

# Supporting Schools & Academies

Training and activities 2019 - 2020



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...MORE THAN WE CAN IMAGINE

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# Welcome

**The Diocese of Norwich's Education Strategy 2018-2023 articulates a 'passion and ambition to see children in all our schools and academies achieve excellent educational outcomes alongside developing and growing into their potential as individuals made in the image of God'.**

To achieve this we need highly skilled staff and governors, and so the Diocese plays its part by offering training and activities with a particular focus for those involved with Church of England schools. This complements offers by other providers although our training for those with responsibility for Religious Education is offered to ALL schools in Norfolk. This year we have a new section entitled 'School – Church Links' which simply sets out the resources and initiatives that are available for parishes and schools to work together on.

We hope you find the training and activities provided helpful and we look forward to seeing you during the next academic year. Should you identify any training you feel could be developed to support your role please do let us know.

**Paul Dunning**

Director of Education

### Booking

To book any of the following: **Religious Education;**  
**Leadership, Distinctiveness & Ethos;** please contact:  
**holly.davy@dioceseofnorwich.org, 01603 882357.**

To register for a place on one of the **Governance** training sessions, please email **governance@donesc.org** stating your name, governing body, course and date. If you are booking on behalf of another governor, please provide their email address so that they can receive a registration confirmation.

### Diocesan Board of Education Support of Continuous Professional Development

The DBE subsidises Continuous Professional Development for church schools and academies. This is reflected in the pricing structure. Invoices will be raised on completion of the course. If a course has multiple dates you will be charged the full amount after you have attended day one.

### Cancellation and non-attendance

If you are unable to attend a course please contact:

**holly.davy@dioceseofnorwich.org** or call 01603 880853 and let a member of staff know. If it's out of office hours, please leave a message.

- If you give at least 48 hours' notice you will not be charged.
- If you give less than 48 hours' notice or fail to attend you will be charged an administration cost of £30.

# Venues

## Diocesan House

109 Dereham Road,  
Easton, Norwich, NR9 5ES



## South Green Park

Mattishall, Dereham,  
Norfolk, NR20 3JY



## Fountain of Life

Ashill, Thetford,  
Norfolk, IP25 7BT



## Norwich Professional Development Centre

144 Woodside Road,  
Norwich, NR7 9QL



## Norwich Cathedral

Tombland, Norwich,  
NR1 4DD



## Whitefriars Primary Academy

Whitefriars Road,  
King's Lynn, PE30 5AH



## Peterhouse Primary Academy

3 Magdalen Square,  
Gorleston-on-Sea, NR31 7BY



## RE Local Leaders Forum

with Jay Lindner and Katy McKay

**Wednesday 16 October 2019**

1.30pm - 4.30pm, Diocesan House

**Tuesday 10 March 2020**

1.30pm - 4.30pm, Diocesan House

These two sessions are open to RE subject leaders from all schools across the County / Diocese. The aim of these sessions is to equip outstanding leaders to share effective practice with others and promote RE in their locality. An invitation and agenda will be sent to all schools a month before each session and posted on the diocesan website. **This group is affiliated to NATRE / functions as a NATRE local group and teachers from community schools are also welcome to attend.**

**Cost:** FREE

**Audience:** RE Subject Leaders in ALL schools across the county

## RE for Primary NQTS

with Richard Kueh

**Wednesday 13 November 2019**

1.30pm - 4.30pm, Diocesan House

**Wednesday 29 January 2020**

1.30pm - 4.30pm, Diocesan House

These two sessions are designed especially for those new to teaching RE in primary schools and academies. In the first session, we will explore the purpose of RE, RE as a multi-disciplinary subject and how to teach it effectively using an enquiry-based approach. The second session will focus on practical strategies for the classroom, whilst supporting your growing subject knowledge. Teachers on PGCE, SCITT or School Direct programmes are also welcome to attend.

