DD



Whitefriars Primary Academy

Whitefriars Road,
King's Lynn, PE30 5AH



RE Audit

with Christopher J Allen

A full-day in your school at an agreed date

8.30am – 3pm, In your school

RE could be chosen as a Deep Dive in your school by Ofsted or it will be judged as part of your SIAMS inspection. Having a clear view and understanding of the quality of education RE provides in your school is key to how you confidently articulate your own evaluation to external scrutiny. This one-day package in your school will take a structured and evaluative look at RE. It will allow your RE subject leader to walk through the process of a subject leadership interview, verify monitoring of teaching and learning through lesson visits, work scrutiny and pupil interview and consider your schools next steps in RE. It can also include a review of your curriculum or a check to ensure you are Statement of Entitlement compliant / Norfolk Agreed Syllabus compliant. It will also give you an analytical report to use for developing RE in your school further.

Schools/academies are requested to contact Chris Allen to book a convenient time (chris.allen@dioceseofnorwich.org)

Cost: £150 to church schools and academies
£250 to non-church schools and academies
Free to governors

Audience: RE Leaders, Senior Leaders, Governors in ALL schools across the county

RE for NQTs

with Christopher J Allen

Tuesday 29 September 2020

1.30pm - 4.00pm, Diocesan House

Wednesday 10 March 2021

1.30pm - 4.00pm, Diocesan House

These two sessions are designed especially for those new to teaching RE in primary schools and academies. In the first session, we will explore the purpose of RE, RE as a multi-disciplinary subject and how to teach it effectively using an enquiry-based approach. The second session will focus on practical strategies for the classroom, whilst supporting your growing subject knowledge. Teachers on PGCE, SCITT or School Direct programmes are also welcome.

Cost: £50

Audience: NQTs in ALL schools across the county

Religious Education

An introduction to the RE Quality Mark (REQM)

with Christopher J Allen

Wednesday 30 September 2020

1.15pm - 4.00pm, Diocesan House

REQM is a nationally recognised quality mark for RE. From September 2020 new criteria has been released to assess schools and federations. This half-day's training will consider the new criteria, explore examples of best practice in preparing for REQM assessment and action plan for next steps in achieving the quality mark for your school. It will also provide coaching and mentoring from a REQM Assessor, to help schools to complete the application process.

Cost: £50

Audience: RE Leaders, Headteachers in ALL schools across the county

RE Local Leaders Forum

with Jay Lindner & Katy McKay

Monday 5 October 2020

1.30pm - 4.30pm, Diocesan House

Monday 8 March 2021

1.30pm - 4.30pm, Diocesan House

These two sessions are open to all RE subject leaders from all schools across the County / Diocese. The aim of these sessions is to equip RE leaders to share effective practice with others and promote RE in their locality. An invitation and agenda will be sent to all schools a month before each session and posted on the diocesan website. This group is affiliated to NATRE / functions as a NATRE local group. Teachers from community schools are also welcome to attend.

Cost: Free

Audience: RE Subject Leaders in ALL schools across the county

'Sharing the Big Story' – how can we present the Bible reflectively and effectively for KS1&2 to enhance exploration of Understanding Christianity & Agreed Syllabus concepts

with Janet Marshall

Tuesday 6 October 2020

9.30am - 3.30pm, Diocesan House

Lots of techniques and examples will be offered plus discussion and time to unpack how we encourage theological thinking.

Cost: £95
Lunch provided

Audience: KS1 and 2 teachers

The Norfolk Agreed Syllabus 2020

with Simon Oldfield

Tuesday 13 October 2020

1.30pm - 4.30pm, Diocesan House

Tuesday 9 February 2021

1.30pm - 4.30pm, Diocesan House

Tuesday 10 November 2020

1.30pm - 4.30pm, Diocesan House

These (repeated) sessions will explain the rationale of the new Norfolk agreed syllabus and talk through how to create a balanced knowledge rich curriculum rooted in theology, philosophy and the human/social sciences. Some time will also be given to talking through potential assessment strategies. **Delegates are only required to attend one session.**

Cost: £50

Audience: RE Subject Leaders in ALL schools across the county

Religious Education

Understanding Christianity

with Christopher J Allen / Katy McKay

Monday 9 November 2020

8am - 12.30pm, Diocesan House

Monday 16 November 2020

1.15pm - 5.15pm, Diocesan House

Monday 23 November 2020

1.15pm - 5.15pm, Diocesan House

Monday 30 November 2020

1.15pm - 5.15pm, Diocesan House

Monday 7 June 2021

1.15pm - 5.15pm, Diocesan House

Monday 14 June 2021

1.15pm - 5.15pm, Diocesan House

Monday 21 June 2021

1.15pm - 5.15pm, Diocesan House

Monday 28 June 2021

1.15pm - 5.15pm, Diocesan House

Understanding Christianity was launched in 2016-17. SIAMS reports in the last two years are emphasising the impact of this resource on pupil outcomes, the quality of teaching and increased teacher confidence and subject knowledge. These four sessions offer schools and academies who have not undertaken the training before the opportunity to familiarise themselves with the theology and pedagogy which underpin the approach. All delegates will receive a resource pack which includes units of work, a wall frieze and RE Today Picturing Christianity. In addition, schools who want to 'refresh' their expertise can join this course at a reduced fee if they already have the resource. **Delegates are required to attend all four sessions (either November or June series).**