**All church schools and academies are expected to attend both sessions.**

**Cost:** £90 for both sessions

**Audience:** Primary NQTS in ALL schools across the county

# Religious Education

## The Norfolk Agreed Syllabus 2019

with Simon Oldfield

### Tuesday 19 November 2019

1.30pm - 4.30pm, Diocesan House

### Tuesday 25 February 2020

1.30pm - 4.30pm, Fountain of Life, Ashill

### Tuesday 3 March 2020

1.30pm - 4.30pm, Peterhouse, Gorleston

These (repeated) sessions will explain the rationale of the new Norfolk Agreed Syllabus and talk through how to create a balanced knowledge-rich curriculum rooted in theology, philosophy and the human/social sciences. Some time will also be given to talking through the non-statutory age-related expectations. **Delegates are only required to attend one session.**

**Cost:** £25

**Audience:** RE Subject Leaders in ALL schools across the county

## The Bigger Picture – Explore Global Christianity & World Views for KS1 & 2

with Janet Marshall & Lindsay Blankley

### Wednesday 26 February 2020

9.30am - 3.30pm, Diocesan House

Unpack these exciting concepts with lots of examples, ideas and tips for bringing this to life in your RE for KS1 & 2.

**Cost:** £30

Lunch provided

**Audience:** KS1 and 2 teachers

## 'A practical approach to delivering spiritual development across the whole curriculum'

with Janet Marshall & Lindsay Blankley

### Thursday 26 March 2020

9.30pm - 3.30pm, Diocesan House

### Free follow on afternoon

### Thursday 30 April 2020

1pm - 3.30pm, Norwich Cathedral

This day explores how Agreed Syllabus/Understanding Christianity concepts might be integrated across various subject areas in the curriculum for KS1 & 2. This includes theory, practice and practical examples. For those who book on this day, there will also be a further free afternoon at Norwich Cathedral on 30 April to explore further how you can bring this alive in that setting or in your own local churches/schools.

**Cost:** £30  
Lunch provided

**Audience:** KS1 and 2 teachers

## Getting your RE Ofsted Ready!

with Chris Allen

### Wednesday 4 March 2020

1.30pm - 4.30pm, Diocesan House

This session will draw on a new Church of England publication and materials developed by Gillian Georgiou (Diocese of Lincoln), Olivia Seymour (Diocese of York) and Kathryn Wright (formerly Diocese of Norwich) to help teachers consider the intent, implementation and impact of RE within their school. In addition, insights from the National Association of Teachers of RE and Ofsted inspections will be used to help teachers ensure they understand the rationale for their RE curriculum taking into account the context and vision of their school.

**Cost:** £50

**Audience:** RE Subject leaders, particularly those in VC schools

## Becoming an effective RE Subject Leader

with Diocesan RE Adviser

### Thursday 30 April 2020

9.30am - 3.30pm, Diocesan House

### Wednesday 11 November 2020

9.30am - 12.30pm, Diocesan House

### Half day visit in your school

School visit agreed during first session

This popular programme is now in its fifth year. Places are limited to ensure everyone who participates gets the most out of the sessions and visits, so you are advised to secure a place early on in the year. The course comprises:

- A whole day focusing on a rationale for RE, curriculum design, monitoring and evaluating and the SIAMS schedule
- Teachers will work in pairs as reflective partners. These pairings will be agreed at the whole day training. Each school will receive a half day visit from our adviser and their 'partner' teacher. Together we will work as a team to review the RE in your school and identify strengths and areas for development. The other partner school will then receive a visit, where a review will also take place
- A half day follow up session with all the participants presenting one aspect of RE that they have developed within their school as a result of the partnership visit. In addition, time will be given to share next steps and information on how to apply for the RE Quality Mark.

**Cost:** £280 for all sessions including school visit.  
Lunch provided (on whole day training only - Thursday 30 April 2020)

**Audience:** New RE subject leaders, Subject leaders wanting to work towards RE Quality Mark

## Moderation and Standardisation for RE

with Diocesan RE Adviser

### Tuesday 9 June 2020

1.30pm - 4.30pm, Diocesan House

### Tuesday 16 June 2020

1.30pm - 4.30pm, Whitefriars, King's Lynn

### Thursday 11 June 2020

1.30pm - 4.30pm, Peterhouse, Gorleston

These sessions provide an opportunity for RE leads to moderate RE across the Diocese. It will enable colleagues to share experiences of assessing pupils using the age-related expectations, support professional dialogue about learning in RE and provide ways of ensuring there is standardisation in terms of achievement in RE. **Delegates are only required to attend one session.**

**Cost:** Free

**Audience:** All school and academy RE subject leaders

## Teaching Islam Effectively

with Diocesan RE Adviser

### Tuesday 23 June 2020

9.30am - 4.30pm, Diocesan House

This session will explore how to teach Islam effectively across the key stages. It will particularly focus on diversity within the Islamic tradition, including divergence of belief and practice. Units of work linked to the new Agreed Syllabus will be explored, and the session may include a visit/visitors.

**Cost:** £50

Lunch provided

**Audience:** All teachers of RE

## Understanding Christianity - Initial Training

**(4 x half days) Dates to be confirmed for 2020**

Diocesan House

Understanding Christianity was launched in 2016-17. SIAMS reports in the last two years are emphasising the impact of this resource on pupil outcomes, the quality of teaching and increased teacher confidence and subject knowledge. These **four sessions** offer schools and academies who have not undertaken the training before the opportunity to familiarise themselves with the theology and pedagogy which underpin the approach. All delegates will receive a resource pack which includes units of work, a wall frieze and RE Today Picturing Christianity. In addition schools who want to 'refresh' their expertise can join this course at a reduced fee if they already have the resource.

**Delegates are required to attend all four sessions.**

**Cost:** £195 (includes resource pack)  
£120 (excludes resource pack)

**Audience:** RE Subject Leaders

## Headteachers' Induction

**Tuesday 15 October 2019**

9.30am - 3.30pm, Diocesan House

All Headteachers who are beginning their first headship in a Church of England school or academy are strongly encouraged to attend this event. You will learn about the distinct aspects of leading a church school and the support that is available to you from the Diocese and its network of partners, including serving Headteachers.

**Cost:** Free  
Lunch provided

**Audience:** Headteachers new to working in church schools or academies

## Preparing for Headship in a Church School

with Diocesan Board of Education (DBE) team and serving Headteachers

**Thursday 14 November 2019**

1.30pm - 4pm, Diocesan House

This half day session is for anybody thinking of applying for church school headship in the next 6 to 12 months.

The structure of the session will focus on:

- The journey from application to interview
- The significance of vision
- The structure of the Diocese of Norwich family of schools and academies
- The role of Foundation Governors
- Materials to read before applying.

**Cost:** £50  
Lunch provided at 1pm

**Audience:** All schools

# Leadership

## Headteachers' Forum

with Director of Education (Paul Dunning) and Headteachers

**Monday 25 November 2019**

9.30am - 3.30pm, South Green Park

**Thursday 18 June 2020**

9.30am - 3.30pm, South Green Park

An opportunity for all church school and academy Headteachers to contribute to the implementation and further development of the Diocese's Education Strategy. This forum is where we can 'do business' together! As a family of church schools there will be a particular focus on aspects related to Christian distinctiveness.

**Cost:** Free  
Lunch provided

**Audience:** Headteachers working in church schools or academies

## Headteachers' Conference

with Director of Education (Paul Dunning), Headteachers and key speakers

**Tuesday 24 March 2020**

9.30am - 4pm, Norwich Cathedral

We look forward to welcoming Headteachers from all church schools and academies to our annual conference. Our aim is to offer a different slant to other education conferences and explore aspects pertinent to leading a church school. Details of the theme and speakers will be available in early 2020.

**Cost:** Free  
Lunch provided

**Audience:** Headteachers working in church schools or academies

## Executive Headteachers' Network

with Diocesan Board of Education & Local Authority team

### Dates to be confirmed

1pm - 5pm, Norwich PDC

The role of Executive Headteacher (EHT) is well established as an option for those in leadership positions in schools. However, it is a different experience to leading only one school. This network is facilitated by the Local Authority and the Diocese enabling EHTs to come together and share issues pertinent to their situations and seek solutions collaboratively.

**Cost:** Free  
Lunch provided

**Audience:** Executive Headteachers working in church schools or academies

## Using your PE Sports Premium to support vulnerable groups, those with additional needs and to enhance pupils' well-being

with Active Norfolk

### Tuesday 12 November 2019

2pm - 4.30pm, Diocesan House

This workshop is for anybody exploring new ways to use the PE Sports Premium to enable all to flourish.

The structure of the workshop will focus on:

- Understanding the potential breadth of use of the premium
- Approaches to ensure the impact of the funding is maximized, including:
  - How the PE and Sport Premium can be used to enhance well-being for pupils
  - How to target PE and Sport Premium to ensure it reaches vulnerable young people who can benefit most
- How Sports Premium funding decisions can enable schools to meet the SIAMS goal of enabling all pupils to flourish.