Cost: £195 (includes resource pack) £120 (excludes resource pack)

Audience: Teachers and RE leaders in ALL schools across the county

Is your RE Ofsted ready?

with Christopher J Allen

Tuesday 17 November 2020

1.15pm - 4.00pm, Diocesan House

Tuesday 16 March 2021

1.15pm - 4.00pm, Diocesan House

This session will draw on materials developed by Ofsted, The Church of England and the Diocese of York to help teachers consider the intent, implementation and impact of RE within their school. In addition, insights from the National Association of Teachers of RE and Ofsted inspections will be used to help teachers ensure they understand the rationale for their RE curriculum taking into account the context and vision of their school.

Cost: £50

Audience: Head Teachers, Subject Leaders, Curriculum Leaders in ALL schools across the county

Teaching Islam effectively

with Deborah Weston

Friday 4 December 2020

9.30am - 4pm, Diocesan House

This course is for all teachers of RE who would like to develop their subject knowledge on Islam and to explore a range of creative learning strategies that will motivate pupils.

We will focus on the following areas:

- What should we teach about Islam? (Building subject knowledge that reflects diversity of belief and practice)
- Islamic Spirituality. (Using a labyrinth to explore Islam)
- Teaching about contentious issues in Islam.

Cost: £95

Lunch provided

Audience: All teachers of RE

'Linking Up' Can we deliver effective RE & Spiritual Development across the whole Curriculum?

with Janet Marshall

Thursday 4 February 2021

9.30am - 3.30pm, Diocesan House

This day explores how Agreed Syllabus/Understanding Christianity concepts might be integrated across various subject areas in the curriculum for KS1 and KS2. Theory, practice, practical examples and activities.

Cost: £95

Lunch provided

Audience: KS1 and KS2 teachers

Subject Leadership Toolkit

with Christopher J Allen

Thursday 4 March 2021

9.30am - 4.00pm, Diocesan House

Being an effective subject leader has never been so important! This full-day course is aimed at supporting RE leaders in developing their role through a series of tools that will allow them to maximise their leadership effectively. The day will consider the Teacher Standards and how they relate to RE, it will then provide practical tools to develop subject leadership action plans, efficient ways to monitor RE and consider high quality resources used nationally to support excellent RE leadership.

Cost: £95
Lunch provided

Audience: RE Leaders in ALL schools across the county

Global Neighbours – An Introduction to this Quality Mark

with Christopher J Allen / Jon Moule

Wednesday 24 March 2021

9.30am - 12 noon, Diocesan House

Christian Aid, working with the Church of England, launched Global Neighbours in 2018. This quality award focuses on schools developing pupils into socially active citizens; aware of global themes such as poverty, exploitation of natural resources and injustice. The handbook provided gives practical advice on how your school might identify work it undertakes in its curriculum or collective worship that may contribute toward achieving a Global Neighbours award. This half-day course introduces you to the award criteria, the evidence form and action plan and will provide examples of how other schools may have achieved this from one of the national assessors for Global Neighbours.

Cost: £50
Free to governors

Audience: Head Teachers, Senior Leaders, Governors in ALL schools across the county

‘Linking & Thinking’ – explore connections that use the Agreed Syllabus for RE 2019 Theological & Philosophical lenses for linking your History, Science and RE at KS1&2
with Janet Marshall

Thursday 25 March 2021

9.30am - 3.30pm, Diocesan House

Lots of examples and discussion, coupled with the theory about linking these cross-curricular subject areas whilst ‘thinking about thinking’ as we encourage children to become mini theologians and philosophers!

Cost: £95
Lunch provided

Audience: KS1 and KS2 teachers

The Bigger Picture – Exploring Global Christianity and World Views
with Janet Marshall

Tuesday 20 April 2021

9.30am - 3.30pm, Diocesan House

Investigate statistical and factual details about the Christian faith worldwide including the variety of places of worship, similarities and differences between shared rituals, symbols, celebrations, prayer, cultural diversity and how to enhance pupils’ world view. Lots of practical examples, activities, and tips for bringing this to life in your RE and cross-curricular subject linking for KS1 and KS2.

Cost: £95
Lunch provided

Audience: KS1 and KS2 teachers

Religious Education

The use of Art and Images in RE

with Christopher J Allen

Wednesday 28 April 2021

9.30am - 3.30pm, Diocesan House

RE is a creative subject! Often RE can seem hard to access and hard for many children to visualise. This full-day course will explore how images and artwork can be used to a) introduce a concept in RE b) be a stimulus to generate curiosity in pupils c) be a way to capture learning and assess understanding in RE. The day will look at resources freely available to support the three lenses of RE – Theology, Philosophy and Social Human Sciences. It will provide ways to use images and artwork to enthuse, engage and envelop children's learning in RE. It will also include time to visit the Diocese Resource Centre and will include your first year's subscription to use this facility.