**Cost:** Free (max 25)

**Audience:** Staff and governors responsible for use of PE Sports Premium

# Distinctiveness & Ethos

## SIAMS Health Check

with Jon Moule

**To book a convenient time contact [jon.moule@dioceseofnorwich.org](mailto:jon.moule@dioceseofnorwich.org)**

This in-school health check is designed for all church schools and academies expecting a SIAMS inspection within the next 12-18 months. The health check gives an opportunity for bespoke in-school professional dialogue with senior leaders. **This is not a pre-inspection and no grading will be given.**

The structure of the health check includes:

- An adviser reviewing the school website and SEF for distinctiveness
- ½ day in school engaging in professional dialogue with senior leaders on the seven strands of the SIAMS Schedule. The format of the school visit is negotiated with the school/academy and may include observations, conversations with stakeholders and distinctiveness walks
- Written report to the school/academy.

**Cost:** £150 to church schools and academies

**Audience:** All church schools and academies

## Preparing to teach statutory Relationships, Relationships and Sex (RSE) and Health Education in Church Schools and Academies

with Josie Rayner-Wells

**Wednesday 25 September 2019**

2.30pm - 5pm, Diocesan House

**Tuesday 17 March 2020**

2.30pm - 5pm, Diocesan House

Is your school ready to fulfil the new duties required of schools? This practical session will provide church schools and academies with an overview of what is required of all schools to become compliant with the new legislation and its practical application within a school with Christian character. Having attended this course you will:

- Be briefed on the requirements of the new legislation
- Consider how to embed the new legislation, ensuring the distinctive values and ethos of your school are fully reflected in your RSE curriculum
- Develop confidence in evidence-based teaching strategies
- Know how to assess PSHE/RSE
- Consider a whole-school approach to embedding effective RSE.

**Cost:** £50 to all church schools and academies (additional attendee £25)

**Audience:** Headteachers, teachers and teaching assistants of church schools and academies

## SIAMS Schedule for School Leaders

with Jon Moule and guests

### Tuesday 1 October 2019

10am - 3.30pm, Diocesan House

### Tuesday 5 May 2020

10am - 3.30pm, Diocesan House

### Tuesday 21 January 2020

10am - 3.30pm, Diocesan House

The SIAMS Schedule changed in September 2018 and this one day course is aimed at all Headteachers and senior leaders within church schools and academies.

The course comprises:

- A whole day focusing on vision and how this underpins the SIAMS Schedule
- Exploration of the philosophy and thinking behind the changes
- Networking to explore how to gather evidence for the seven strands
- Latest feedback from inspectors.

All schools are encouraged to attend if they have an inspection due in the next 12 to 24 months.

**Cost:** £85 to church schools and academies (additional attendee £40)  
Lunch provided

**Audience:** All Headteachers and senior leaders of church schools and academies

## Collective Worship Best Practice Group

with Jon Moule

### Wednesday 30 October 2019

1.30pm - 4pm, Diocesan House

### Monday 8 June 2020

1.30pm - 4pm, Diocesan House

Collective Worship is designed to be the heartbeat of any school day and this half day network gives an opportunity to explore best practice. **To enable this best practice group to work effectively, delegates are advised to attend both sessions.**

The training focuses on:

- The legalities of Collective Worship
- How Collective Worship can help raise attainment
- Sharing best practice on how to make Collective Worship inclusive, inspiring and invitational
- Developing pupils as leaders
- Evidencing the impact of Collective Worship.

**Cost:** Free to church schools and academies

**Audience:** Collective Worship leads of all church schools and academies

## Embedding statutory Relationships, Relationships and Sex (RSE) and Health Education in Church Schools and Academies

with Josie Rayner-Wells

**Wednesday 25 September 2019**

10am - 12 noon, Diocesan House

**Monday 27 April 2020**

6pm - 8pm, Diocesan House

**Tuesday 17 March 2020**

6pm - 8pm, Diocesan House

Are you confident to fulfil the new duties required of schools and governors?

This course will explore what schools and governors need to do in ensuring compliance with the new statutory Relationships, Relationships and Sex and Health Education guidance. The guidance is clear: 'Schools with a religious character may teach the distinctive faith perspective on relationships, and balanced debate may take place about issues that are seen as contentious.' This course will explore what this means within the distinctive values and ethos of a church school. Having attended this course, you will:

- Be briefed on the requirements of the new legislation
- Understand how to embed the requirements of the new legislation within a school with Christian character
- Identify the role and responsibilities of a governor to support the school in embedding the new guidance, including policy development
- Be more confident to fulfil your role as a governor.

**Cost:** £25 for church schools and academies  
(additional attendee from same school or academy £10)

**Audience:** All governors of Voluntary Aided, Voluntary Controlled or Foundation Church Schools and Academies

## Introduction to the SIAMS Schedule for Governors

with Jon Moule

**Monday 14 October 2019**

6pm - 8pm, Diocesan House

**Wednesday 4 March 2020**

10am - 12 noon, Diocesan House

This introductory course is designed for governors within Voluntary Aided, Voluntary Controlled, Foundation church schools and academies. Having attended this course you will:

- Understand the shape of the 2018 SIAMS Schedule
- Appreciate the philosophy and thinking behind the changes
- Understand the significance of vision
- Have a clear understanding of the seven strands and how to gather evidence to support the SIAMS process.

**Cost:** Free to church schools and academies

**Audience:** All governors of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

**Delegates are required to attend one of the sessions**

## Introduction to Governance in Church Schools and Academies

with Chris Wilson-Town and Jill Wakefield

**Tuesday 15 October 2019**

6pm - 8pm, Diocesan House

**Tuesday 28 April 2020**

6pm - 8pm, Diocesan House

**Tuesday 28 January 2020**

10am - 12 noon, Diocesan House

This introductory course is designed for governors within Voluntary Aided, Voluntary Controlled, Foundation church schools and academies. Having attended this course you will:

- Appreciate the role of the Church of England in education
- Understand the core functions of Governing Boards
- Understand the different models of governance in church schools
- Appreciate how ethos can enhance outcomes.

**Cost:** Free to church schools and academies

**Audience:** All governors of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

## Introduction to Monitoring in Church Schools and Academies

with Kate Thomas

### Tuesday 12 November 2019

10am - 12 noon, Diocesan House

### Tuesday 12 May 2020

6pm - 8pm, Diocesan House

### Wednesday 12 February 2020

2pm - 4pm, Diocesan House

This introductory course is designed for governors within Voluntary Aided, Voluntary Controlled, Foundation church schools and academies.

This course clarifies the governors' role in, and the reasons for, monitoring and evaluation and will equip delegates with the confidence to carry out a formal visit to their school/academy. Having attended this course you will:

- Understand how governors can monitor and evaluate the performance of the school/academy and the data available to them and how, by having a robust monitoring programme, governors can contribute to school improvement
- Understand the purpose of governors' visits and the types of areas that visits can focus on
- Know how to prepare for, conduct and report on a formal visit to the school/academy
- Have an overview of monitoring in relation to Statutory Inspection of Anglican and Methodist School (SIAMS)
- Appreciate how to use governor monitoring to provide evidence of outstanding governance, including:
  - the effectiveness of the governing body in fulfilling its three core functions
  - governors discharging their responsibilities for school improvement in line with Ofsted expectations for outstanding governance.

**Cost:** Free to church schools and academies

**Audience:** All governors of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

## Implementing Your School Vision

with Jon Moule

This 90 minute in school workshop is designed for governors and staff within Voluntary Aided, Voluntary Controlled, Foundation church schools and academies.

Having attended this in school workshop you will:

- Understand the shape of the 2018 SIAMS Schedule
- Appreciate the philosophy and thinking behind the changes
- Understand the significance of the distinctively Christian vision of your school/academy
- Have a clear understanding of how SIAMS, RE and Collective Worship can be the foundation block on which to build and raise attainment
- Participate in distinctiveness walks around your school/academy.

**This in school session works best when the school/academy already has a distinctively Christian vision in place.**

**Cost:** Free to church schools and academies

**Audience:** All governors of Voluntary Aided, Voluntary Controlled, Foundation church schools and academies

# Norwich Cathedral

## Cathedral Days

**2019** - Cathedral Days fully booked

**2020** - Due to Dippy the dinosaur being resident in the Cathedral our annual Cathedral Days are not taking place

**2021** - Look out for our Cathedral Days resuming

## Exciting learning opportunities throughout 2019/20 for KS1 & 2 '2 Faiths, 1 Day!'

### Explore Judaism & Christianity

Leaders: The Discovering Judaism team led by Marsha Parker & the Cathedral Schools Team at the Cathedral. Fun, workshops about Jewish life and prayer, lots of artefacts. Cathedral activities to explore our similarities and differences. (For KS1, 2 and above)



### Discover Islam & Christianity

Visit the Mosque, then the Cathedral  
Hands on activities led by our Muslim colleagues  
& the Cathedral Schools Team.  
(For KS1, 2, and above)

To book a date of your choice and for information about fees  
please contact: **Janet Marshall, [headofschools@cathedral.org.uk](mailto:headofschools@cathedral.org.uk)**

## Dippy is coming!

**The Natural History Museum's iconic Diplodocus cast completes its national tour in the Nave at Norwich Cathedral from 11 July to 31 October 2020.**

He will be eager to meet school pupils! Look out for our mailings to all schools about special Science & Faith Days and self-guiding options. All visits to see Dippy must be booked in advance.