Cost: £95
Lunch provided

Audience: Class Teachers, RE Leaders, Support Staff in ALL schools across the county

RE Moderation and Sharing of Good Practice

with Christopher J Allen

Tuesday 8 June 2021

1.30am - 4pm, Diocesan House

Tuesday 22 June 2021

1.30am - 4pm, Whitefriars, King's Lynn

Tuesday 15 June 2021

1.30am - 4pm, Peterhouse, Gorleston

These sessions provide an opportunity for RE leads to moderate RE across the Diocese. It will enable colleagues to share experiences of assessing pupils using the age-related expectations, support professional dialogue about learning in RE and provide ways of ensuring there is standardisation in terms of achievement in RE.

Cost: Free

Audience: Teachers and RE leaders in ALL schools across the county

Headteachers' Induction

with Diocesan Board of Education (DBE) team

Friday 9 October 2020

9.30am - 3.30pm, Diocesan House

All Headteachers who are beginning their first headship in a Church of England school or academy are strongly encouraged to attend this event. You will learn about the distinct aspects of leading a church school and the support that is available to you from the Diocese and its network of partners, including serving Headteachers.

Cost: Free
Lunch provided

Audience: Headteachers new to working in church schools or academies

Headteachers' Forum

with Director of Education (Paul Dunning) and Headteachers

Tuesday 17 November 2020

9.30am - 3.30pm, South Green Park

Thursday 17 June 2021

9.30am - 3.30pm, South Green Park

An opportunity for all church school and academy Headteachers to contribute to the implementation and further development of the Diocese's Education Strategy. This forum is where we can 'do business' together! As a family of church schools there will be a particular focus on aspects related to Christian distinctiveness. Additionally, there will be a range of invited guests to share their experiences and introduce opportunities that might be of interest to our schools. Facilitated by the Director of Education (Paul Dunning) and Headteachers.

Cost: Free
Lunch provided

Audience: Headteachers (or their nominated substitute) working in church schools or academies

Headteachers' Conference

with Director of Education (Paul Dunning), Headteachers & key speakers

Tuesday 27 April 2021

9.30am - 4pm, Norwich Cathedral

We look forward to welcoming Headteachers from all our church schools and academies to our annual conference. Our aim is to offer a different slant to other education conferences and explore aspects pertinent to leading a church school. Details of the theme and speakers will be available in early 2021.

Cost: Free to church schools and academies
Lunch provided

Audience: Headteachers working in church schools or academies

SIAMS Health Check

with Jon Moule

This in-school health check is designed for all Voluntary Aided, Voluntary Controlled, Foundation church schools and academies expecting a SIAMS inspection within the next 12-18 months. The health check gives an opportunity for bespoke in-school professional dialogue with senior leaders. The structure of the health check includes:

- An advisor reviewing the school website and SEF for distinctiveness
- ½ day in-school, engaging in professional dialogue with senior leaders on the seven strands of the SIAMS Schedule. The format of the school visit is negotiated with the school/academy and may include observations, conversations with stakeholders and distinctiveness walks
- Written report to the school/academy.

Schools/academies are requested to contact Jon Moule to book a convenient time. This is not a pre-inspection and no grading will be given.

Cost: £150 to church schools and academies

Audience: All Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

SIAMS Schedule for School Leaders

with Jon Moule and guest

Monday 28 September 2020

10am - 3.30pm, Diocesan House

Wednesday 5 May 2021

10am - 3.30pm, Diocesan House

Tuesday 19 January 2021

10am - 3.30pm, Diocesan House

The SIAMS Schedule changed in September 2018 to reflect the Church of England's Vision for Education. This course for Headteachers and senior leaders comprises:

- A whole day focusing on vision and how this underpins the SIAMS Schedule
- Exploration of the philosophy and thinking behind the Schedule
- Networking to explore how to gather evidence for the seven strands
- Learning activities to stimulate thinking related to Ethos Enhancing Outcomes
- Latest feedback from inspectors.

All Headteachers are encouraged to attend if they have an inspection due in the next 12 to 24 months.

Cost: £95 to church schools and academies
Lunch provided

Audience: All Headteachers and senior leaders of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

Distinctiveness & Ethos

Teaching statutory Relationships, Relationships and Sex (RSE) and Health Education in Church Schools and Academies

with Josie Rayner-Wells, BSc (Hons), National RSHE Adviser

Tuesday 6 October 2020

2.30pm - 5pm, Diocesan House

Tuesday 2 March 2021

10am - 12.30pm, Diocesan House

'The Church of England welcomes, supports and expects the teaching of Relationships and Health Education in all Church of England primary schools. It is up to each primary school to decide whether they wish to choose to teach some aspects of Sex Education but we encourage schools to offer age-appropriate provision.' - **Church of England**

This course provides an opportunity to focus on taking evidence-based, effective teaching of relationships and sex education (RSE) to improve the safeguarding, health and happiness of pupils, within the context of a CE school. Attendance of this course will enable delegates to:

- Use the Church of England RSHE Charter to underpin approaches to RSE
- Know how to teach RSE in a faith-sensitive and inclusive way
- Develop confidence in teaching core RSE lessons, including sex education
- Consider a range of common RSE challenges, including how to overcome them.