**We will be releasing all information early in 2020.**



Photo credit: Natural History Museum



## Story Time

**Ideal for unpacking Old and New Testaments and for enhancing your 'Understanding Christianity' teaching units.**

Choose the themes and stories you want to focus on and we will bring them alive with activities, actors, discussion and reflection. Bring the Bible alive at the Cathedral or in your school.

**Contact: Janet Marshall,  
[headofschools@cathedral.org.uk](mailto:headofschools@cathedral.org.uk)**

Children, Youth & Families

# ONE BIG DAY CONFERENCE: GROWING EVERYDAY FAITH

**Saturday 2 November 2019, 9.00am - 5.00pm**

Northgate High School, Dereham, NR19 2EU

A day to gather together; partnering with others to network, experience and discover how to encourage faith and develop connections between young people and households through our school, church and community links.

### **The day will include:**

#### **Insightful and thought provoking keynotes from:**

**Laura Hancock** - Director of Church Resources, Youth for Christ

**The Revd Canon Dr Sandra Millar** - Head of Life Events, Church of England

#### **Marketplace of resources and supporting organisations**

**Seminar streams to help you unpack some of the potential and possibilities for your own work and context**



### Choose three seminars to attend:

#### ■ **Pioneering Intergenerational Church**

Learning from the Messy Church model with Becky May – Messy Church (BRF)

#### ■ **Inclusion**

What it means for church to be relevant and accessible with Naomi Graham – Growing Hope

#### ■ **Nurturing Faith in Families**

Experiencing and expressing faith together at home with Gareth Hillier – Care for the Family

#### ■ **Prayer Spaces in Schools**

How do we encourage young people to build faith in schools with Charlotte Harman – Proximity: Schools

#### ■ **Connecting & Growing your Open the Book Ministry**

Extending links with schools with a national Open the Book representative – Open the Book (Bible Society)

#### ■ **Baptism, Christening & Liturgy**

Connecting through special occasions and continuing the story with The Revd Canon Dr Sandra Millar – Church of England

#### ■ **The Golden Thread**

Developing a strategy to 'go long' with Jonathan Richardson – Diocese of Norwich

#### ■ **Youth Culture**

The trends and challenges with Laura Hancock and team – Youth For Christ

### Service of Commissioning led by the Bishop of Lynn, The Rt Revd Jonathan Meyrick.

Cost: £7.50. Lunch & refreshments included. **To book visit:**

**[www.DofN.org/cyf-events](http://www.DofN.org/cyf-events)** or contact Liz Dawes **01603 882335**

### **The Children, Youth & Families team supporting churches and schools.**

There are number of recognised projects and resources that can be run in and for schools to support excellence in Collective Worship, meeting the requirements of SIAMS and developing the SMSC curriculum. The Diocese, through its Children, Youth and Families (CYF) team, can facilitate this for you and the following pages set out what is currently available.

The CYF team aims to encourage churches, schools, workers and volunteers to build connections and work with each other so that young people have every opportunity to flourish and to develop an understanding of the Christian faith for themselves.

#### **Contact us:**

##### **Liz Dawes - Children, Youth & Families Administrator**

**[liz.dawes@dioceseofnorwich.org](mailto:liz.dawes@dioceseofnorwich.org), 01603 882335**

For general enquiries or to find out further information about the resource centres.

##### **Anna Walker - Children, Youth & Families Project Adviser**

**[anna.walker@dioceseofnorwich.org](mailto:anna.walker@dioceseofnorwich.org), 01603 882374**

For further information about any of the listed projects.

##### **Jonathan Richardson – Children Youth & Families Development Officer and Mission Enabler**

**[jonathan.richardson@dioceseofnorwich.org](mailto:jonathan.richardson@dioceseofnorwich.org), 01603 882354**

For further advice and information about connecting with, working with and discipling Children, Young People & Families.