Cost: £50 to all church schools and academies

Audience: Headteachers, teachers and teaching assistants of Voluntary Aided, Voluntary Controlled or Foundation Church Schools and Academies

Collective Worship Best Practice Group

with Jon Moule

Tuesday 13 October 2020

1.30pm - 4pm, Diocesan House

Monday 7 June 2021

1.30pm - 4pm, Diocesan House

Tuesday 12 January 2021

1.30pm - 4pm, Diocesan House

Collective Worship is designed to be the heartbeat of any school day and this half-day network gives an opportunity to explore best practice. This Best Practice Group offers the opportunity to network with other Collective Worship leads and keep up to date with the latest resources. **To enable this best practice group to work effectively, delegates are advised to attend all sessions.**

Cost: Free to church schools and academies

Audience: All Collective Worship leads of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

Developing LGBT+ Inclusion in Church Schools and Academies

with Josie Rayner-Wells, BSc (Hons), National RSHE Adviser

Friday 27 November 2020

9.30am - 4pm, Diocesan House

Tuesday 29 June 2021

9.30am - 4pm, Diocesan House

'All pupils have a right to an education which enables them to flourish and is set in a learning community where differences of lifestyle and opinion (within that which is permissible under UK law) are treated with dignity and respect; bullying of all kinds is eliminated; and where they are free to be themselves and fulfil their potential without fear.'

'The Church of England is committed to an education that enables people to live life in all its fullness and fulfils the words of Jesus in John 10:10: "I came that they might have life, and have it abundantly." Church of England schools have at their heart a belief that all children are loved by God, are individually unique and that the school has a mission to help each pupil to fulfil their potential in all aspects of their personhood.'

'Schools have a duty to try to remove any factor that might represent a hindrance to a child's fulfilment. We want all pupils to willingly engage in learning in a safe and welcoming environment.'

- Church of England

We know that lots of schools experience challenges in knowing how to develop effective LGBT+ inclusive practice, that is fully compliant with the key legal and moral statutory responsibilities of schools, whilst maintaining and developing the Christian ethos of the school. We fully understand that this concern is rooted in ensuring positive outcomes for the whole school community.

This course will enable delegates to:

- Understand why LGBT+ inclusion is essential to embed, within the context of a CE school
- Clarify the legal framework, Equality Act and Church of England Vision relating to LGBT+ inclusion
- Know how to challenge unhelpful gender stereotypes and effectively address homophobic, biphobic and transphobic bullying
- Develop confidence in using the 'Valuing All God's Children, 2019' toolkit
- Take a whole-school approach to ensuring an inclusive, welcoming and safe school for all children and families.

Cost: £95 for church schools and academies
Lunch provided

Audience: SLT/ Governors/ Teachers/ TA's/ Pastoral Support Staff (Primary and Secondary)

RE Audit

with Christopher J Allen

A full-day in your school at an agreed date

8.30am - 3pm, In your school

RE could be chosen as a Deep Dive in your school by Ofsted or it will be judged as part of your SIAMS inspection. Having a clear view and understanding of the quality of education RE provides in your school is key to how you confidently articulate your own evaluation to external scrutiny. This one-day package in your school will take a structured and evaluative look at RE. It will allow your RE subject leader to walk through the process of a subject leadership interview, verify monitoring of teaching and learning through lesson visits, work scrutiny and pupil interview and consider your schools next steps in RE. It can also include a review of your curriculum or a check to ensure you are Statement of Entitlement compliant / Norfolk Agreed Syllabus compliant. It will also give you an analytical report to use for developing RE in your school further. **Schools/academies are requested to contact Chris Allen to book a convenient time (chris.allen@dioceseofnorwich.org)**

Cost: Free to governors

Audience: Governors in church schools and academies

SIAMS training and implementing your vision

with Jon Moule

This 90 minute in-school workshop is designed for governors and staff within Voluntary Aided, Voluntary Controlled, Foundation church schools and academies.

Having attended this in-school workshop you will:

- Understand the shape of the 2018 SIAMS Schedule
- Appreciate the philosophy and thinking behind the Schedule
- Understand the significance of the distinctively Christian vision of your school/academy
- Have a clear understanding of how SIAMS, RE and Collective Worship can be the foundation block on which to build and raise attainment.

Schools/academies are requested to contact Jon Moule to book a convenient time.

This in school session works best when the school/academy already has a distinctively Christian vision in place.

Cost: Free to church schools and academies

Audience: All governors of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

Monitoring Relationships, Relationships and Sex (RSE) and Health Education in Church Schools and Academies

with Josie Rayner-Wells, BSc (Hons), National RSHE Adviser

Tuesday 6 October 2020

6pm - 8pm, Diocesan House

Wednesday 10 March 2021

6pm - 8pm, Diocesan House

Wednesday 4 November 2020

2pm - 4pm, Diocesan House

'RSHE should ensure that children are able to cherish themselves and others as unique and wonderfully made, keep themselves safe and able to form healthy relationships where they respect and afford dignity to others. It will provide pupils with the knowledge that will enable them to navigate and contextualise a world in which many will try to tell them how to behave, what to do and what to think. It will help them to develop the skills to express their own views and make their own informed decisions.' - **Church of England**

Governors have a vital role in ensuring the new guidance is embedded in a way that maintains and develops the Christian ethos of the school, ensuring a high-quality, impactful standard of RSHE education that leads to improved safeguarding, health and wellbeing outcomes for pupils.

This course will enable delegates to:

- Understand the purpose and rationale of the new RSHE guidance in promoting the safeguarding, health and happiness of pupils
- Recognise how to embed the new guidance sympathetically within the CE context of your school
- Know the legal responsibilities of school Governors to monitor RSHE provision with the school
- Identify effective monitoring practice, linked to improving pupil outcomes.

Cost: £25 for church schools and academies

Audience: All governors of Voluntary Aided, Voluntary Controlled or Foundation church schools and academies

Governance

Introduction to the SIAMS Schedule for Governors

with Jon Moule

Wednesday 7 October 2020

6pm - 8pm, Diocesan House

Monday 8 March 2021

10am - 12 noon, Diocesan House

This introductory course is designed for governors within Voluntary Aided, Voluntary Controlled, Foundation church schools and academies. Having attended this course you will:

- Understand the shape of the 2018 SIAMS Schedule
- Appreciate the philosophy and thinking behind the Schedule
- Understand the significance of articulating a school's vision
- Have a clear understanding of the seven strands and how to gather evidence to support the SIAMS process.

Delegates should bring their most up to date school vision with them to the course

Cost: Free to church schools and academies

Audience: All governors of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

RE – Complying with Statutory Duties: Norfolk Agreed Syllabus, SIAMS and Ofsted

with Christopher J Allen

Thursday 8 October 2020

10am - 12 noon, Diocesan House

Wednesday 17 March 2021

6pm - 8pm, Diocesan House

RE is a fundamental part of any school's curriculum provision. How this is designed (intent), delivered (implementation) and assessed (impact) needs careful consideration. This will be explored for governors in terms of the statutory requirements for RE as a curriculum subject being evaluated by your school's compliance with the Norfolk Agreed Syllabus, Statutory Inspections of Anglican and Methodist Schools (SIAMS) and Ofsted current evaluation schedule. As governors, knowing what each of these bodies requires of a school related to RE and how you contribute to the discussions that may be held in school before, during and after an inspection, will help you articulate with confidence and support your school effectively.

Cost: Free to church schools and academies

Audience: Governors in church schools and academies

Introduction to Governance in Church Schools and Academies

with Chris Wilson Town and Jill Wakefield

Monday 12 October 2020

6pm - 8pm, Diocesan House

Monday 17 May 2021

6pm - 8pm, Diocesan House

Tuesday 2 February 2021

10am - 12 noon, Diocesan House

This introductory course is designed for governors within Voluntary Aided, Voluntary Controlled, Foundation church schools and academies. Having attended this course you will:

- Appreciate the role of the Church of England in education
- Understand the core functions of Governing Boards
- Understand the different models of governance in church schools
- Appreciate how ethos can enhance outcomes.

Cost: Free to church schools and academies

Audience: All governors of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

Introduction to Monitoring in Church Schools and Academies

with Kate Thomas

Tuesday 10 November 2020

10am - 12 noon, Diocesan House

Monday 21 June 2021

6pm - 8pm, Diocesan House

Monday 22 March 2021

5pm - 7pm, Diocesan House

This introductory course is designed for governors within Voluntary Aided, Voluntary Controlled, Foundation church schools and academies.

This course clarifies the governors' role in, and the reasons for, monitoring and evaluation and will equip delegates with the confidence to carry out a formal visit to their school/academy.

Having attended this course you will:

- Understand how governors can monitor and evaluate the performance of the school/academy and the data available to them and how, by having a robust monitoring programme, governors can contribute to school improvement
- Understand the purpose of governors' visits and the types of areas on which visits may focus
- Know how to prepare for, conduct and report on a formal visit to the school/academy
- Have an overview of monitoring in relation to Statutory Inspection of Anglican and Methodist School (SIAMS)
- Appreciate how to use governor monitoring to provide evidence of outstanding governance, including:
 - the effectiveness of the governing body in fulfilling its three core functions
 - governors discharging their responsibilities for school improvement in line with Ofsted expectations for outstanding governance.