Visit us online at: **[www.dioceseofnorwich.org/churches/children](http://www.dioceseofnorwich.org/churches/children)**



### Open the Book

A project which offers primary school children an opportunity to hear the major stories of the Bible through short, scripted 10-15 minute acts of collective worship led by a team of Christians from local churches and usually delivered weekly or fortnightly.

[www.biblesociety.org.uk/get-involved/open-the-book/](http://www.biblesociety.org.uk/get-involved/open-the-book/)

**We can help** by linking local schools and churches and providing training to volunteers who would like to deliver Open the Book in a school.



### Prayer Spaces in Schools

A space is creatively transformed to enable children and young people to explore life questions, spirituality and faith in a safe, interactive and multisensory way. Taking a broadly Christian perspective, young people have the opportunity to develop skills of personal reflection and to explore prayer in an open, inclusive and safe environment drawing their own meaning and conclusions on various themes and subjects.

[www.prayerspacesinschools.com/](http://www.prayerspacesinschools.com/)

**We can help** by offering support and advice around planning and loaning a range of suitable resources.



### CAP Money Kids

Aimed at children aged 9-11 years old, the course sets the foundations of good money management by exploring the value of money in a fun, engaging and relevant way. It is designed to run over two sessions lasting up to 1 hour 35 minutes each, delivered by trained CAP Money Coaches.

<https://capuk.org/get-involved/your-church/cap-money-course/kids>

**We can help** by working to find a local trained CAP Money Coach who can deliver the course in your setting.



## Godly Play

An imaginative approach to storytelling which uses simple wooden sets to share sacred Bible stories, parables and liturgical concepts e.g. baptism. It is gently led by an adult in the role of guide and offers the chance for children to wonder, play and form their own responses from their own innate sense of spirituality.

[www.godlyplay.uk/](http://www.godlyplay.uk/)

**We can help** by loaning Godly Play story boxes and arranging for a facilitator to come and demonstrate using Godly Play in your setting.



## The Diocese of Norwich Resource Centres

**Easton** - Diocesan House, 109 Dereham Road, Easton, Norwich, NR9 5ES

**Loddon** - St John's Church, George Lane, Loddon, NR14 6NB

**Gaywood** - St Faith's Church Office, Gayton Road, King's Lynn, PE30 4DZ



Each centre offers a range of items and materials to help enhance and resource work with children, young people and families including;

- A wide variety of open-ended resources for creating prayer stations and reflective activities
- RE resources & Christian artefacts
- Collective worship resources
- Godly Play sets
- Puppets
- Games



Schools, churches and organisations can register to borrow resources for an annual fee of £25.

The library catalogue is available to view online at:

[www.dioceseofnorwich.org/churches/children/resource/resource-centres](http://www.dioceseofnorwich.org/churches/children/resource/resource-centres)

**It is often possible to book members of the team to deliver bespoke training to schools. We work with teachers, governors, clergy and volunteers, covering a wide range of topics. If you would like to discuss your training needs please contact the office on 01603 882357.**



**Paul Dunning**  
**Diocesan Director  
of Education**

Paul took up the post of Director of Education for the Diocese of Norwich in September 2017. Prior to that he was the CEO of DNEAT for three years, overseeing its growth from four to thirty schools. His educational background includes ten years in Further Education working up to Deputy Principal level and also two shorter spells in senior posts for Norfolk County Council. His first career was in agriculture, and pig farming specifically, a fact others find amusing but one he is proud of!



**Jon Moule**  
**Distinctiveness and  
Standards Manager**

Jon's role at the Diocese is fundamental in supporting church schools and academies in developing their distinctively Christian vision and embedding this so that it supports excellent educational outcomes. As a former Deputy Headteacher of a federation of three church schools, Jon is well placed to support and advise on aspects such as collective worship, SIAMS and SMSC education.



**Jill Wakefield**  
**Head of Governance**

Jill's role is to ensure that all layers of the governance structures for the Diocesan MATs, academies and schools operate as a coherent whole. She leads in ensuring high standards of governance at both Trust Board level and at academy level. Pivotal to this is identifying where governance is working well but also where interventions may be required. Ensuring the provision of high quality training to those involved in governance in Diocesan schools and academies plays an essential part in our aspiration for all our schools/academies to achieve excellent educational outcomes.