Cost: Free to church schools and academies

Audience: All governors of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

Global Neighbours – An Introduction to this Quality Mark

with Christopher J Allen / Jon Moule

Wednesday 24 March 2021

9.30am - 12 noon, Diocesan House

Christian Aid, working with the Church of England, launched Global Neighbours in 2018. This quality award focuses on schools developing pupils into socially active citizens; aware of global themes such as poverty, exploitation of natural resources and injustice. The handbook provided gives practical advice on how your school might identify work it undertakes in its curriculum or collective worship that may contribute toward achieving a Global Neighbours award. This half-day course introduces you to the award criteria, the evidence form and action plan and will provide examples of how other schools may have achieved this from one of the national assessors for Global Neighbours.

Cost: Free to governors

Audience: Governors in church schools and academies

One big family! **Exploring Global Christianity and World Views at KS1, 2 & 3**

Bespoke learning programmes and differentiated activities at the Cathedral or in your schools to explore this area of your RE curriculum and to investigate how Christians worship and pray in many different churches and styles in many different cultures around the world. Lots of philosophising and reflecting on world views. Why not combine this with a multicultural dance workshop at the Cathedral too?



Judaism and Islam Link Days for KS1, 2, 3 and above

Workshops at the Cathedral, Earlham Road Synagogue (or Jewish life sessions in our Cathedral classroom) and at Rose Lane Mosque.

Simply, Sacred Science for KS1 & 2

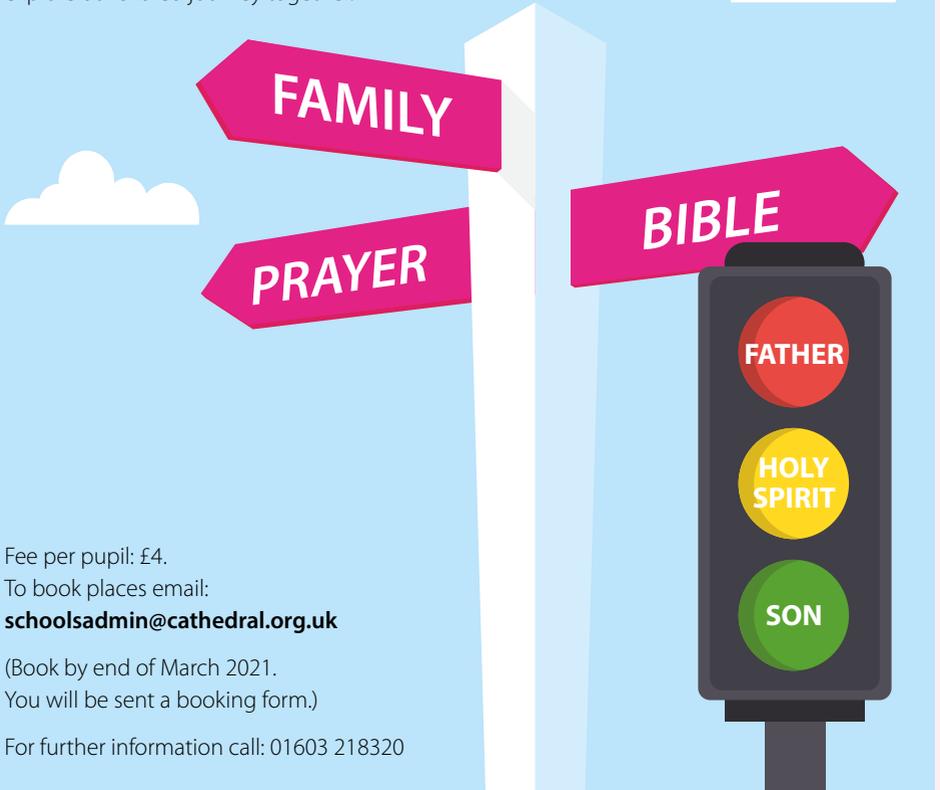
A great way to link your RE Christianity and Science topics such as: forces, materials, sound and light, symbols, Incarnation, Salvation, People of God, places of worship, windows, artefacts and prayer.



Journeying with Jesus

Engaging learning days for KS2 at Norwich Cathedral 8,9,10 June 2021

Workshops, activities, reflection, dance; worship as we explore our shared journey together.



Fee per pupil: £4.

To book places email:

schoolsadmin@cathedral.org.uk

(Book by end of March 2021.

You will be sent a booking form.)

For further information call: 01603 218320

There are a range of History and RE programmes in our brochures that may be downloaded from the Cathedral website **www.cathedral.org.uk** see **Learning** and **School Visits** pages.

Contact: headofschools@cathedral.org.uk

School - Church Links

The Children, Youth & Families Team supporting churches and schools.

The Diocese of Norwich Children, Youth & Families Team works missionally by advising, resourcing, training and equipping. We aim to encourage and empower churches, schools, workers and volunteers to build intentional and relational connections with each other, and work together so that young people have every opportunity to flourish and to develop an understanding of the Christian faith for themselves.

We do this by providing advice and support, and by recommending a number of recognised projects which can be run in and for schools.

Contact us:

Liz Dawes - Children, Youth & Families Administrator
liz.dawes@dioceseofnorwich.org, 01603 882335

For general enquiries or to find out further information about the resource centres.

Anna Main - Children, Youth & Families Project Adviser
anna.main@dioceseofnorwich.org, 01603 882374

For further information about any of the listed projects.

Jonathan Richardson – Children, Youth & Families Development Officer and Mission Enabler

jonathan.richardson@dioceseofnorwich.org, 01603 882354

For further advice and information about connecting with, working with and discipling children, young people and families.

Visit us online at: **www.DofN.org/cyf**



Open the Book

A project which offers primary school children an opportunity to hear the major stories of the Bible through short, scripted 10-15 minute acts of collective worship led by a team of Christians from local churches. Usually delivered weekly or fortnightly.

www.biblesociety.org.uk/get-involved/open-the-book

We can help by linking local schools and churches and providing training to volunteers who would like to deliver Open the Book in a school.



Prayer Spaces in Schools

A space is creatively transformed to enable children and young people to explore life questions, spirituality and faith in a safe, interactive and multisensory way. Taking a broadly Christian perspective, young people have the opportunity to develop skills of personal reflection and to explore prayer in an open, inclusive and safe environment drawing their own meaning and conclusions on various themes and subjects.

www.prayerspacesinschools.com

We can help by offering support and advice around planning and loaning a range of suitable resources.



CAP Money Kids

Aimed at children aged 9-11 years old, the course sets the foundations of good money management by exploring the value of money in a fun, engaging and relevant way. It is designed to run over two sessions lasting up to 1 hour 35 minutes each, delivered by trained CAP Money Coaches.

www.capuk.org/get-involved/your-church/cap-money-course/kids

We can help by working to find a local trained CAP Money Coach who can deliver the course in your setting.

School - Church Links



Godly Play

An imaginative approach to storytelling which uses simple wooden sets to share sacred Bible stories, parables and liturgical concepts e.g. baptism. It is gently led by an adult in the role of guide and offers the chance for children to wonder, play and form their own responses from their own innate sense of spirituality.

www.godlyplay.uk

We can help by loaning Godly Play story boxes and arranging for a facilitator to come and demonstrate using Godly Play in your setting.

The logo for The Sports Factory is a yellow square with a black border containing the text "THE SPORTS FACTORY" in black capital letters.

THE
SPORTS
FACTORY

Active RE

An innovative programme delivered by The Sports Factory and aimed at Key stage 1 and 2. It aligns with the RE curriculum and involves children learning about Christian Bible stories and values, whilst being active.

The sessions combine story telling interspersed with active games which encourage activity, teamwork, collaboration and an element of fun.

www.sportsfactory.org.uk

We can help by linking schools to The Sports Factory to discover if they can deliver Active RE in your school.



**Inspired
Classrooms**

The Online Toolkit for Schools & Churches

Inspired Classrooms

This Toolkit gives you the ideas, lessons and resources to help build a full cross-curricular day of learning within your local parish church. It will empower and enable both schools and churches to fully realise the learning opportunities that exist within these 'Inspired Classrooms'.

www.inspiredclassrooms.org

The Diocese of Norwich Resource Centres

Easton - Diocesan House, 109 Dereham Road, Easton, Norwich, NR9 5ES

Loddon - St John's Church, George Lane, Loddon, NR14 6NB

Gaywood - St Faith's Church Office, Gayton Road, King's Lynn, PE30 4DZ



Each centre offers a range of items and materials to help enhance and resource work with children, young people and families including;

- A wide variety of open-ended resources for creating prayer stations and reflective activities
- Collective worship resources
- Godly Play sets
- Puppets
- Games
- Books
- Instruments

New for 2020 - We now have in stock RE boxes containing religious artefacts for exploring a range of world religions including:

- Christianity
- Global Christianity
- Judaism
- Islam
- Buddhism
- Hinduism
- Sikhism

Boxes can be borrowed for half a term from Diocesan House.

Schools, churches and organisations can register to borrow resources for an annual fee of £25. The library catalogue and registration forms are available online at:

www.dofn.org/cyf-resources

It is often possible to book members of the team to deliver bespoke training to schools. We work with teachers, governors, clergy and volunteers, covering a wide range of topics. If you would like to discuss your training needs please contact the office on 01603 882357.



Paul Dunning
**Diocesan Director
of Education**

Paul took up the post of Director of Education for the Diocese of Norwich in September 2017. Prior to that he was the CEO of DNEAT for three years, overseeing its growth from four to thirty schools. His educational background includes ten years in Further Education working up to Deputy Principal level and also two shorter spells in senior posts for Norfolk County Council. His first career was in agriculture, and pig farming specifically, a fact others find amusing but one he is proud of!