**Jonathan Richardson**  
**Children, Youth & Families  
Development Officer**

Jonathan heads up the Children, Youth and Families team which works missionally by advising, resourcing, training and equipping. The team aims to encourage and empower churches, schools, workers and volunteers to build intentional and relational connections that grow their involvement, provision and discipleship opportunities for children, young people and their families. Jonathan works across the Diocese to advise and support churches to achieve this.

## Adviser Support



**Chris Wilson-Town**  
**Governance Adviser**

Chris has a number of years' experience as a governor and is chair at a large Church of England Junior School. As a former LA senior adviser for leadership and governance and SIAMS inspector, he understands, not only the necessary structures and processes, but also the challenges and practicalities to being an effective governor. Since being chair, Chris has been involved in two Ofsted and one SIAMS inspection at the school; all have had good outcomes.



**Josie Rayner-Wells**  
**PSHE Adviser**

Josie is an established national PSHE/RSE Adviser, Public Speaker and Trainer supporting public health, local authorities, governor services, Dioceses and schools to deliver inclusive, relevant and aspirational PSHE/RSE. Josie advocates an evidence-based, whole-school approach to ensure PSHE/RSE has an impact on pupil health, well-being and attainment that contributes to whole-school improvement. Josie has written accredited programmes of PSHE/RSE, and most recently the RSE Solution. Her role as Foundation Governor within a Church of England School provides a useful insight into tailoring inclusive approaches within faith-based educational establishments.



**Kate Thomas**  
**Independent Consultant**

Kate is an independent consultant and has worked with the Diocese and its MATs to advise and guide on all governance matters. Kate regularly delivers high quality training to governors and trustees. She is also a trainer for the National Leadership and Clerking Programmes. Kate's background as a Senior Governance Adviser to 360+ schools helps to ensure that she understands the importance of these key voluntary roles. Kate is a qualified Company Secretary and has a Masters Degree in Corporate Governance.



**Christopher Allen**  
**Executive Head**

Chris is an experienced Church of England Headteacher with over 17 years headship experience and leads a federation of four academies in North Norfolk. He is a SIAMS Inspector and has been inspecting schools in the east of England for more than five years. He also undertakes REQM assessments and Global Neighbours Assessments for primary schools. More recently Chris has taken on the development and lead of RE within DNEAT. He frequently contributes to Diocese, DNEAT and regional training events and has spoken at conferences on topics such as Excellence in RE.



**Dr Richard Kueh**  
**Director of Teacher Training  
and Development**

Richard is Director of Teacher Training and Development at Inspiration Trust. A qualified RE teacher and former Vice Principal, Richard has a national profile in RE scholarship and debate. His Cambridge doctorate research explored philosophical hermeneutics and its use in theology.



**Simon Oldfield**  
**Head of RE**

Simon is the Head of RE at Northgate High School and Sixth Form College. He has 25 years teaching experience, 18 of which have been as a curriculum leader, in both Norfolk and Greater Manchester. He led his department to Gold REQM, has served as an REQM mentor and is an experienced teacher trainer. He is currently Chair of Norfolk Standing Advisory Council on Religious Education, and has led the team which has written the latest Norfolk RE Locally Agreed Syllabus. Simon is available to help schools implement the new Locally Agreed Syllabus into their curriculum design, assessment strategies and classroom practice.



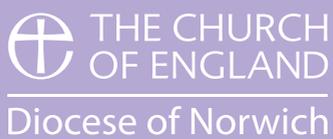
**Jay Lindner**  
**RE Lead**

Jay has been a KS2 teacher in Norfolk schools for nearly 15 years. She is currently in her fourth year at Thomas Bullock Academy in Shipdham. During her three years as RE lead, the school has achieved a Good SIAMS rating and the Gold REQM. Jay is the joint co-ordinator of the RE Local Leaders' Forum, a group where RE leaders can meet to discuss best practice and develop leadership across the county.



**Katy McKay**  
**RE Lead**

Katy is a class teacher and RE Lead across a large DNEAT Junior Academy. She has 22 years teaching experience both abroad and in her home county of Norfolk. In her current role, she has led the school to achieve a Good in their most recent SIAMS as well as the Gold REQM. Katy is available to share her expertise in designing and implementing a strong RE Curriculum, in line with the new ARE, and using Pupil Asset to track and analyse assessment in RE.



01603 882357 [www.dioceseofnorwich.org/schools](http://www.dioceseofnorwich.org/schools)