Jon Moule
**Distinctiveness and
Standards Manager**

Jon's role at the Diocese is fundamental in supporting church schools and academies in developing their distinctively Christian vision and embedding this so that it supports excellent educational outcomes. As a former Deputy Headteacher of a federation of three church schools, Jon is well placed to support and advise on aspects such as collective worship, SIAMS and SMSC education.



Christopher Allen
RE Adviser/Executive Head

Chris is an experienced Church of England Headteacher with over 17 years headship experience and leads a federation of four academies in North Norfolk. He is a SIAMS Inspector and has been inspecting schools in the east of England for more than five years. He also undertakes REQM assessments and Global Neighbours Assessments for primary schools. More recently Chris has taken on the development and lead of RE within DNEAT. He frequently contributes to Diocese, DNEAT and regional training events and has spoken at conferences on topics such as Excellence in RE.



Jonathan Richardson
**Children, Youth & Families
Development Officer**

Jonathan heads up the Children, Youth and Families team which works missionally by advising, resourcing, training and equipping. The team aims to encourage and empower churches, schools, workers and volunteers to build intentional and relational connections that grow their involvement, provision and discipleship opportunities for children, young people and their families. Jonathan works across the Diocese to advise and support churches to achieve this.



Jill Wakefield
Head of Governance

Jill's role is to ensure that all layers of the governance structures for the Diocesan MATs, academies and schools operate as a coherent whole. She leads in ensuring high standards of governance at both Trust Board level and at academy level. Pivotal to this is identifying where governance is working well but also where interventions may be required. Ensuring the provision of high quality training to those involved in governance in Diocesan schools and academies plays an essential part in our aspiration for all our schools/academies to achieve excellent educational outcomes.



Kate Thomas
Independent Consultant

Kate is an independent consultant and has worked with the Diocese and its MATs to advise and guide on all governance matters. Kate regularly delivers high quality training to governors and trustees. She is also a trainer for the National Leadership and Clerking Programmes. Kate's background as a Senior Governance Adviser to 360+ schools helps to ensure that she understands the importance of these key voluntary roles. Kate is a qualified Company Secretary and has a Masters Degree in Corporate Governance.



Chris Wilson-Town
Governance Adviser

Chris has a number of years' experience as a governor and is chair at a large Church of England Junior School. As a former LA senior adviser for leadership and governance and SIAMS inspector, he understands, not only the necessary structures and processes, but also the challenges and practicalities to being an effective governor. Since being chair, Chris has been involved in two Ofsted and one SIAMS inspection at the school; all have had good outcomes.



Josie Rayner-Wells
National RSHE Adviser

Josie Rayner-Wells is a National Adviser, bringing over 20 years of practical and strategic experience to support the teaching of RSHE in schools. She works for a number of public health, local authorities and national charities including the Sex Education Form and Anti-Bullying Alliance. She has worked on the Government Equality Funded Programme, Learn Equality Live Equal programme for four years which aims to reduce Homophobic, Biphobic and Transphobic Bullying in schools. Josie is a Foundation governor within a Norfolk CE School.

Adviser Support



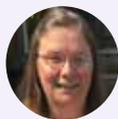
Simon Oldfield
Head of RE

Simon is the Head of RE at Northgate High School and Sixth Form College. He has 25 years teaching experience, 18 of which have been as a curriculum leader, in both Norfolk and Greater Manchester. He led his department to Gold REQM, has served as an REQM mentor and is an experienced teacher trainer. He is currently Chair of Norfolk Standing Advisory Council on Religious Education, and has led the team which has written the latest Norfolk RE Locally Agreed Syllabus. Simon is available to help schools implement the new Locally Agreed Syllabus into their curriculum design, assessment strategies and classroom practice.



Jay Lindner
RE Lead

Jay has been a KS2 teacher in Norfolk schools for nearly 15 years. She is currently in her fourth year at Thomas Bullock Academy in Shipdham. During her three years as RE lead, the school has achieved a Good SIAMS rating and the Gold REQM. Jay is the joint co-ordinator of the RE Local Leaders' Forum, a group where RE leaders can meet to discuss best practice and develop leadership across the county.



Deborah Weston
RE Consultant

Deborah is an experienced teacher and trainer who worked in a large inner-city school as Director of SMSCD. Deborah is involved in the training of teachers in RE in the primary and secondary phases, both in ITE and CPD. She supports classroom practitioners and also advises four local authorities on a regular basis. She is the Company Secretary of the Religious Education Council, research officer of the national executive of NATRE (the National Association of Teachers of RE) and a trustee of the Culham St Gabriel's Trust.



Katy McKay
RE Lead

Katy is a class teacher and RE Lead across a large DNEAT Junior Academy. She has 22 years teaching experience both abroad and in her home county of Norfolk. In her current role, she has led the school to achieve a Good in their most recent SIAMS as well as the Gold REQM. Katy is available to share her expertise in designing and implementing a strong RE Curriculum, in line with the new ARE, and using Pupil Asset to track and analyse assessment in RE.



01603 882357 www.dioceseofnorwich.org/schools